



# Case Report Summary



Print Date/Time: 06/19/2024 15:00  
Login ID: nhagman  
Case Number: 2024-00013598

MESA COUNTY SHERIFF'S OFFICE  
ORI Number: CO0390000

## Case

Case Number: 2024-00013598  
Location: 550 WARRIOR WAY  
GRAND JUNCTION, CO 81504  
Reporting Officer ID: MC005024 -  
PETERSON

Incident Type: DISORDERLY CONDUCT  
Occurred From: 04/24/2024 12:29  
Occurred Thru: 04/24/2024 12:29  
Disposition: EXCEPTIONALLY CLEARED

Disposition Date: 04/25/2024  
Reported Date: 04/24/2024 12:29 Wednesday

## Offenses

No.	Group/ORI	Crime Code	Statute	Description	Counts
1	State	90C	18-9-106(3)(a) PO1	DISORDERLY CONDUCT	1

## Subjects

Type	No.	Name	Address	Phone	Race	Sex	DOB/Age
VICTIM	1	SOCIETY					
WITNESS	1	MCGEE, WILLIAM VERNON	550 WARRIOR WAY GRAND JUNCTION, CO 81504		WHITE	MALE	06/13/1964 59
WITNESS	2	HOBBS, SHAUNA MARIE	550 WARRIOR WAY GRAND JUNCTION, CO 81504		WHITE	FEMAL E	06/24/1970 53
WITNESS	3	WHITTINGTON, RYAN SCOTT	550 WARRIOR WAY GRAND JUNCTION, CO 81504		WHITE	MALE	07/25/1984 39
WITNESS	4	TRUJILLO, CLINT N	550 WARRIOR WAY GRAND JUNCTION, CO 81504		WHITE	MALE	03/10/1972 52

## Arrests

Arrest No.	Name	Address	Date/Time	Type	Age
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## Property

Date	Code	Type	Make	Model	Description	Tag No.	Item No.
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## Vehicles

No.	Role	Vehicle Type	Year Make	Model	Color	License Plate	State
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**20240424: ppeterson, Narrative****04/24/2024 Case Report****2024-00013598****Deputy P. Peterson****Case Status: Closed / Prosecution Declined**

On 04/24/2024 at approximately 1229hrs. I Deputy P. Peterson was working as the School Resource Officer at Central High School, located at 550 Warrior Way, Grand Junction, Mesa County, CO, 81504. While working as the School Resource Officer, I was advised via school radio of a large crowd in the parking lot out front of the school and that they were possibly fighting. I responded to the front parking lot and observed a large crowd of Juvenile Students. A Central High School staff member was already on site and had broken up the crowd and stated it was a verbal altercation only, and that nothing physical had happened.

School Administrators were also on scene, and knew one of the involved females to cause issues. When staff observed that female student near a vehicle they asked for the SRO's to assist as they expected the female to be confrontational. While walking to the vehicle where the female was, I heard a group of students behind me yelling "hit her [REDACTED] Hit her". I was unsure if the group was attempting to get the female to strike the School Administrator or someone else, but they were actively trying to provoke a violent response. I turned to the group and told them to "knock it off". One of the males stated to me "what, what". I turned around to continue towards the female student, when the male stated "what, nigga". I believed this male to be attempting to provoke violence within the group of students. I approached the male and asked him what he had said. He responded "what", and I asked what he said after that, then then said "nigga". I had established probable cause for Disorderly Conduct at this point and told the male to begin walking towards the front office as my intention was not to charge him, but separate him from the crowd and alleviate the issue.

I placed my right hand on the males back to direct him towards the front doors of the school. When I placed my hand on his back, the male pulled away and stated "don't fucking touch me". It should be noted that the male kept his hands in his pockets and I did not know if he had a weapon person, but due to the male's uncooperative nature I believed it best to detain him in handcuffs for my safety and his. When he pulled away, I quickly closed the distance between us and grabbed hold of his upper collar with my right hand, and his left wrist with my left hand to gain positive control of him and not allow him to pull away from me again as I was unsure if he would attempt to fight me or try to flee. As soon as I grabbed hold of his left hand he instantly pulled his hands from his pocket and began to pull away from me again. I used a balance displacement technique to bring the male off balance and brought him to the ground in an attempt to gain positive control of the male. While on the ground he continued to pull away from me, and I was able to grab hold of his right arm with my right hand. I gave the male several verbal commands to "stop", but he continued to pull away, yelling at me to get off him. At this point Deputy M. Hand arrived to assist me and unholstered his Taser. Deputy Hand gave the male a verbal warning to quit fighting or he would be tased. The male then complied and rolled onto his stomach and placed his hands behind his back to allow me to handcuff him.

The male was immediately asked if he was injured and he responded "no". I picked the male up and escorted him to the front Office. I asked the male what his name was and he stated he would not answer any questions until his grandmother arrived. I stepped out of the Office to see if Administration could identify the student so his guardian could be contacted, and Administration identified him as [REDACTED]. When I walked back into the Office with [REDACTED], his Grandmother had already called his cellphone. I asked [REDACTED] If I could speak to her and he allowed me to use his phone to speak with his grandmother identified as [REDACTED]. I explained the series of events and how they unfolded to [REDACTED] on the phone and she was very understanding. [REDACTED] stated [REDACTED] was not raised to be disrespectful or confrontational with Law Enforcement.

[REDACTED] advised [REDACTED] via phone to drop his attitude and stop being disrespectful. [REDACTED] stated to [REDACTED] that he would and she advised she was on her way to the school. After getting off the phone [REDACTED] became more cooperative. I asked [REDACTED] if he would cooperate if I removed the Handcuffs, and he stated he would. I removed the Handcuffs, and [REDACTED] was cooperative. [REDACTED] explained to me that he was angry and frustrated due to seeing some of the male students being disrespectful towards female students. I advised [REDACTED] that I understood his feelings, but advised him that it is unwise to pull away from Law Enforcement. [REDACTED] apologized to me and stated that he just wasn't thinking when he did that.

[REDACTED] arrived at the school and spoke with me. [REDACTED] also apologized to me for [REDACTED] actions and again reiterated that [REDACTED] was not raised to act that way. Due to [REDACTED] not having any previous Law Enforcement issues and no other major issues at School. I declined to charge [REDACTED] with Disorderly Conduct.

[REDACTED] was suspended from school for the remainder of the day by School Administration, and released to the custody of his grandmother.

Nothing Further at this time.

End of Report.

**Deputy P. Peterson.**

**20240424: mhand, SUPPLEMENT**

Case #: 24-13598

Date: 04/25/24/Type of Report: Supplement

Deputy: M. Hand/#2528

It should be noted that I was wearing my department-issued Axon Body Worn Camera (S/N: X60333921) during this contact. The camera completed an automatic function check upon startup at the beginning of my shift, there were no errors during the function check, and the camera was functioning normally. The following is not verbatim, but my recollection of events and statements during the contact.

On April 24, 2024, at approximately 1210 hours, I, Deputy Hand, was working as assigned SRO at Central High School located at 550 Warrior Way in Mesa County, Colorado. I was notified by an unknown student there was a large fight going on in the parking lot of Central High School. I proceeded outside with Deputy Peterson. Interim Assistant Principal Vern McGee (DOB 06/13/64) was also present and walking outside to address the fight.

When we arrived outside there was a large group of students at the east end of the school across from the weight room. It appeared that the fight had broken up but there was still some back-and-forth verbal argument going on between two groups of students. Teachers and school administrators also began showing up. I saw Clint Trujillo (DOB 03/10/72), who is the wrestling coach and a Central High Staff member. I went to find out what was going on, Clint informed me it was a verbal altercation between two groups and nothing physical. As staff and administrators were telling students to leave the area and go to class, I could hear the two groups of students continue yelling at each other. I observed a black pickup truck bearing CO PN [REDACTED] had pulled past the crowd of students and stopped almost directly in front of the school. I observed a male later identified as [REDACTED] jump into this black pickup after standing at the door for a while.

I started to head back inside the building as I believed the incident was under control. I heard from an unknown person, "Swing on her swing on her [REDACTED]." I turned around and observed Deputy Peterson in a physical struggle with a male student later identified as [REDACTED], Deputy Peterson and [REDACTED] were on the ground, and Deputy Peterson was behind [REDACTED]. I ran over to assist Deputy Peterson and I observed Deputy Peterson was continuing to struggle with [REDACTED]. I drew my agency-issued Taser 10 (S/N T19C16678) activated and pointed at the upper chest of [REDACTED]. I also began giving loud verbal commands to [REDACTED] to lay flat on his stomach, I had to repeat these commands at least twice before [REDACTED] complied. [REDACTED] finally rolled over onto his stomach and Deputy Peterson was able to detain him in handcuffs.

As Deputy Peterson was attempting to detain [REDACTED] a crowd was surrounding both of us and several students were video recording the incident on their cell phones. I heard Assistant Principal Shauna Hobbs (DOB 06/24/70) telling this group of students to leave the area multiple times. One female student, later identified as [REDACTED] was being verbally uncooperative and saying something along the lines of It's my right. I can record according to the law I can be here. I observed [REDACTED] continued to move into an unsafe distance between me and Deputy Peterson while continuing to stir up the crowd. I yelled at [REDACTED], "Unless you want to be charged with obstruction you will get out of my scene right now, get out of my scene all y'all."

Students including [REDACTED] began dispersing away from where myself and Deputy Peterson were. Deputy Peterson finished detaining [REDACTED]. I could hear other students yelling vulgarities and racial slurs toward me and Deputy Peterson. Deputy Peterson began to walk [REDACTED] inside the school and I turned around and saw a male student I recognized as [REDACTED] who was one of the students yelling vulgarities and racial slurs at us. I turned around and addressed [REDACTED] to come here. [REDACTED] said something along the lines of I am not fucking going anywhere with you. I said come [REDACTED] let's go to the office and call Grandpa. [REDACTED] said yeah let's go call Grandpa then.

I have a history with [REDACTED] dating back to last school year and it has been confrontational most of the time. [REDACTED] and [REDACTED] live with their Grandfather [REDACTED] however, their mother [REDACTED] is active in their lives. I was told by [REDACTED] a while back he has custody of the children and they live with him most of the time. After an issue at the beginning of the year where [REDACTED] was involved in a fight and became very disruptive and was walking back and forth in front of the school yelling vulgarities and racial slurs. [REDACTED] also appeared to be calling other people to come to the school to assault the individual who he had been in a fight with. [REDACTED] responded to the school to pick [REDACTED] up and he and I had a lengthy conversation about the situation during this discussion [REDACTED] provided me his personal cell number and asked if [REDACTED] became disrespectful, rude, or just amped up at me, the staff, another student whatever the situation may be to call him and he will come to get him and sort out the situation. [REDACTED] went on to explain that he would hold [REDACTED] accountable for his actions and said he would hold anyone else accountable if they were in the wrong.

So the information above regarding [REDACTED] was also true about [REDACTED]. [REDACTED] and I have not had any issues in the past before this incident. I also had lengthy conversations with [REDACTED] regarding [REDACTED] and [REDACTED]. On 04/24/24 as I was sorting out the

details I was informed [REDACTED] was on the phone and wanted to talk to me. I spoke to [REDACTED] and explained I did yell at [REDACTED] and [REDACTED] was only taken to the office in keeping with the agreement between [REDACTED], [REDACTED], and myself earlier in the year. [REDACTED] told me [REDACTED] reported he was only trying to help give me information about what happened when I made him go to the office. When I explained the situation as I observed it [REDACTED] told me she would handle [REDACTED] and [REDACTED] behavior at home. [REDACTED] also arrived and I had a similar conversation with him and I sent [REDACTED] back to class. [REDACTED] went to talk to [REDACTED] and she was released to [REDACTED] to take her home. I went back into the office and was approached by a female who identified herself as [REDACTED] Grandmother. [REDACTED] Grandmother apologized for [REDACTED] behavior and said thank you to Deputy Peterson and I for keeping [REDACTED] safe. [REDACTED] and his Grandmother left the school. This concluded my involvement in this incident.

End of Report  
MH/#2528

**(S2243 - 05.09.24 - 1237 HRS) Deputy Peterson Supplemental Report - Provided by Deputy Peterson's Legal Counsel on 05-08-24**

I, Phillip Wayne Peterson, am submitting this supplemental statement in reference to the incident that occurred on April 24, 2024 at Central High School. This statement is intended to serve as a supplement to my previously submitted report.

When I placed my right arm around the male's shoulder, my purpose was to pull him close to me in order to prevent him from continuing to pull away from me. At no point in time did I place my arm around his neck. Rather, I placed my arm on his shoulder and upper torso with the intent to keep my body weight on top of him as he was still actively pushing against me and trying to get up off the ground. I was very cognizant of the fact that this was a juvenile that I was dealing with, and I was taking precautions to not cause injury or any pain to the male. The male did not follow my command to "stop" and continued to attempt to get up. I kept my arm around his upper torso only to keep balance on top of the male and keep him on the ground. I was also cognizant of the positioning of my arm and tried to readjust my positioning when I felt my arm was getting too close to the male's neck region at one point. I never applied any pressure to the male's neck. I did not under any circumstances try to restrict or impede his breathing in any way.

I asked the male several times after the incident if he was injured, as his safety and well-being were of primary concern to me. He stated he was not injured and declined to be seen by EMS. I asked him if he would agree to the school nurse checking on him as a precaution, and he agreed to that. The school nurse came and briefly examined him in my presence, and did not observe any injuries. At no point in time did the male state he could not breathe or that he was in pain.

## **(S2243 - 05.09.24 - 1237 HRS) Supplemental Report - Deputy Peterson Added Supplemental Report**

**2024 – 00013598**

**05/09/24 – SUPPLEMENTAL REPORT**

**SERGEANT J. MONTOVER # 2243**

**CASE STATUS: UNCHANGED**

**On 05/09/24, GJPD Sgt. Matt Mecum sent me a supplemental report which he advised he received from Deputy Peterson's attorney (Mallory Revel – Foster Graham Milstein & Calisher, LLP). Mallory advised Sgt. Mecum that Deputy Peterson would not be participating in an interview regarding the CIRT, but did advise they wished to provide the written supplemental report.**

**End of Supplemental Report:**

**JMM # 2243**

## **20240425: Rtyer, SUPPLEMENTAL - VIDEO REQUEST**

**CASE 24-13598 SUPPLEMENTAL - VIDEO REQUEST**

**04/25/2024**

**INTEL OFFICER CRAIG TYER**

**On Thursday, April 25, 2024 I reviewed a request for video of a fight that occurred on Wednesday, April 24, 2024 at about 1220 in the Central High School parking lot.**

**The video shows a group of people gathering on the northwest corner of the parking lot. It appears there is a fight, but the camera is too far away to make out who is fighting.**

**After the fight deputies walk up to a group of people and begin talking with them. Deputy Peterson and Deputy Hand walk away when Deputy Peterson turns around and takes a male to the ground.**

**The video was downloaded into the case file.**

**END**

**CT./ct.**



# Mesa County Sheriff's Office

Sheriff Todd Rowell

215 Rice Street  
P.O. Box 20,000  
Grand Junction, CO 81502

970-244-3500 Phone  
970-244-3503 Fax  
www.sheriff.mesacounty.us



**April 30<sup>th</sup>, 2024**

To: Matt Smith  
Chief of Police  
Grand Junction Police Department

From: Todd Rowell  
Mesa County Sheriff

Re: Request for assistance

On April 24, 2024, at approximately 1225hrs, at Central High School (CHS), two of our deputies were involved in a use of force incident with a juvenile CHS student. The incident did not result in serious bodily injury to any person. Our case number for this incident is 24-13598. The two involved deputies, both School Resource Officers, are Deputy Phillip Peterson and Deputy Michael Hand.

Almost immediately, we received complaints about our deputies' conduct in this incident. This incident has since continued to draw a significant amount of public attention.

In our initial administrative response to the complaint, we have become concerned this incident needs to be criminally investigated and I do not believe it is in the best interest of the Mesa County Community, for our office to conduct this investigation.

I respectfully request that you activate the 21<sup>st</sup> Judicial District Critical Incident Response Team to conduct the criminal investigation.

A handwritten signature in blue ink, appearing to read "Todd Rowell", is written over a horizontal line.

Todd Rowell  
Mesa County Sheriff

Incident with SRO at CHS on 4/24/24

The incident occurred during lunch in front of the building.

Conversations occurred between Deputy Hand and [REDACTED] grandpa, who has custody of [REDACTED]:

- Deputy Hand and Grandpa had a previous agreement that Deputy Hand would escort his grandson ([REDACTED]) to the front office anytime [REDACTED] became defiant or misbehaved.
- When [REDACTED] (Grandpa) arrived at CHS, he immediately went into the SRO office, he spoke to Deputy Hand who explained why [REDACTED] was escorted into the SRO office. Deputy Hand and [REDACTED] discussed the situation with [REDACTED], and asked [REDACTED] if he understood why Deputy Hand had escorted him to the office, [REDACTED] said yes, and then was released to return to class. [REDACTED] was not hostile nor upset by Deputy Hand's actions at that time.
- After [REDACTED] finished his discussion with Deputy Hand he came to my office to get [REDACTED] where [REDACTED] continued to scream obscenities and make accusations about the Deputies being racist and police brutality, etc. [REDACTED] told [REDACTED] multiple times to stop and to calm down. He took [REDACTED] home with him. At no time did [REDACTED] discuss with me that he was upset or agree with [REDACTED].
- Next, I had a conversation with [REDACTED] grandma ([REDACTED] was the one who was cuffed and taken to the ground by Deputy Peterson). [REDACTED] grandma was in full agreement with how the situation was handled. She stated to [REDACTED] that his behavior was unacceptable, and would not be tolerated.
- When [REDACTED] and Grandma left the building, [REDACTED] went over to both deputies apologized, and shook their hands.

On 4/25/24

- [REDACTED] and his grandma came into the main office to talk to myself and Ryan Whittington to see if there was anything [REDACTED] needed to do before returning to class. During that conversation, Grandma stated that she had watched a few of the videos, and although it was hard to watch [REDACTED] being taken down to the ground and handcuffed, it was [REDACTED] fault. Grandma continued to say [REDACTED] had no business calling a Sheriff a "nigger", disobeying what he was asked to do, and taunting students to fight. Grandma also stated, that she blamed the [REDACTED] children for all of this blowing up, and they had no business saying this was racially motivated, and [REDACTED] wasn't even Hispanic. After that Grandpa left, and [REDACTED] went back to class.



Justin Montover &lt;justin.montover@mesacounty.us&gt;

## Fwd: Lunch Incident 4/24

1 message

**Montez, Marco** <marco.montez@d51schools.org>  
 Reply-To: Marco.Montez@d51schools.org  
 To: "justin.montover@mesacounty.us" <justin.montover@mesacounty.us>

Fri, Apr 26, 2024 at 10:52 AM

----- Forwarded message -----

From: **Arledge, Tracy** <tracy.arledge@d51schools.org>

Date: Thu, Apr 25, 2024 at 10:09 PM

Subject: Lunch Incident 4/24

To: Andrea Haitz <Andrea.Haitz@d51schools.org>, Clint Garcia <Clint.Garcia@d51schools.org>, Brian Hill <Brian.Hill@d51schools.org>, Jennifer Marsh <Jennifer.Marsh@d51schools.org>, Tim Leon <Tim.Leon@d51schools.org>, Will Jones <Will.Jones@d51schools.org>, Angela Lema <Angela.Lema@d51schools.org>, Tammy Eret <Tammy.Eret@d51schools.org>

CC: Phillip Peterson <phillip.peterson@mesacounty.us>, Michael Hand <michael.hand@mesacounty.us>, Shauna Hobbs <Shauna.Hobbs@d51schools.org>, Brandon Milholland <Brandon.Milholland@d51schools.org>, Josh King <Josh.King@d51schools.org>, Ryan Whittington <Ryan.Whittington@d51schools.org>, Marco Montez <Marco.Montez@d51schools.org>

Hello!

I am sorry for the group email, but I wanted to share some salient points about an incident that happened at lunch on our Campus on Wednesday. I would like to give context, but also give support for our SROs who acted in complete integrity according to their training in crowd management.

1--the incident that had been brewing between 2 female students had finally landed in the front of the school in the fire lane. By this time, both girls had enlisted the support of their friends, their boyfriends, and their brothers. Each female had their boyfriends and their brothers also arguing.

2--the argument was heated and many racial slurs on both sides were thrown out. There has been some accusations that this fight was about race, but it was quite the contrary. There were white and hispanic students on both sides of the argument, so there was no clear "white" side or "brown side" as has been alleged by parents.

3--the argument between the girls was based on social media insults to and about each other, including derogatory marks about how each of them looked or even about their mothers. It was not kind by any means, but could have been resolved with restorative justice had this been brought to counselors or administrators.

4--there were no punches thrown, but there was an alleged shove between a girl on one side (the 11th grader) and the boyfriend's brother of the other girl (the 9th grader.)

5--Once Mrs. Hobbs and our SRO's broke up the crowd gathering and sent people into the building, some witnesses told their stories, including the 9th and 11th grade girls.

There had been a truck that drove up driven by the girlfriend of the boy who allegedly shoved the 9th grade girl. The 9th grade girl's boyfriend, his brother, his girlfriend, and his little brother (who is the boyfriend of the 9th grade girl in the conflict.)

6--Mrs. Hobbs tried to bring in the 9th grade girl and her friend while the car load drove away, and at this point enlisted the help of the SROs. The friends/boyfriend/brother of the 11th grade girl in the fight began to yell at the SROs for breaking it up and began to use profanity and racial slurs toward the SROs. The SROs then had to turn their attention to this crowd forming and who was apparently pretty hostile at this point. One crowd even threatened to "kick his ass" and "his" is meaning the SRO. One of the most vocal 11th grade boys even shoulder checked and showed aggression toward our SRO.

7--At this point, our SRO attempted to contain this student and take him to the office. The student continued yelling and resisted the officer. The officer then had to throw him to the ground to handcuff him to take him to the office. At this point, the crowd became even more incensed and tried to crowd the officer who was handcuffing the student. The other officer

had to protect his partner and pulled out his taser and threatened students who were encroaching. Students finally started to back off and realized that they needed to calm down.

8-The SROs then brought in two 11th grade boys, the boyfriend and the brother of the 11th grade girl in the argument, and called both parents and grandparents. Mrs. Hobbs called the parents of the 9th grade girl and her friend. None of the parents or grandparents were happy about the situation, but all understood that their students should not have challenged the authority of the SROs and were in the wrong. There had been no punches thrown, so students were spoken to and returned to class.

9-At 7:00 PM, the parents of a friend of the 11th grade girl (who wasn't even there) and the 2 girls came into the office to speak with Mrs. Arledge and Mrs. Hobbs to show the video and file a complaint against the officers. We watched the video, and we explained that the officers were acting in accordance with their training, but that we were not trained officers so probably did not have all of the answers they were looking for. They wanted an investigation opened, and we told them that they would have to speak to the sheriff's office about that because law enforcement is not our jurisdiction, but that we were in support of our SROs. They said they planned to do that, and I believe they did.

10-The 11th grade girl also found and showed us a photo of the 11th grade boy who shoved her holding a gun. We encouraged her to generate a Safe2Tell in case we couldn't get reach law enforcement. This girl did generate 2 of those reports, but there was no threat in the Instagram post, only a picture of the student with a gun. I asked Mr. Milholland to call Tim Leon and Marv DiPilato. Mr. Milholland did that and spoke with Tim Leon. We made a plan to meet in the morning at 7:00 AM and not to allow the young man with the gun or his brother on campus while we completed a threat assessment.

11-Mike Hand, one of our SROs, also made sure that the house of the young man with the picture of the gum was searched that evening. The gun was actually a BB gun, but it was a threatening picture, and we did not know if the student had the gun facsimile on campus earlier that day.

12-At 7 AM this morning, we all discussed the situation together: Marv DiPilato, Jason Talley, Tracy Arledge, Josh King, Brandon Milholland, Ryan Whittington, Shauna Hobbs, Tim Leon, Mike Hand, Phil Peterson. We were all on the same page and made a plan to gather as many witness statements as possible, but the boys and girls who argued on no-contact contracts, and to begin the threat assessment of the young man with the gun facsimile. This plan was carried out by CHS administration and Jason Talley.

I would like to write in support of our SROs. They acted entirely from the stance of protecting our staff and students from harm, and were trying to prevent the crowd from getting out of hand. Mrs. Hobbs asked for their assistance in bringing the girls in, but the boys in the crowd took this situation to a different level. The heated exchanges necessitated the SROs to try to calm them down, and the boys who were belligerent and non-compliant posed an additional threat to the officers.

Our SROs have done an incredible job at building rapport with students and creating a tangible presence in our building. We are lucky to have them in our corner, and we all feel safer with them there. I admire their courage and dedication to our school.

Any of the CHS administrators will be happy to speak or answer questions about this incident, and we can hopefully provide clarity for any interested parties. I know that there are several angles of the videos of the incident between the officer and the student, and some angles show more clearly than others that the boy who was handcuffed was not complying with the officer's request to go to the office.

Thank you for listening,

Tracy Arledge

Principal

Central High School

970-254-6200, x 22107







Justin Montover <justin.montover@mesacounty.us>

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## Issues at CHS written by AP Shawna Hobbs

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**Marco Montez** <marco.montez@mesacounty.us>  
To: Justin Montover <justin.montover@mesacounty.us>


Mon, Apr 29, 2024 at 11:49 AM

Justin attached is a written response to School Board Member Andrea Haitz from AP Shauna Hobbs. I received this document on 07/28 in a google doc without rights, so I had to have it as a PDF to send to you.

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Sergeant Marco Montez  
Mesa County Sheriff's Office  
Patrol / Sec 1 / SRO Unit  
SWAT/Firearms/Arrest Control  
Cell 970-986-1331  
Office 244-3205

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 **Incident with SRO at CHS on 4\_24\_24 (1) written by AP Hobbs.pdf**  
33K

## Body-Worn Camera

### 421.1 PURPOSE AND SCOPE

This policy provides standards for the use of Body-Worn Camera (BWC) recording devices by members of this Office while in the performance of their duties. BWC recording devices include all recording systems, whether body-worn, hand-held or integrated into portable equipment.

This policy does not apply to audio/video recordings of interviews or interrogations conducted in designated rooms at any Mesa County Sheriff's Office facility where recording devices are provided, authorized undercover operations, wiretaps, or eavesdropping (concealed listening devices).

### 421.2 POLICY

The Mesa County Sheriff's Office will provide authorized members of the agency with Body-Worn Camera recording devices to capture both the audio and video of contacts between an agency peace officer and the public. The use of Body-Worn Camera recording devices is intended to enhance the mission of the Office by accurately capturing contacts between members of the Office and the public (CRS § 24-31-902).

### 421.3 DEFINITIONS

**Contact(s)** - An interaction with an individual whether or not the person is in a motor vehicle, whether consensual or nonconsensual, for the purpose of enforcing the law or investigating possible violations of the law. Contact(s) do not include routine interactions with the public at the point of entry or exit from a controlled area. (CRS 24-31-901)

**Data** - The video/audio file created and captured by the Body-Worn Camera hardware.

**Download** - Retrieving, transferring, and/or viewing Data from a storage location that has already been removed from the Body-Worn Camera hardware.

**Metadata** - Data used to describe or provide information about the downloaded Body-Worn Camera audio and video.

**Peace Officer** - Any person employed by a political subdivision of the state required to be certified by the P.O.S.T. board pursuant to section 16-2.5.102 and any noncertified deputy sheriff as described in section 16-2.5-103(2). (CRS 24-31-901)

**Physical Force** - The application of physical techniques or tactics, chemical agents, or weapons to another person. (CRS 24-31-901)

**System Administrator** - The individual designated by the Sheriff to have oversight of the Body-Worn Camera program. This will include the responsibility of the operation and administration of the support systems and equipment.

**Tagging Data** - Adding metadata to data that has been captured by the Body-Worn Camera hardware.

## *Body-Worn Camera*

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**Tamper** - To intentionally damage, disable, dislodge, or obstruct the sight or sound or otherwise impair the functionality of the Body-Worn Camera or to intentionally damage, delete, or fail to download some or all portions of the video and audio. (CRS 24-31-901)

**Upload** - Removing all data from the Body-Worn Camera hardware and transferring it to a long-term storage location.

### **421.4 AGENCY MEMBER PRIVACY EXPECTATION**

All recordings made by agency members on any office-issued Body-Worn Camera device at any time, and any recording made while acting in an official capacity shall remain the property of the Office. Agency members shall have no expectation of privacy or ownership interest in the content of these recordings.

### **421.5 MEMBER RESPONSIBILITIES**

Prior to going into service, each uniformed member will be responsible for making sure that the member is equipped with a portable recorder issued by the Office, and that the recorder is in good working order. If the recorder is not in working order or the member becomes aware of a malfunction at any time, the member shall promptly report the failure to the member's supervisor and obtain a functioning device as soon as reasonably practicable. Uniformed members should wear the recorder in a conspicuous manner or otherwise notify persons that they are being recorded, whenever reasonably practicable.

Unless working undercover, any member assigned to a non-uniformed position should wear and activate a body-worn camera when responding to a call, during a welfare check except for motorist assist, and while interacting with the public or entering into a premises with the purpose of enforcing the law or investigating possible violations of the law (CRS § 24-31-902). Unless conducting a lawful recording in an authorized undercover capacity, non-uniformed members should wear the recorder in a conspicuous manner when in use or otherwise notify persons that they are being recorded, whenever reasonably practicable.

When using a recorder, the assigned member shall record the member's name, MCSO identification number, and the current date and time at the beginning and the end of the shift or other period of use, regardless of whether any activity was recorded. This procedure is not required when the recording device and related software captures the user's unique identification and the date and time of each recording.

Members should document the existence of a recording in any report or other official record of the contact, including any instance where the recorder malfunctioned or the member deactivated the recording. Members should include the reason for deactivation.

### **421.6 ACTIVATION OF THE BODY-WORN CAMERA (CRS 24-21-902)**

All agency members required to wear a Body-Worn Camera recording device will activate the camera immediately upon the following:



## Body-Worn Camera

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- When arriving at a call for service, received through central dispatch or self-dispatched (this does not include calls handled by phone)..
- Responding to assist another officer on a call for service.
- Any self-initiated contact with a member of the public, for the purpose of enforcing the law or investigating possible violations of the law.
- Any interview or interrogation conducted at a location other recording devices are not available.
- All traffic contacts.
- All welfare checks.
- Any other time the deputy feels the recording may transition to a contact, as previously defined.

Agency members are not required to wear or activate a Body-Worn Camera if they are working in an undercover capacity.

If an agency member fails to activate his/her Body-Worn Camera as required or discovers the equipment became inoperable during a contact, the agency member will immediately notify the shift supervisor and document why the activation did not occur and/or when it was discovered the Body-Worn Camera was inoperable. The report should include the deputy's functionality check of the Body-Worn Camera at the beginning of the shift.

### 421.6.1 SURREPTITIOUS USE OF THE BODY-WORN CAMERA

Colorado law permits an individual to surreptitiously record any conversation in which one party to the conversation has given his/her permission (CRS § 18-9-303).

Members may surreptitiously record any conversation during the course of a criminal investigation in which the member reasonably believes that such a recording will be lawful and beneficial to the investigation.

Members shall not surreptitiously record another office member without a court order unless lawfully authorized by the Sheriff or the authorized designee.

### 421.6.2 EXPLOSIVE DEVICE

Body-worn cameras emit radio waves that could trigger an explosive device. Therefore, these devices should not be used where an explosive device may be present.

### 421.6.3 CESSATION OF RECORDING (CRS 24-31-902)

Once activated, the Body-Worn Camera recording device should remain on continuously until the agency member reasonably believes that his/her direct participation in the incident is complete or the situation no longer fits the criteria for activation. Recording may be stopped to avoid recording personal information that is not case related; when working on an unrelated assignment; when

## *Body-Worn Camera*

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there is a long break in the incident or contact that is not related to the initial incident; and during administrative, tactical, and management discussions.

Agency members will not record patients while receiving medical or psychological evaluations by a clinician or similar professional, or during treatment, while at a medical facility.

### **421.7 COURT SERVICES - BODY-WORN CAMERA REQUIREMENTS (CRS 24-31-902)**

Deputies assigned to Court Services are expected to meet the requirements in section 421.6 of this policy. They are exempt from activating his/her Body-Worn Camera recording device when assigned to the courthouse entry/exit point or while inside of a courtroom.

### **421.8 DETENTION FACILITY - BODY-WORN CAMERA REQUIREMENTS (CRS 24-31-902(1) (A)(II)(D))**

Detention Deputies are required to utilize a Body-Worn Camera recording device when they are performing a task in which there is the potential that force will be used, including cell extractions and restraint devices.

Deputies assigned to the Detention Facility shall download, label, tag their Body-Worn Camera video by the End Of Shift (EOS) of their first shift back to work. If a pre-planned FMLA or VAC is scheduled for the following shift, the Deputy shall ensure their Body-Worn Camera video is labeled before the end of their final shift and before FMLA or VAC. If a significant event or critical incident occurs during the shift, the Deputy shall ensure the video is labeled properly before the end of their current shift.

### **421.9 PROHIBITED USE BODY-WORN CAMERA**

Members are prohibited from using office-issued Body-Worn Camera for personal use and are prohibited from making personal copies of recordings created while on-duty or while acting in their official capacity.

Members are also prohibited from retaining recordings of activities or information obtained while on-duty. Members shall not duplicate or distribute recordings.

Agency members are not authorized to use a personally owned Body-Worn Camera recording device for office-related activities.

Recordings shall not be used by any member for the purpose of embarrassment, harassment, or ridicule.

### **421.10 IDENTIFICATION AND PRESERVATION OF RECORDINGS**

To assist with identifying and preserving data and recordings, members will download, tag, and mark all recorded data in accordance with standard procedures and document the existence of the recording in any related case report or incident report.

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## Body-Worn Camera

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### **421.11 TAMPERING WITH OR FAILING TO ACTIVATE THE BODY-WORN CAMERA (CRS 24-31-902(III))**

If an agency member fails to activate his/her Body-Worn Camera when required, tampers with the Body-Worn Camera recorded footage, and/or tampers with the operation of the camera, there is a permissive inference in any investigation or legal proceeding, excluding criminal proceedings against the peace officer, that the missing footage would have reflected misconduct by the officer and any statements sought to be introduced in a prosecution through the peace officer related to the incident that was not recorded due to the peace officer failure to activate or reactivate the Body-Worn Camera as required, or is the statement was not recorded by other means a rebuttable presumption of inadmissibility.

This standard does not apply if the Body-Worn Camera was not activated due to a malfunction and the agency member was not aware of the malfunction, or was unable to rectify it prior to the incident, provided the agency members documentation shows the agency member checked the functionality of the Body-Worn Camera at the beginning of their shift.

If the results of an internal investigation finds that an agency member intentionally failed to activate their Body-Worn Camera or tampered with the camera's footage or operation, except as permitted in section 422.6.3 of this policy, the agency shall impose discipline up to and including termination.

If the internal investigation findings are that the agency member intentionally failed to activate their Body-Worn Camera or tampered with the camera's footage or operation, with the intent to conceal unlawful or inappropriate actions or obstruct justice, the P.O.S.T. Board shall suspend the peace officers certification for a period of not less than one year and the suspension may only be lifted within the period of the suspension if the peace officer is exonerated by a court.

If the incident investigated by internal affairs resulted in the death of a civilian and the findings are that the agency member failed to activate their Body-Worn Camera or tampered with the camera's footage or operation, with the intent to conceal unlawful or inappropriate actions or obstruct justice, the P.O.S.T. Board shall permanently revoke the peace officer's certification and the revocation may only be overturned if the peace officer is exonerated by a court.

### **421.12 RETENTION OF RECORDINGS**

The agency will retain all data recovered by a Body-Worn Camera recording device based on the following retention schedule.

<b>Category Name</b>	<b>Retention Period</b>
Complaint/Admin Investigation/Use of Force	5 years
Call for Service or Contact	3 years
Traffic Contact, Misdemeanor Arrest, Vehicle Accident	3 Years
Fatal Traffic Accident	10 years
Felony(F3 and less) w/arrest	10 years
Felony (F3 and less) no arrest	3 years

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Sex Offense	Permanent
Felony (F1 & F2)	Permanent
CIRT Incidents	Permanent
Test, Training, or Accidental Recording	180 days
Uncategorized	Until Manually Deleted

### 421.12.1 RELEASE OF BODY WORN CAMERA RECORDINGS

Requests for the release of Body-Worn Camera recordings shall be processed in accordance with the Colorado Criminal Justice Records Act (CRS 24-72-301 to 309) and the Law Enforcement Integrity Act (CRS 24-31-902).

### 421.12.2 VIDEOS ASSOCIATED WITH SEALED AND EXPUNGED CASES

For all videos associated with any Sealed and Expunged case, the MCSO will follow the Court Orders as directed.

### 421.13 REVIEW OF RECORDED MEDIA FILES

When preparing written reports, agency members should review their recordings as a resource (see the Officer-Involved Shootings and Deaths Policy for guidance in those cases). However, agency members shall not retain personal copies of recordings. Members should not use the fact that a recording was made as a reason to write a less detailed report.

Supervisors are authorized to review relevant recordings any time they are investigating alleged misconduct or reports of meritorious conduct or whenever such recordings would be beneficial in reviewing the member's performance.

Recorded files may also be reviewed:

- (a) Upon approval by a supervisor, by any member of the Office who is participating in an official investigation, such as a personnel complaint, administrative investigation, or criminal investigation.
- (b) Pursuant to lawful process or by court personnel who are otherwise authorized to review evidence in a related case.
- (c) In compliance with a public records request, if permitted, and in accordance with the Records Maintenance and Release Policy.

If a supervisor or a Subject Matter Expert in a P.O.S.T. recognized skill identifies a recording that would be beneficial for training, they must receive approval from the involved deputy's Division Commander before the video can be used as part of a training class or briefing training.

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## Body-Worn Camera Procedure

### 301.1 PURPOSE AND SCOPE

This standard procedure provides guidelines for members of the Mesa County Sheriff's Office on the use and employee responsibilities of the Body-Worn Camera (BWC) recording devices. This includes the user responsibilities, required activation, allowed de-activation, proper mounting, uploading data, tagging metadata, the sharing and downloading of uploaded video, supervisor's responsibilities, and system administrator responsibilities.

BWC recording devices include all recording systems, whether body-worn, hand-held or integrated into portable equipment.

### 301.2 DEFINITIONS

**Contact(s)** - An interaction with an individual whether or not the person is in a motor vehicle, whether consensual or nonconsensual, for the purpose of enforcing the law or investigating possible violations of the law. Contact(s) do not include routine interactions with the public at the point of entry or exit from a controlled area. (CRS 24-31-901)

**Data** - The video/audio file created and captured by the Body-Worn Camera hardware.

**Download** - Retrieving, transferring, and/or viewing Data from a storage location that has already been removed from the Body-Worn Camera hardware.

**Metadata** - Data used to describe or provide information about the downloaded Body-Worn Camera audio and video.

**Peace Officer** - Any person employed by a political subdivision of the state required to be certified by the P.O.S.T. board pursuant to section 16-2.5.102 and any noncertified deputy sheriff as described in section 16-2.5-103(2). (CRS 24-31-901)

**Physical Force** - The application of physical techniques or tactics, chemical agents, or weapons to another person. (CRS 24-31-901)

**System Administrator** - The individual designated by the Sheriff to have oversight of the Body-Worn Camera program. This will include the responsibility of the operation and administration of the support systems and equipment.

**Tagging Data** - Adding metadata to data that has been captured by the Body-Worn Camera hardware.

**Tamper** - To intentionally damage, disable, dislodge, or obstruct the sight or sound or otherwise impair the functionality of the Body-Worn Camera or to intentionally damage, delete, or fail to download some or all portions of the video and audio. (CRS 24-31-901)

**Upload** - Removing all data from the Body-Worn Camera hardware and transferring it to a long-term storage location.

## *Body-Worn Camera Procedure*

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### **301.3 POLICY**

The Mesa County Sheriff's Office will provide authorized members of the agency with Body-Worn Camera recording devices to capture both the audio and video of contacts between an agency peace officer and the public. The use of Body-Worn Camera recording devices is intended to enhance the mission of the Office by accurately capturing contacts between members of the Office and the public (CRS § 24-31-902).

### **301.4 USER RESPONSIBILITY**

All Agency members required to wear a Body-Worn Camera are responsible for the following:

- The Body-Worn Camera is in proper working order at the beginning of each shift. This is accomplished by powering the camera on and allow it to complete an internal self-check. The self-check will alert the employee if it is in proper operational order.
  - If the camera is not functioning properly the employee will immediately notify their supervisor to be issued another functional camera.
- The battery is charged, sufficient to complete the anticipated shift.
- The video storage is sufficient to complete the anticipated shift.
- Docking the Body-Worn Camera to upload data.
- Properly tagging and categorizing Metadata.
- Documenting the use of the Body-Worn Camera in their reports.
- Documenting any de-activation of the Body-Worn Camera.
- Notify any malfunction of the Body-Worn Camera as soon as practical to their supervisor
- Document and malfunction of the Body-Worn Camera, including the functionality test completed at the beginning of the shift.

### **301.5 BODY-WORN CAMERA MOUNTING**

The agency recognizes there is no location on the body that a BWC can be mounted that normal law enforcement movements will not temporarily obscure the video.

It is the responsibility of the agency member to properly mount the BWC utilizing only agency-approved mounting devices. The camera should be mounted on or near the centerline of the chest (horizontally) and the navel (vertically). The selected location of the BWC on each individual employee may be different, but the chosen location should provide the best view of what is occurring during the majority of contacts.

### **301.6 BODY-WORN CAMERA ACTIVATION REQUIREMENTS**

All agency members required to wear a Body-Worn Camera recording device will activate the camera immediately upon the following:

- When arriving at a call for service, received through central dispatch or self-dispatched.

## *Body-Worn Camera Procedure*

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- Responding to assist another officer on a call for service.
- Any self-initiated contact with a member of the public, for the purpose of enforcing the law or investigating possible violations of the law.
- Any interview or interrogation conducted at a location other recording devices are not available.
  - This does not include interviews conducted for obtaining intelligence.
- All traffic contacts.
- All welfare checks on pedestrians or motor vehicles.
- Entering a premises for the purposes of enforcing the law or in response to a call for service
- Any other time the deputy feels the recording may transition to a contact, as previously defined.

### **301.7 BODY-WORN CAMERA DE-ACTIVATION**

Once activated, the Body-Worn Camera recording device should remain on continuously until the agency member reasonably believes that his/her direct participation in the incident is complete or the situation no longer fits the criteria for activation. Recording may be stopped for the following reasons:

- To avoid recording personal information that is not case related.
- When working on an unrelated assignment.
- When there is a long break in the incident.
- When contacting another individual that is not related to the initial incident.
- During administrative, tactical, and management discussions.
- AND, Civilians are not present.

Agency members will not record patients while receiving medical or psychological evaluations by a clinician or similar professional, or during treatment, while at a medical facility.

### **301.8 UPLOADING, TAGGING, AND/OR REVIEWING DATA**

Employees are required to upload videos within 24 hours of the incident/contact unless approved by a supervisor. This is completed by docking the BWC in any agency Docking Station. The uploading process can be interrupted if the employee is required to respond to any other call for service.

- Although the camera does have the ability to remotely download video, this process should only be utilized when the Agency Administration or the Investigations Unit needs the video immediately.

It is the employee's responsibility to properly "tag" the metadata of the videos they produce. This includes completing the ID, Title, and Category.

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The ID must be tagged in the following format: MCSO and the Incident/Case Number (ex. **MCSO 21-1234**)

The Title will be left to the discretion of the uploading employee. It is recommended the Title contain a brief description of the contents of the video.

The Category will be selected from the drop-down list and the selected category must match the level of the highest crime or appropriate incident.

Employees are allowed to review their videos when completing their reports or preparing for court. The video is not a replacement for a report.

Employees have the ability to review their videos they produce to prepare a report or to prepare for court. Each time the video is reviewed the employee is required to annotate the reason for accessing the video. The annotation is added to the "Post Note" section of the video data.

Deputies assigned to the Detention Facility shall download, label, tag their Body-Worn Camera video by the End Of Shift (EOS) of their first shift back to work. If a pre-planned FMLA or VAC is scheduled for the following shift, the Deputy shall ensure their Body-Worn Camera video is labeled before the end of their final shift and before FMLA or VAC. If a significant event or critical incident occurs during the shift, the Deputy shall ensure the video is labeled properly before the end of their current shift.

### **301.9 SHARING OR DOWNLOADING BODY-WORN CAMERA DATA**

Supervisors and/or the Video Evidence Technician are the only authorized individuals who can share downloaded videos.

Supervisors and/or certified Instructors can download and utilize videos for the purpose of debriefing a critical incident and/or training. Prior to downloading the video, the affected Division Commander must approve the use of video. Consideration must be given to employee who may appear in the video and the scrutiny they may receive.

### **301.10 SUPERVISORY RESPONSIBILITY/AUDITS**

Supervisors shall review data of at least two Body-Worn Camera events per month of each employee assigned directly under their command. Supervisors shall ensure employees are complying with activation procedures as outlined in the policy. Each time the video is reviewed the Supervisor is required to annotate the reason for accessing the video. The annotation is added to the "Post Note" section of the video data.

Supervisors may review the data to evaluate the performance of a subordinate or to investigate allegations of misconduct.



*Body-Worn Camera Procedure*

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**301.11 SYSTEM ADMINISTRATOR(S)**

The System Administrator(s) are responsible maintenance updates, trouble-shooting cameras and Evidence.com, and will work with the Mesa County IT Department to ensure the proper operation

**301.12 DETENTION ADDENDUM**

See attachment: [Mesa County Detention Facility BWC SOP 2024.pdf](#)

**301.13 COURT SERVICES ADDENDUM**

See attachment: [Justice Center BWC SOP 0622.pdf](#)

# Attachments

## **Mesa County Detention Facility BWC SOP 2024.pdf**

## Mesa County Detention Facility

### Axon Body-worn-Camera

#### SOP for Policy 421 Body-Worn-Camera (BWC)

#### **Storage, check out, docking**

Uniformed Detention staff will be assigned a BWC. The BWCs will be stored on the docking stations located in the walk-through area in front of the Programs office and in the Sergeant's office. Staff will retrieve their assigned BWC at the beginning of their shift and will be required to place the BWC on the docking station at the end of each shift. This will allow for the BWC to charge, download any video, and upload any necessary program updates.

#### **BWC Mounting**

The agency recognizes there is no location on the body where a BWC can be mounted that normal law enforcement movements will not temporarily obscure the video.

It is the responsibility of the agency member to properly mount the BWC utilizing only agency-approved mounting devices. The camera should be mounted on or near the centerline of the chest (horizontally) and the navel (vertically). The selected location of the BWC on each individual employee may be different, but the chosen location should provide the best view of what is occurring during the majority of contacts.

Depending on the situation, the BWC can also be utilized with the GoPro stick mounting system or may be used as a handheld camera.

#### **BWC use**

Uniformed staff will be required to wear a BWC when on duty.

A BWC will be used for all planned events when the use of force is a reasonably foreseeable possible outcome and when staff is contacting an inmate in an area that the Jail camera system does not cover. (For example; when in an inmate's cell)

During a cell extraction, all members of the extraction team will activate their BWC. One staff member will be assigned to provide an overview of the incident. This BWC will be placed on a GoPro stick or can be handheld and will be held in such a way to provide an overview or larger view of the incident.

Additionally, Detention Staff can activate the BWC anytime they feel it is necessary.

## **Inmate transports**

A BWC will be worn during all inmate transports and the BWC recording device should remain on continuously except while the inmate is receiving medical or psychological evaluations by a clinician or similar professional, or during treatment, while at a medical facility. The BWC should be muted and turned away from the inmate while receiving treatment or evaluation. Immediately, upon the completion of the treatment or evaluation, the BWC will be returned to full functioning mode.

A medical incident report will need to be completed for inmate medical transports. The narrative will need to include the reason for transport, the location the inmate was taken, and the name of the deputy taking the transport.

## **Documentation and Saving Video**

Incident reports will need to be completed with all saved videos. When more than one BWC is recording during an incident, staff will label the video under the primary incident report number

A security incident report will need to be completed when the BWC is used to record an inmate or incident.

Uploading of the video will occur automatically when the BWC is returned to the docking station.

Labeling of the video will be required using the evidence.com software and should be completed during the same shift the video was recorded. If the deputy is unable to complete the labeling of the video prior to the end of their shift, they are required to notify the shift supervisor.

When labeling the video, ID is: MCDF and the incident #. TITLE is: inmate name and brief description (example: Uncooperative, cell extraction...) and appropriate category is selected.

The category will be selected from the following list and will be retained as set by the Colorado Sheriff's Records Retention Schedule.

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## Jail BWC Retention Schedule

NAME	RETENTION DURATION
Uncategorized	Permanent
CIRT Investigation	Permanent
Complaint - Founded	Permanent
Complaint- Initial	5 years
Contact or Transport	3 years
Criminal - Felony ( F1 - F2)	Permanent
Criminal - Felony (F3 and Below) w/ Arrest	10 years
Criminal - Felony (F3 or Below) No Arrest	3 years
Death	Permanent
Disciplinary Hearing	3 years
Intel	3 years
Medical Event	3 years
Misdemeanor (With or without arrest)	3 years
Non Law Enforcement Contact	3 years
Pending Review	Permanent
Planned Event	3 years
Sex Offense	Permanent
SORT	5 years
Test, Training and Accidental Recording	180 days
Use of Force	5 years

## **Justice Center BWC SOP 0622.pdf**

Mesa County Justice Center  
Axon Body-Worn-Camera  
SOP for Policy 421 and Procedure 301 Body-Worn-Cameras (BWC)

When assigned to uniformed duty at the Mesa County Justice Center and/or on prisoner transport, in addition to the provisions of Policy 421 and Procedure 301, the following Standard Operating Procedures will apply regarding the use of Body-Worn-Camera recording devices inside courtrooms, while on juvenile and adult inmate transports, and during inmate medical transports.

BWC recording devices will be activated during any law enforcement action contact with any citizen inside of or on the grounds of the Justice Center.

### **USE IN COURTROOMS**

BWC recording devices will be activated when entering any courtroom at the request of the Court/Judge for an ordered remand to jail or for any other type of arrest or law enforcement action, such as restoring order and/or removing disruptive citizens from a courtroom.

### **PROBATIONS**

BWC recording devices will be activated when entering Probations to make any Probations or warrant arrest or when requested by Probations to remove any disorderly citizen(s) or to take any type of law enforcement action.

### **LONG DISTANCE TRANSPORTS**

BWC recording devices will be activated by both transport deputies during chain-up of inmates and loading them into the transport vehicle. The BWC's may be turned off during the long-distance transport but must be reactivated if needing to take any type of law enforcement action with the inmates during the trip.

BWC's will be activated at the destination during the removal of the inmates from the transport vehicle and until their custody is released to the receiving agency, unless the use of BWC's for even this purpose is strictly prohibited by that agency (i.e. DOC). Adhere to the rules for that agency and determine a balance between when the BWC should be on and when it shouldn't.

One incident number will be used for the entire transport trip to document and save all BWC video segments from the transport deputies.



## **JUVENILE TRANSPORTS FROM DYC**

Body-worn camera recording devices will be activated by both transport deputies upon entering DYC and taking custody of a juvenile for the purpose of transporting them to the Justice Center. Cameras should be activated during any chain-up process and will remain on for the entire transport until the juvenile is placed in a court-holding cell or delivered directly to a courtroom.

Cameras will be reactivated at the time the juvenile is being re-chained for the return trip back to DYC. Cameras will remain activated for the entire transport and until the time that the juvenile is returned back to the custody of DYC.

One incident number will be used for the entire transport trip to document and save all BWC video segments from the transport deputies.

## **MEDICAL TRANSPORTS**

Body-worn camera recording devices will be activated during the chain-up and transportation of inmates for medical appointments outside of the Mesa County Detention Facility. The BWC recording device should remain on continuously but may be de-activated, or muted and turned away, while the inmate is receiving medical or psychological evaluations by a clinician or similar professional, or during treatment while at a medical facility.

If BWC's are strictly prohibited from entering the premises (i.e. State Hospital) or being on inside the premise, adhere to the rules for that medical facility and determine a balance between when the BWC should be on and when it shouldn't.

Upon completion of the treatment or evaluation, the BWC will be returned to full functioning activation mode and remain on until the inmate is unchained and returned to the custody of the Mesa County Detention Facility.

One incident number will be used for the entire medical transport trip to document and save all BWC video segments from the transport deputies.

## Handcuffing and Restraints

### 302.1 PURPOSE AND SCOPE

This policy provides guidelines for the use of handcuffs and other restraints during detentions and arrests.

### 302.2 POLICY

The Mesa County Sheriff's Office authorizes the use of restraint devices in accordance with this policy, the Use of Force Policy and office training. Restraint devices shall not be used to punish, to display authority or as a show of force.

### 302.3 USE OF RESTRAINTS

Only members who have successfully completed Mesa County Sheriff's Office-approved training on the use of restraint devices described in this policy are authorized to use these devices.

When deciding whether to use any restraint, deputies should carefully balance officer safety concerns with factors that include, but are not limited to:

- The circumstances or crime leading to the arrest.
- The demeanor and behavior of the arrested person.
- The age and health of the person.
- Whether the person is known to be pregnant.
- Whether the person has a hearing or speaking disability. In such cases, consideration should be given, safety permitting, to handcuffing to the front in order to allow the person to sign or write notes.
- Whether the person has any other apparent disability.

#### 302.3.1 RESTRAINT OF DETAINEES

Situations may arise where it may be reasonable to restrain an individual who may, after brief investigation, be released without arrest. Unless arrested, the use of restraints on detainees should continue only for as long as is reasonably necessary to assure the safety of deputies and others. When deciding whether to remove restraints from a detainee, deputies should continuously weigh the safety interests at hand against the continuing intrusion upon the detainee.

#### 302.3.2 RESTRAINT OF PREGNANT PERSONS

Persons who are known to be pregnant should be restrained in the least restrictive manner that is effective for officer safety. Leg irons, waist chains, or handcuffs behind the body should not be used unless the deputy has a reasonable suspicion that the person may resist, attempt escape, injure self or others, or damage property. However, the Wrap systems should never be used on persons who are known to be pregnant.

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## *Handcuffing and Restraints*

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No person who is in labor delivery, or recovery after delivery shall be handcuffed or restrained except in extraordinary circumstances and only when a supervisor makes an individualized determination that such restraints are necessary for the safety of the arrestee, deputies, or others.

### **302.3.3 RESTRAINT OF JUVENILES**

A juvenile under 14 years of age should not be restrained unless the juvenile is suspected of a dangerous felony or when the deputy has a reasonable suspicion that the juvenile may resist, attempt escape, injure themselves, injure the deputy, or damage property.

**A school resource officer or a law enforcement officer acting in the officer's official capacity on school grounds, in a school vehicle, or at a school activity or sanctioned event shall not use handcuffs on any student, unless there is a danger to themselves or others or handcuffs are used during a custodial arrest that requires transport.(CRS § 26-20-111).**

### **302.3.4 NOTIFICATIONS**

Whenever a deputy transports a person with the use of restraints other than handcuffs, the deputy shall inform the jail staff upon arrival at the jail that restraints were used. This notification should include information regarding any other circumstances the deputy reasonably believes would be potential safety concerns or medical risks to the subject (e.g., prolonged struggle, extreme agitation, impaired respiration) that may have occurred prior to, or during transportation to the jail.

### **302.4 APPLICATION OF HANDCUFFS OR PLASTIC CUFFS**

Handcuffs, including temporary nylon or plastic cuffs, may be used only to restrain a person's hands to ensure officer safety.

Although recommended for most arrest situations, handcuffing is discretionary and not an absolute requirement of the Office. Deputies should consider handcuffing any person they reasonably believe warrants that degree of restraint. However, deputies should not conclude that in order to avoid risk every person should be handcuffed, regardless of the circumstances.

In most situations handcuffs should be applied with the hands behind the person's back. When feasible, handcuffs should be double-locked to prevent tightening, which may cause undue discomfort or injury to the hands or wrists.

In situations where one pair of handcuffs does not appear sufficient to restrain the individual or may cause unreasonable discomfort due to the person's size, deputies should consider alternatives, such as using an additional set of handcuffs or multiple plastic cuffs.

Handcuffs should be removed as soon as it is reasonable or after the person has been searched and is safely confined within a detention facility.

### **302.5 APPLICATION OF SPIT HOODS/MASKS/SOCKS**

Spit hoods/masks/socks are temporary protective devices designed to prevent the wearer from biting and/or transferring or transmitting fluids (saliva and mucous) to others.

## *Handcuffing and Restraints*

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Spit hoods may be placed upon persons in custody when the deputy reasonably believes the person will bite or spit, either on a person or in an inappropriate place. They are generally used during application of a physical restraint, while the person is restrained, or during or after transport.

Deputies utilizing spit hoods should ensure that the spit hood is fastened properly to allow for adequate ventilation and that the restrained person can breathe normally. Deputies should provide assistance during the movement of restrained individuals due to the potential for impaired or distorted vision on the part of the individual. Deputies should avoid comingling individuals wearing spit hoods with other detainees.

Spit hoods should not be used in situations where the restrained person is bleeding profusely from the area around the mouth or nose, or if there are indications that the person has a medical condition, such as difficulty breathing or vomiting. In such cases, prompt medical care should be obtained. If the person vomits while wearing a spit hood, the spit hood should be promptly removed and discarded. Persons who have been sprayed with oleoresin capsicum (OC) spray should be thoroughly decontaminated including hair, head and clothing prior to application of a spit hood.

Those who have been placed in a spit hood should be continually monitored and shall not be left unattended until the spit hood is removed. Spit hoods shall be discarded after each use.

### **302.6 APPLICATION OF AUXILIARY RESTRAINT DEVICES**

Auxiliary restraint devices include transport belts, waist or belly chains, transportation chains, leg irons and other similar devices. Auxiliary restraint devices are intended for use during long-term restraint or transportation. They provide additional security and safety without impeding breathing, while permitting adequate movement, comfort and mobility.

Only office-authorized devices may be used. Any person in auxiliary restraints should be monitored as reasonably appears necessary.

### **302.7 APPLICATION OF LEG RESTRAINT DEVICES**

Leg restraints, including the wrap restraint system and hobbles, may be used to restrain the legs of a violent or potentially violent person when it is reasonable to do so during the course of detention, arrest or transportation. Only restraint devices approved by the Office shall be used and only by Deputies properly trained in the use of the devices.

In determining whether to use the leg restraint, deputies should consider:

- (a) Whether the deputy or others could be exposed to injury due to the assaultive or resistant behavior of a suspect.
- (b) Whether it is reasonably necessary to protect the suspect from his/her own actions (e.g., hitting his/her head against the interior of the patrol unit, running away from the arresting deputy while handcuffed, kicking at objects or deputies).
- (c) Whether it is reasonably necessary to avoid damage to property (e.g., kicking at windows of the patrol unit).

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### 302.7.1 GUIDELINES FOR USE OF LEG RESTRAINTS

When applying leg restraints the following guidelines should be followed:

- (a) If practicable, deputies should notify a supervisor of the intent to apply the leg restraint device. In all cases, a supervisor shall be notified as soon as practicable after the application of the leg restraint device.
- (b) Once applied, absent a medical or other emergency, restraints should remain in place until the deputy arrives at the jail or other facility or the person no longer reasonably appears to pose a threat.
- (c) Once secured, the person should be placed in a seated or upright position, secured with a seat belt, and shall not be placed on his/her stomach for an extended period, as this could reduce the person's ability to breathe.
- (d) The restrained person should be continually monitored by a deputy while in the leg restraint. The deputy should ensure that the person does not roll onto and remain on his/her stomach.
- (e) The deputy should look for signs of labored breathing and take appropriate steps to relieve and minimize any obvious factors contributing to this condition.
- (f) When transported by ambulance/paramedic unit, the restrained person should be accompanied by a deputy when requested by medical personnel. The transporting deputy should describe to medical personnel any unusual behaviors or other circumstances the deputy reasonably believes would be potential safety or medical risks to the subject (e.g., prolonged struggle, extreme agitation, impaired respiration).
- (g) Leg restraints will not be attached to handcuffs when the person is handcuffed behind their back in what is traditionally known as a "hog-tie" position.

NOTE: This section does not apply to Deputies conducting long distance transports, inmate medical transports, and movement of prisoners to and from court.

### 302.8 REQUIRED DOCUMENTATION

If a person is restrained and released without an arrest, the deputy shall document the details of the detention and the need for handcuffs or other restraints.

If a person is arrested, the use of handcuffs or other restraints shall be documented in the related report:

- (a) The factors that led to the decision to use restraints.
- (b) Supervisor notification and approval of restraint use.
- (c) The types of restraint used.
- (d) The amount of time the person was restrained.
- (e) How the person was transported and the position of the person during transport.
- (f) Observations of the person's behavior and any signs of physiological problems.
- (g) Any known or suspected drug use or other medical problems.

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### **302.9 TRAINING**

Subject to available resources, the Training Coordinator should ensure that deputies receive periodic training on the proper use of handcuffs and other restraints, including:

- (a) Proper placement and fit of handcuffs and other restraint devices approved for use by the Office.
- (b) Response to complaints of pain by restrained persons.
- (c) Options for restraining those who may be pregnant without the use of leg irons, waist chains, or handcuffs behind the body.
- (d) Options for restraining amputees or those with medical conditions or other physical conditions that may be aggravated by being restrained.

## Standards of Conduct

### 320.1 PURPOSE AND SCOPE

This policy establishes standards of conduct that are consistent with the values and mission of the Mesa County Sheriff's Office and are expected of all office members. The standards contained in this policy are not intended to be an exhaustive list of requirements and prohibitions but they do identify many of the important matters concerning member conduct. In addition to the provisions of this policy, members are subject to all other provisions contained in this manual as well as any additional guidance on conduct that may be disseminated by this office or a member's supervisors.

### 320.2 POLICY

The continued employment or appointment of every member of the Mesa County Sheriff's Office shall be based on conduct that reasonably conforms to the guidelines set forth herein. Failure to meet the guidelines set forth in this policy, whether on- or off-duty, may be cause for disciplinary action.

### 320.3 DIRECTIVES AND ORDERS

Members shall comply with lawful directives and orders from any office supervisor or person in a position of authority, absent a reasonable and bona fide justification.

#### 320.3.1 UNLAWFUL OR CONFLICTING ORDERS

Supervisors shall not knowingly issue orders or directives that, if carried out, would result in a violation of any law or office policy. Supervisors should not issue orders that conflict with any previous order without making reasonable clarification that the new order is intended to countermand the earlier order.

No member is required to obey any order that appears to be in direct conflict with any federal law, state law or local ordinance. Following a known unlawful order is not a defense and does not relieve the member from criminal or civil prosecution or administrative discipline. If the legality of an order is in doubt, the affected member shall ask the issuing supervisor to clarify the order or shall confer with a higher authority. The responsibility for refusal to obey rests with the member, who shall subsequently be required to justify the refusal.

Unless it would jeopardize the safety of any individual, members who are presented with a lawful order that is in conflict with a previous lawful order, office policy or other directive shall respectfully inform the issuing supervisor of the conflict. The issuing supervisor is responsible for either resolving the conflict or clarifying that the lawful order is intended to countermand the previous lawful order or directive, in which case the member is obliged to comply. Members who are compelled to follow a conflicting lawful order after having given the issuing supervisor the opportunity to correct the conflict, will not be held accountable for disobedience of the lawful order or directive that was initially issued.

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The person countermanning the original order shall notify, in writing, the person issuing the original order, indicating the action taken and the reason.

### **320.3.2 SUPERVISOR RESPONSIBILITIES**

Supervisors and managers are required to follow all policies and procedures and may be subject to discipline for:

- (a) Failure to be reasonably aware of the performance of their subordinates or to provide appropriate guidance and control.
- (b) Failure to promptly and fully report any known misconduct of a member to his/her immediate supervisor or to document such misconduct appropriately or as required by policy.
- (c) Directing a subordinate to violate a policy or directive, acquiesce to such a violation, or are indifferent to any such violation by a subordinate.
- (d) The unequal or disparate exercise of authority on the part of a supervisor toward any member for malicious or other improper purpose.

### **320.4 GENERAL STANDARDS**

Members shall conduct themselves, whether on- or off-duty, in accordance with the United States and Colorado constitutions and all applicable laws, ordinances, and rules enacted or established pursuant to legal authority.

Members shall familiarize themselves with policies and procedures and are responsible for compliance with each. Members should seek clarification and guidance from supervisors in the event of any perceived ambiguity or uncertainty.

Discipline may be initiated for any good cause. It is not mandatory that a specific policy or rule violation be cited to sustain discipline. This policy is not intended to cover every possible type of misconduct.

### **320.5 CAUSES FOR DISCIPLINE**

The following are illustrative of causes for disciplinary action. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for violation of other rules, standards, ethics and specific action or inaction that is detrimental to efficient office service.

#### **320.5.1 LAWS, RULES AND ORDERS**

- (a) Violation of, or ordering or instructing a subordinate to violate any policy, procedure, rule, order, directive, requirement or failure to follow instructions contained in office or County manuals.
- (b) Disobedience of any legal directive or order issued by any office member of a higher rank.
- (c) Violation of federal, state, local or administrative laws, rules or regulations.



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### 320.5.2 ETHICS

- (a) Using or disclosing one's status as a member of the Mesa County Sheriff's Office in any way that could reasonably be perceived as an attempt to gain influence or authority for non-office business or activity.
- (b) The wrongful or unlawful exercise of authority on the part of any member for malicious purpose, personal gain, willful deceit, or any other improper purpose.
- (c) The receipt or acceptance of a reward, fee, discount, gift, subscription, favor, gratuity, or promise from any person for service incident to the performance of the member's duties (lawful subpoena fees and authorized work permits excepted).
- (d) Acceptance of a reward, fee, discount, gift, subscription, favor, gratuity, or promise contrary to the rules of this office and/or the laws of the state.
- (e) Offer of a bribe or gratuity.
- (f) Misappropriation or misuse of public funds, property, personnel, or services.
- (g) Any other failure to abide by the standards of ethical conduct.

### 320.5.3 DISCRIMINATION, OPPRESSION, OR FAVORITISM

Unless required by law or policy, discriminating against, oppressing, or providing favoritism to any person because of actual or perceived characteristics such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, economic status, cultural group, veteran status, marital status, and any other classification or status protected by law, or intentionally denying or impeding another in the exercise or enjoyment of any right, privilege, power, or immunity, knowing the conduct is unlawful.

### 320.5.4 RELATIONSHIPS

- (a) Unwelcome solicitation of a personal or sexual relationship while on-duty or through the use of one's official capacity.
- (b) Engaging in on-duty sexual activity including, but not limited to, sexual intercourse, excessive displays of public affection or other sexual contact.
- (c) Establishing or maintaining an inappropriate personal or financial relationship, as a result of an investigation, with a known victim, witness, suspect or defendant while a case is being investigated or prosecuted, or as a direct result of any official contact.
- (d) Associating with or joining a criminal gang, organized crime and/or criminal syndicate when the member knows or reasonably should know of the criminal nature of the organization. This includes any organization involved in a definable criminal activity or enterprise, except as specifically directed and authorized by this office.
- (e) Associating on a personal, rather than official basis with persons who demonstrate recurring involvement in serious violations of state or federal laws after the member knows, or reasonably should know of such criminal activities, except as specifically directed and authorized by this office.

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### 320.5.5 ATTENDANCE

- (a) Leaving the job to which the member is assigned during duty hours without reasonable excuse and proper permission and approval.
- (b) Unexcused or unauthorized absence or tardiness.
- (c) Excessive absenteeism or abuse of leave privileges.
- (d) Failure to report to work or to the place of assignment at the time specified and fully prepared to perform duties without reasonable excuse.

### 320.5.6 UNAUTHORIZED ACCESS, DISCLOSURE, OR USE

- (a) Unauthorized and inappropriate intentional release of confidential or protected information, materials, data, forms, or reports obtained as a result of the member's position with this office.
- (b) Disclosing to any unauthorized person any active investigation information.
- (c) The use of any information, photograph, video, or other recording obtained or accessed as a result of employment or appointment to this office for personal or financial gain or without the express authorization of the Sheriff or the authorized designee.
- (d) Loaning, selling, allowing unauthorized use, giving away, or appropriating any office property for personal use, personal gain, or any other improper or unauthorized use or purpose.
- (e) Using office resources in association with any portion of an independent civil action. These resources include but are not limited to personnel, vehicles, equipment, and non-subpoenaed records.

### 320.5.7 EFFICIENCY

- (a) Neglect of duty.
- (b) Unsatisfactory work performance including but not limited to failure, incompetence, inefficiency, or delay in performing and/or carrying out proper orders, work assignments, or the instructions of supervisors without a reasonable and bona fide excuse.
- (c) Concealing, attempting to conceal, removing, or destroying defective or incompetent work.
- (d) Unauthorized sleeping during on-duty time or assignments.
- (e) Failure to notify the Office within 24 hours of any change in residence address or contact numbers.
- (f) Failure to notify the Human Resources Department of changes in relevant personal information (e.g., information associated with benefits determination) in a timely fashion.

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### 320.5.8 PERFORMANCE

- (a) Failure to disclose or misrepresenting material facts, or making any false or misleading statement on any application, examination form, or other official document, report or form, or during the course of any work-related investigation.
- (b) The falsification of any work-related records, making misleading entries or statements with the intent to deceive or the willful and unauthorized removal, alteration, destruction and/or mutilation of any office record, public record, book, paper or document.
- (c) Failure to participate in, or giving false or misleading statements, or misrepresenting or omitting material information to a supervisor or other person in a position of authority, in connection with any investigation or in the reporting of any office-related business.
- (d) Being untruthful or knowingly making false, misleading or malicious statements that are reasonably calculated to harm the reputation, authority or official standing of this office or its members.
- (e) Disparaging remarks or conduct concerning duly constituted authority to the extent that such conduct disrupts the efficiency of this office or subverts the good order, efficiency and discipline of this office or that would tend to discredit any of its members.
- (f) Unlawful gambling or unlawful betting at any time or any place. Legal gambling or betting under any of the following conditions:
  - 1. While on office premises.
  - 2. At any work site, while on-duty or while in uniform, or while using any office equipment or system.
  - 3. Gambling activity undertaken as part of a deputy's official duties and with the express knowledge and permission of a direct supervisor is exempt from this prohibition.
- (g) Improper political activity including:
  - (a) Unauthorized attendance while on-duty at official legislative or political sessions.
  - (b) Solicitations, speeches or distribution of campaign literature for or against any political candidate or position while on-duty or, on office property except as expressly authorized by County policy or the Sheriff.
- (h) Engaging in political activities during assigned working hours except as expressly authorized by County policy, or the Sheriff.
- (i) Any act on- or off-duty that brings discredit to this office.

### 320.5.9 CONDUCT

- (a) Failure of any member to promptly and fully report activities on his/her part or the part of any other member where such activities resulted in contact with any other law enforcement agency or that may result in criminal prosecution or discipline under this policy.

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- (b) Unreasonable and unwarranted force to a person encountered or a person under arrest.
- (c) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive conduct.
- (d) Unauthorized or unlawful fighting, threatening or attempting to inflict unlawful bodily harm on another.
- (e) Engaging in horseplay that reasonably could result in injury or property damage.
- (f) Discourteous, disrespectful or discriminatory treatment of any member of the public or any member of this office or the County.
- (g) Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.
- (h) Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this office.
- (i) Unauthorized possession of, loss of, or damage to office property or the property of others, or endangering it through carelessness or maliciousness.
- (j) Attempted or actual theft of office property; misappropriation or misuse of public funds, property, personnel or the services or property of others; unauthorized removal or possession of office property or the property of another person.
- (k) Activity that is incompatible with a member's conditions of employment or appointment as established by law or that violates a provision of any collective bargaining agreement or contract to include fraud in securing the appointment or hire.
- (l) Initiating any civil action for recovery of any damages or injuries incurred in the course and scope of employment or appointment without first notifying the Sheriff of such action.
- (m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this office, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this office or its members.

### 320.5.10 SAFETY

- (a) Failure to observe or violating office safety standards or safe working practices.
- (b) Failure to maintain current licenses or certifications required for the assignment or position (e.g., driver's license, first aid).
- (c) Failure to maintain good physical condition sufficient to adequately and safely perform law enforcement duties.
- (d) Unsafe firearm or other dangerous weapon handling to include loading or unloading firearms in an unsafe manner, either on- or off-duty.
- (e) Carrying, while on the premises of the work place, any firearm or other lethal weapon that is not authorized by the member's appointing authority.
- (f) Unsafe or improper driving habits or actions in the course of employment or appointment.

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- (g) Any personal action contributing to a preventable traffic accident.
- (h) Concealing or knowingly failing to report any on-the-job or work-related disease, injury or death as soon as practicable but no later than 24 hours (CRS § 8-43-102).

### 320.5.11 INTOXICANTS

- (a) Reporting for work or being at work while intoxicated or when the member's ability to perform assigned duties is impaired due to the use of alcohol, medication or drugs, whether legal, prescribed or illegal.
- (b) Possession or use of alcohol at any work site or while on-duty, except as authorized in the performance of an official assignment. A member who is authorized to consume alcohol is not permitted to do so to such a degree that it may impair on-duty performance.
- (c) Unauthorized possession, use of, or attempting to bring a controlled substance, illegal drug or non-prescribed medication to any work site.

## Use of Force

### 300.1 PURPOSE AND SCOPE

This policy provides guidelines on the reasonable use of force. While there is no way to specify the exact amount or type of reasonable force to be applied in any situation, every member of this office is expected to use these guidelines to make such decisions in a professional, impartial, and reasonable manner.

In addition to those methods, techniques, and tools set forth below, the guidelines for the reasonable application of force contained in this policy shall apply to all policies addressing the potential use of force, including but not limited to the Control Devices and Techniques and Conducted Energy Device policies.

#### 300.1.1 DEFINITIONS

Definitions related to this policy include:

**Deadly force** - Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

**Feasible** - Reasonably capable of being done or carried out under the circumstances to successfully achieve the arrest or lawful objective without increasing risk to the deputy or another person.

**Force** - The application of physical techniques or tactics, chemical agents or weapons to another person. It is not a use of force when a person allows him/herself to be searched, escorted, handcuffed, or restrained.

**Imminent** - Ready to take place; impending. Note that imminent does not mean immediate or instantaneous.

**Serious bodily injury** - An injury that presents a substantial risk of death, a substantial risk of serious permanent disfigurement, a substantial risk of protracted loss or impairment of the function of any part or organ of the body, or breaks, fractures, or burns of the second or third degree.

**Totality of the circumstances** - All facts and circumstances known to the deputy at the time, taken as a whole, including the conduct of the deputy and the subject leading up to the use of force.

### 300.2 POLICY

The use of force by law enforcement personnel is a matter of critical concern, both to the public and to the law enforcement community. Deputies are involved on a daily basis in numerous and varied interactions and, when warranted, may use reasonable force in carrying out their duties.

Deputies must have an understanding of, and true appreciation for, their authority and limitations. This is especially true with respect to overcoming resistance while engaged in the performance of law enforcement duties.

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## *Use of Force*

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The Office recognizes and respects the value of all human life and dignity without prejudice to anyone. Vesting deputies with the authority to use reasonable force and to protect the public welfare requires monitoring, evaluation and a careful balancing of all interests.

### **300.2.1 DUTY TO INTERVENE AND REPORT**

Any deputy present and observing another law enforcement officer or a member using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intervene to prevent the use of unreasonable force.

Any deputy who observes another law enforcement officer or a member use force that is potentially beyond that which is objectively reasonable under the circumstances should report these observations to a supervisor as soon as feasible.

### **300.2.2 ADDITIONAL INTERVENTION AND REPORTING**

A deputy shall also intervene to prevent or stop another peace officer from using physical force that exceeds the degree of force permitted by CRS § 18-1-707.

An on-duty deputy who witnesses another peace officer using force in excess of that permitted by CRS § 18-1-707 shall report such use of force in writing to the deputy's immediate supervisor. Such report shall be within 10 days of the occurrence and include the date, time, and place of the occurrence; the identities, if known, and description of the participants; a description of the events and the force used; and must be included with all other reports of the incident (CRS § 18-8-802).

A deputy shall intervene to prevent or stop another peace officer from using or directing the use of ketamine to effect an arrest, detention, restraint, transport, or punishment; to prevent the escape from custody; or to facilitate ease and convenience in the law enforcement encounter and report the intervention as required by CRS § 18-8-805 and 4 CCR 901-1:17.

### **300.2.3 PERSPECTIVE**

When observing or reporting force used by a law enforcement officer, each deputy should take into account the totality of the circumstances and the possibility that other law enforcement officers may have additional information regarding the threat posed by the subject.

## **300.3 USE OF FORCE**

Deputies shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the deputy at the time of the event to accomplish a legitimate law enforcement purpose.

The reasonableness of force will be judged from the perspective of a reasonable deputy on the scene at the time of the incident. Any evaluation of reasonableness must allow for the fact that deputies are often forced to make split-second decisions about the amount of force that reasonably appears necessary in a particular situation, with limited information and in circumstances that are tense, uncertain, and rapidly evolving.

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Given that no policy can realistically predict every possible situation a deputy might encounter, deputies are entrusted to use well-reasoned discretion in determining the appropriate use of force in each incident.

It is also recognized that circumstances may arise in which deputies reasonably believe that it would be impractical or ineffective to use any of the tools, weapons, or methods provided by this office. Deputies may find it more effective or reasonable to improvise their response to rapidly unfolding conditions that they are confronting. In such circumstances, the use of any improvised device or method must nonetheless be reasonable and utilized only to the degree that reasonably appears necessary to accomplish a legitimate law enforcement purpose.

While the ultimate objective of every law enforcement encounter is to avoid or minimize injury, nothing in this policy requires a deputy to retreat or be exposed to possible physical injury before applying reasonable force.

### 300.3.1 USE OF FORCE TO EFFECT AN ARREST

A deputy should apply nonviolent means, when possible, and may use physical force only if nonviolent means would be ineffective to effect an arrest, prevent an escape, or prevent an imminent threat of injury to deputies or others (CRS § 18-1-707).

Deputies should only use that degree of force consistent with the minimization of injury to others (CRS § 18-1-707).

Deputies shall not apply force in excess of the force permitted by CRS § 18-1-707 to a person who has been rendered incapable of resisting arrest (CRS § 18-8-803).

### 300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE

When determining whether to apply force and evaluating whether a deputy has used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include but are not limited to:

- (a) Immediacy and severity of the threat to deputies or others.
- (b) The conduct of the individual being confronted, as reasonably perceived by the deputy at the time.
- (c) Deputy/subject factors (e.g., age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue, the number of deputies available vs. subjects).
- (d) The effects of suspected drug or alcohol use.
- (e) The individual's mental state or capacity.
- (f) The individual's ability to understand and comply with deputy commands.
- (g) Proximity of weapons or dangerous improvised devices.
- (h) The degree to which the individual has been effectively restrained and his/her ability to resist despite being restrained.
- (i) The availability of other reasonable and feasible options and their possible effectiveness.



## *Use of Force*

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- (j) Seriousness of the suspected offense or reason for contact with the individual.
- (k) Training and experience of the deputy.
- (l) Potential for injury to deputies, suspects and others.
- (m) Whether the individual appears to be resisting, attempting to evade arrest by flight, or is attacking the deputy.
- (n) The risk and reasonably foreseeable consequences of escape.
- (o) The apparent need for immediate control of the individual or a prompt resolution of the situation.
- (p) Whether the conduct of the individual being confronted no longer reasonably appears to pose an imminent threat to the deputy or others.
- (q) Prior contacts with the individual or awareness of any propensity for violence.
- (r) Any other exigent circumstances.

### 300.3.3 PAIN COMPLIANCE TECHNIQUES

Pain compliance techniques may be effective in controlling a physically or actively resisting individual. Deputies may only apply those pain compliance techniques for which they have successfully completed office-approved training. Deputies utilizing any pain compliance technique should consider:

- (a) The degree to which the application of the technique may be controlled given the level of resistance.
- (b) Whether the individual can comply with the direction or orders of the deputy.
- (c) Whether the individual has been given sufficient opportunity to comply.

The application of any pain compliance technique shall be discontinued once the deputy determines that compliance has been achieved.

### 300.3.4 USE OF FORCE TO SEIZE EVIDENCE

In general, deputies may use reasonable force to lawfully seize evidence and to prevent the destruction of evidence. However, deputies are discouraged from using force solely to prevent a person from swallowing evidence or contraband. In the instance when force is used, deputies should not intentionally use any technique that restricts blood flow to the head, restricts respiration or which creates a reasonable likelihood that blood flow to the head or respiration would be restricted. Deputies are encouraged to use techniques and methods taught by the Mesa County Sheriff's Office for this specific purpose.

### 300.3.5 ALTERNATIVE TACTICS - DE-ESCALATION

When circumstances reasonably permit, deputies should use non-violent strategies and techniques to decrease the intensity of a situation, improve decision-making, improve communication, reduce the need for force, and increase voluntary compliance (e.g., summoning additional resources, formulating a plan, attempting verbal persuasion).

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### 300.3.6 PROHIBITION ON CHOKEHOLDS

A deputy is prohibited from using a chokehold upon another person. A chokehold is defined as a method by which a person applies sufficient pressure to a person to make breathing difficult or impossible. It also includes pressure to stop the flow of blood to the brain via the carotid arteries (CRS § 18-1-707).

### 300.4 DEADLY FORCE APPLICATIONS

When reasonable, the deputy shall, prior to the use of deadly force, make efforts to identify themselves as a peace officer and to warn that deadly force may be used, unless the deputy has objectively reasonable grounds to believe the person is aware of those facts or that doing so would unduly place deputies or other persons at risk of injury or death (CRS § 18-1-707).

Use of deadly force is justified in the following circumstances involving imminent threat or imminent risk:

- (a) A deputy may use deadly force to protect themselves or others from what the deputy reasonably believes is an imminent threat of death or serious bodily injury.
- (b) A deputy may use deadly force to stop a fleeing subject when the deputy has probable cause to believe that the individual has committed, or intends to commit, a felony involving the infliction or threatened infliction of serious bodily injury or death, and the deputy reasonably believes that there is an imminent risk of serious bodily injury or death to any other person if the individual is not immediately apprehended. Under such circumstances, a verbal warning should precede the use of deadly force, where feasible.

However, a deputy should not use deadly force against a person whose actions are a threat solely to themselves or property.

Imminent does not mean immediate or instantaneous. An imminent danger may exist even if the suspect is not at that very moment pointing a weapon at someone. For example, an imminent danger may exist if a deputy reasonably believes that the individual has a weapon or is attempting to access one and intends to use it against the deputy or another person. An imminent danger may also exist if the individual is capable of causing serious bodily injury or death without a weapon, and the deputy believes the individual intends to do so.

### 300.4.1 MOVING VEHICLES

Shots fired at or from a moving vehicle are rarely effective and involve considerations and risks in addition to the justification for the use of deadly force.

When feasible, deputies should take reasonable steps to move out of the path of an approaching vehicle instead of discharging their firearm at the vehicle or any of its occupants. A deputy should only discharge a firearm at a moving vehicle or its occupants when the deputy reasonably believes there are no other reasonable means available to avert the imminent threat of the vehicle, or if deadly force other than the vehicle is directed at the deputy or others.

Deputies should not shoot at any part of a vehicle in an attempt to disable the vehicle.

## *Use of Force*

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### **300.5 REPORTING THE USE OF FORCE**

Any use of force by a member of this office shall be documented promptly, completely and accurately in their case report, in a use of force report depending on the nature of the incident and type of force used. The deputy should articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances. To collect data for purposes of training, resource allocation, analysis and related purposes, the Office may require the completion of additional report forms, as specified in office policy, procedure or law.

#### **300.5.1 NOTIFICATIONS TO SUPERVISORS**

Supervisory notification shall be made as soon as practicable following the application of force in any of the following circumstances:

- (a) The application caused a visible injury.
- (b) The application would lead a reasonable deputy to conclude that the individual may have experienced more than momentary discomfort.
- (c) The individual subjected to the force complained of injury or continuing pain.
- (d) The individual indicates intent to pursue litigation.
- (e) Any application of the conducted energy device or control device.
- (f) Any application of a restraint device other than handcuffs, shackles, or belly chains.
- (g) The individual subjected to the force was rendered unconscious.
- (h) An individual was struck or kicked.
- (i) An individual alleges unreasonable force was used or that any of the above has occurred.

#### **300.5.2 REPORTING TO COLORADO DIVISION OF CRIMINAL JUSTICE**

Statistical data regarding all qualifying incidents shall be reported to the Colorado Division of Criminal Justice as required by CRS § 24-31-903 (see the Records Section Procedures Policy). For the purposes of this section, a qualifying incident means any (CRS § 24-31-903):

- (a) Incident involving the use of force by a deputy that results in death or serious bodily injury.
- (b) Incident involving the use of force by a deputy that involved the use of a weapon.
- (c) Contact with the public conducted by deputies, including entries into a residence.
- (d) Instance of unannounced entry into a residence.

### **300.6 MEDICAL CONSIDERATIONS**

Once it is reasonably safe to do so, medical assistance shall be obtained for any person who exhibits signs of physical distress, has sustained visible injury, expresses a complaint of injury or continuing pain, or was rendered unconscious. Any individual exhibiting signs of physical distress after an encounter should be continuously monitored until he/she can be medically assessed.

## Use of Force

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Individuals should not be placed on their stomachs for an extended period, as this could impair their ability to breathe.

Based upon the deputy's initial assessment of the nature and extent of the individual's injuries, medical assistance may consist of examination by an emergency medical services provider or medical personnel at a hospital or jail. If any such individual refuses medical attention, such a refusal shall be fully documented in related reports and, whenever practicable, should be witnessed by another deputy and/or medical personnel. If a recording is made of the contact or an interview with the individual, any refusal should be included in the recording, if possible.

The on-scene supervisor or, if the on-scene supervisor is not available, the primary handling deputy shall ensure that any person providing medical care or receiving custody of a person following any use of force is informed that the person was subjected to force. This notification shall include a description of the force used and any other circumstances the deputy reasonably believes would be potential safety or medical risks to the subject (e.g., prolonged struggle, extreme agitation, impaired respiration).

Individuals who exhibit extreme agitation, violent irrational behavior accompanied by profuse sweating, extraordinary strength beyond their physical characteristics, and imperviousness to pain, or who require a protracted physical encounter with multiple deputies to be brought under control, may be at an increased risk of sudden death. Calls involving these persons should be considered medical emergencies. Deputies who reasonably suspect a medical emergency should request medical assistance as soon as practicable and have medical personnel stage away.

See the Medical Aid and Response Policy for additional guidelines.

### **300.7 SUPERVISOR RESPONSIBILITIES**

A supervisor should respond to a reported application of force resulting in visible injury, if reasonably available. When a supervisor is able to respond to an incident in which there has been a reported application of force, the supervisor is expected to:

- (a) Obtain the basic facts from the involved deputies. Absent an allegation of misconduct or excessive force, this will be considered a routine contact in the normal course of duties.
- (b) Ensure that any injured parties are examined and treated.
- (c) When possible, separately obtain a recorded interview with the individual upon whom force was applied. If this interview is conducted without the individual having voluntarily waived his/her *Miranda* rights, the following shall apply:
  1. The content of the interview should not be summarized or included in any related criminal charges.
  2. The fact that a recorded interview was conducted should be documented in a property or other report.
  3. The recording of the interview should be distinctly marked for retention until all potential for civil litigation has expired.

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### *Use of Force*

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- (d) Once any initial medical assessment has been completed or first aid has been rendered, ensure that photographs have been taken of any areas involving visible injury or complaint of pain, as well as overall photographs of uninjured areas.
  - 1. These photographs should be retained until all potential for civil litigation has expired.
- (e) Identify any witnesses not already included in related reports.
- (f) Review and approve all related reports.
- (g) Determine if there is any indication that the individual may pursue civil litigation.
  - 1. If there is an indication of potential civil litigation, the supervisor should complete and route a notification of a potential claim through the appropriate channels.
- (h) Evaluate the circumstances surrounding the incident and initiate an administrative investigation if there is a question of policy noncompliance or if for any reason further investigation may be appropriate.

In the event that a supervisor is unable to respond to the scene of an incident involving the reported application of force, the supervisor is still expected to complete as many of the above items as circumstances permit.

#### 300.7.1 PATROL LIEUTENANT RESPONSIBILITY

The Patrol Lieutenant shall review each use of force by any personnel within his/her command to ensure compliance with this policy and to address any training issues.

### **300.8 TRAINING**

Deputies will receive periodic training on this policy and demonstrate their knowledge and understanding.

Subject to available resources, deputies should receive periodic training on:

- (a) Guidelines regarding vulnerable populations, including but not limited to children, elderly, pregnant persons, and individuals with physical, mental, or intellectual disabilities.
- (b) De-escalation tactics, including alternatives to force.

#### 300.8.1 TRAINING REQUIREMENTS

Training shall include:

- (a) Legal updates.
- (b) De-escalation tactics, including alternatives to force.
- (c) The duty to intervene.
- (d) The duty to request and/or render medical aid.
- (e) Warning shots (see the Firearms Policy).
- (f) All other subjects covered in this policy (e.g., use of deadly force, chokeholds, discharge of a firearm at or from a moving vehicle, verbal warnings).

# Mesa County Sheriff's Office

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### **300.9 USE OF FORCE ANALYSIS**

At least annually, the Operations Division Captain should prepare an analysis report on use of force incidents. The report should be submitted to the Sheriff. The report should not contain the names of deputies, suspects or case numbers, and should include:

- (a) The identification of any trends in the use of force by members.
- (b) Training needs recommendations.
- (c) Equipment needs recommendations.
- (d) Policy revision recommendations.

## Use of Force Review

### 301.1 PURPOSE AND SCOPE

This policy establishes a process for the Mesa County Sheriff's Office to review the use of force by its employees.

This review process shall be in addition to any other review or investigation that may be conducted by any outside or multi-agency entity having jurisdiction over the investigation or evaluation of the use of deadly force.

### 301.2 POLICY

The Mesa County Sheriff's Office will objectively evaluate the use of force by its members to ensure that their authority is used lawfully, appropriately and is consistent with training and policy.

### 301.3 REMOVAL FROM LINE DUTY ASSIGNMENT

Generally, whenever an employee's actions or use of force in an official capacity, or while using office equipment, results in death or very serious injury to another, that employee will be placed on administrative leave pending an internal review. The Sheriff may exercise discretion and choose not to place an employee on administrative leave in any case.

### 301.4 USE OF FORCE REPORTING

All use of force incidents should be documented pursuant to policy 300.5 of this manual

Additionally a Blue Team use of force report should be completed whenever the use of force involves the following:

- (a) The use of force resulted in serious bodily injury or injury requiring hospital level treatment to the suspect.
- (b) Use of a baton.
- (c) Use or a conducted energy device (Taser) even if the use was not effective.
- (d) Use of chemical control device such as Oleoresin Capsicum (OC) or any form of Tear Gas.
- (e) Use kinetic energy projectile weapon.

Blue Team use of force reports will be reviewed at all levels of the submitting employees chain of command up to the Division Captain to ensure the level of force used was consistent with policy, state law, and federal law prior to submitting the final report to Professional Standards Unit.

### 301.5 INCIDENT REVIEW

Upon the request of the Sheriff, Undersheriff, or Captain the Professional Standards Unit will investigate and review the circumstances surrounding every discharge of a firearm, whether the employee was on or off duty, excluding training, recreational use, or when appropriately used to end the suffering of a dying animal.

# Mesa County Sheriff's Office

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## *Use of Force Review*

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The Division Captain may request the Professional Standards Unit to investigate the circumstances surrounding any use of force incident.

The involved employee's Division Captain or supervisor will ensure all relevant reports, documents and materials are available for consideration for the Professional Standards Unit's investigation.

### 301.5.1 RESPONSIBILITIES OF THOSE CONDUCTING THE INVESTIGATION

The Professional Standards Unit is empowered to conduct an administrative review and inquiry into the circumstances of an incident.

The Professional Standards Unit may request further investigation, request reports be submitted for their review, call persons to present information and request the involved employee to appear. The involved employee will be notified of the investigation and may choose to have a representative through all phases of the review process.

The Professional Standards Unit does not have the authority to recommend discipline.

The Sheriff will determine whether the Professional Standards Unit should delay its review until after completion of any criminal investigation, review by any prosecutorial body, filing of criminal charges the decision not to file criminal charges, or any other action. The Professional Standards Unit should be provided all relevant available material from these proceedings for their consideration.

The review shall be based upon those facts which were reasonably believed or known by the deputy at the time of the incident, applying any legal requirements, office policies, procedures and approved training to those facts. Facts later discovered but unknown to the deputy at the time shall neither justify nor call into question a deputy's decision regarding the use of force.

Any questioning of the involved employee conducted by the Professional Standards Unit will be in accordance with the office's disciplinary procedures, the Personnel Complaints Policy, and any applicable state or federal law.

The Professional Standards Unit shall make one of the following recommended findings:

- (a) The employee's actions were within office policy and procedure.
- (b) The employee's actions were in violation of office policy and procedure.

The Sheriff shall review the recommendation, make a final determination as to whether the employee's actions were within policy and procedure and will determine whether any additional actions, investigations or reviews are appropriate. The Sheriff's final findings will be forwarded to the involved employee's Division Captain for review and appropriate action. If the Sheriff concludes that discipline should be considered, a disciplinary process will be initiated.

At the conclusion of any additional reviews, copies of all relevant reports and information will be filed with the Sheriff.



# Mesa County Sheriff's Office

Sheriff Todd Rowell



215 Rice Street  
P.O. Box 20,000  
Grand Junction, CO 81502

970-244-3500 Phone  
970-244-3503 Fax  
[www.sheriff.mesacounty.us](http://www.sheriff.mesacounty.us)

May 2<sup>nd</sup>, 2024

Jessica Livingstone  
KREX – Television  
345 Hillcrest Avenue  
Grand Junction, CO 81501

Ms. Livingstone,

This letter is in response to your request for criminal justice records submitted to us on May 1<sup>st</sup>, 2024. In that request, you asked for any internal information on prior complaints, corrective actions, and disciplinary records for Deputy Michael Hand in the last 9 years.

In accordance with Mesa County Sheriff's Office Policy 803; Records Maintenance and Release - Records related to completed internal investigations (including any appeals) into the alleged misconduct of an in-uniform or on-duty deputy, when involving a member of the public that occurred after April 12, 2019, shall be made available for inspection as required by CRS § 24-72-303.

CRS § 24-72-303 states in part that the custodian of records may first provide the requester with a summary of the investigation file.

Based on the above, please see the following summaries of all applicable material regarding your request.

## **I.A. Investigation Summary – Deputy Michael Hand**

**Subject Employee** – Michael Hand, Deputy Sheriff

**Date of Request** - 05/01/2024

**Incident(s)** - Guardian Tracking: # 8855  
Guardian Tracking: # 11231

**Guardian Tracking: # 8855** – On 01/27/22 Deputy Hand conducted a traffic stop on a vehicle which was not displaying any license plates. The driver provided paperwork which showed the vehicle had just been purchased the day prior. Per the provided paperwork, coupled with the Colorado Revised Statue pertaining to this situation (CRS: 42-3-115), the driver of the vehicle was well within the law by driving without a license plate for up to 36 days. However, Deputy Hand still issued the driver a ticket. The driver of the vehicle later filed a complaint. Once Deputy Hand’s supervisor was made aware of the complaint / incident, he conducted an investigation and found that Deputy Hand was lacking knowledge of the specific violation he had issued the ticket for. Ultimately, the ticket was moved from the system and the driver was contacted and notified to disregard the ticket. Deputy Hand received verbal counseling for this complaint / issue.

**Guardian Tracking: # 11231** – On 09/08/23 the MCSO received a call from a parent wishing to file a complaint on an MCSO Sergeant and Deputy Hand. The parent said the night prior, her child was at a high school football game being held at Stocker Stadium. During the game, a fight occurred in the parking lot and Deputies proceeded to the area to break up the fight and investigate. While doing so, the parent explained that a cell phone video showed the MCSO Sergeant grabbing their child by the hair. Ultimately, body-worn camera footage was searched and it was found that the MCSO Sergeant never grabbed anyone’s hair. Subsequently, this footage was shown to the parent simply to help set them at ease. The same parent then advised of wishing to file a complaint on Deputy Hand because he had placed their same child in handcuffs during a different incident that same night. An investigation was conducted and it was found that Deputy Hand had in fact placed this parent’s child in handcuffs. This parent’s child had been asked to leave the property several times but continued to argue and remain on scene. While being

escorted out of the Stocker Stadium area, this parent's child made an unknown comment to Deputy Hand and stopped walking out of the facility. At that point, Deputy Hand proceeded to place the child in handcuffs and detain the child for trespassing as they were failing to leave the facility. Ultimately, based on the totality of the circumstances surrounding the case and the child's actions, there was probable cause to arrest and charge the child with trespassing, however the child was never charged; rather they were escorted off the premises and their parents were called to come pick them up. The complaint was ultimately unfounded, however, Deputy Hand received verbal counseling and training regarding emotional intelligence, and understanding the need for application of force and/or handcuffs.

Respectfully,

Sergeant Justin Montover # 2243  
Professional Standards Unit – Internal Affairs  
Mesa County Sheriff's Office  
215 Rice Street  
Grand Junction, CO 81501  
[justin.montover@mesacounty.us](mailto:justin.montover@mesacounty.us)


# Document List Report


Apr 30th, 2024

Mesa County Sheriff's Office

For Users

Hand, Michael

ID	Occurred	Involvements	Entered	By
 12142	Apr 29th, 2024	Complaint - Citizen for Hand, Michael Complaint - Citizen for Peterson, Phillip	Apr 29th, 2024	Montover, Justin
12132	Apr 26th, 2024	Training Entry for Gay, Evan Training Entry for Nequette, Dakota Training Entry for Garner, Ben Training Entry for Peretti, Mitchell Training Entry for Pennay, Jamie Training Entry for Orr, Tim Training Entry for Nikolovska, Simona Training Entry for Dilka, Corey Training Entry for Aarts, Roy Training Entry for Baca, Andrew Training Entry for Cannizzaro, Jeff Training Entry for Davidson, Mykel Training Entry for Hand, Michael Training Entry for Krepp, Dylan Training Entry for Mitchell, Benjamin Training Entry for Urbin, Kristopher Training Entry for Tafoya, Richard Training Entry for Strauch, Derrick Training Entry for Peterson, Phillip	Apr 26th, 2024	Hernandez, Lorene
12098	Apr 8th, 2024	Training Entry for Hand, Michael	Apr 8th, 2024	Hernandez, Lorene
11933	Feb 15th, 2024	Recognition - Supervisor for Montez, Marco Recognition - Supervisor for Hand, Michael	Feb 15th, 2024	Montover, Justin
11873	Feb 5th, 2024	Training Entry for Donohue, Martin Training Entry for Dodson, Casey Training Entry for Dillon, Mike Training Entry for Cannizzaro, Jeff Training Entry for Callaway, Curtis Training Entry for Bunch, Joshua Training Entry for Beagley, Robert Training Entry for Barney, Melissa Training Entry for Balleweg, Jeremy Training Entry for Rowe, David Training Entry for Peterson, Phillip Training Entry for Nequette, Nikolette Training Entry for Nelson, Larry Training Entry for Montez, Marco Training Entry for Williams, Robert Training Entry for Tyer, Robert Training Entry for Telinde, Corben	Feb 5th, 2024	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Stuckenschneider, Thomas Training Entry for Shiflet, Myles Training Entry for Key, Michael Training Entry for Johnson, Derek Training Entry for Huisjen, Darin Training Entry for Hand, Michael Training Entry for Gray, Jerry Training Entry for Garner, Ben Training Entry for Eldridge, Brian		
11838	Jan 25th, 2024	Training Entry for Blevins, Michael Training Entry for Gay, Evan Training Entry for Hand, Michael Training Entry for Salliotte, Sabrina	Jan 25th, 2024	Hernandez, Lorene
11786	Jan 15th, 2024	Training Entry for Hand, Michael Training Entry for Holdren, William Training Entry for Jones, Troy Training Entry for Meens, Mitchell Training Entry for Montez, Marco Training Entry for Morrison, Ryan Training Entry for Olson, Erik Training Entry for Pennay, Jamie Training Entry for Christensen, Travis Training Entry for Pratt, Lee Training Entry for Ray, Joshua Training Entry for Rolbiecki, Troy Training Entry for Sandell, Devrin Training Entry for Strauch, Derrick Training Entry for Walton, Benjamin Training Entry for Zwinck, Alexander Training Entry for Peterson, Phillip Training Entry for Dixon, Mike Training Entry for Fogg, Jim Training Entry for Garner, Ben Training Entry for Blackmon, Cody Training Entry for Anderson, Mark Training Entry for Archuleta-Robles, Lorenzo	Jan 15th, 2024	Hernandez, Lorene
11234	Sep 12th, 2023	Training Entry for Hand, Michael Training Entry for Garner, Ben Training Entry for Strauch, Derrick Training Entry for Peterson, Phillip Training Entry for Montez, Marco Training Entry for Huisjen, Darin Training Entry for Bunch, Joshua	Sep 12th, 2023	Hernandez, Lorene
 11231	Sep 8th, 2023	Complaint - Citizen for Hand, Michael Complaint - Citizen for Stuckenschneider, Thomas	Sep 8th, 2023	Orr, Tim
11140	Aug 22nd, 2023	Training Entry for Archuleta-Robles, Lorenzo Training Entry for Eldridge, Brian	Aug 22nd, 2023	Hernandez, Lorene

Training Entry for Worley, Brandon  
Training Entry for West, Anthony  
Training Entry for Walton, Benjamin  
Training Entry for Stuckenschneider, Thomas  
Training Entry for Stratton, Phil  
Training Entry for Smith, Art  
Training Entry for Simon, Amanda  
Training Entry for Shea-Shelley, Dakotah  
Training Entry for Schreiner, Jakob  
Training Entry for Salliotte, Sabrina  
Training Entry for Rolbiecki, Troy  
Training Entry for Ray, Joshua  
Training Entry for Prunty, Brian  
Training Entry for Pratt, Lee  
Training Entry for Pennay, Jamie  
Training Entry for Nequette, Dakota  
Training Entry for Music, Chad  
Training Entry for Mosher, Jonathan  
Training Entry for Morton, Tyler  
Training Entry for Morrison, Ryan  
Training Entry for Means, Andrew  
Training Entry for McClellan, Blake  
Training Entry for Martsof, Andrew  
Training Entry for Martin, Robin  
Training Entry for Langston, Marshall  
Training Entry for Lambert, Patrick  
Training Entry for Klossner, Dakota  
Training Entry for Keyes, Jenifer  
Training Entry for Jones, Troy  
Training Entry for Johnson, Mark  
Training Entry for Huisjen, Darin  
Training Entry for Hott, Bailey  
Training Entry for Holdren, William  
Training Entry for Holdren, David  
Training Entry for Harris, Nathan  
Training Entry for Harper, Randy  
Training Entry for Hand, Michael  
Training Entry for Furnace, David  
Training Entry for Dominguez, Mario  
Training Entry for Dixon, Mike  
Training Entry for Cross, Courtney  
Training Entry for Correll, William  
Training Entry for Conrad, Taylor  
Training Entry for Carbajal, Jeremiah  
Training Entry for Burg, Peter  
Training Entry for Bunch, Joshua  
Training Entry for Bridge, Terry  
Training Entry for Brechlin, Tanya  
Training Entry for Brammer, Curtis  
Training Entry for Blanck, Everett  
Training Entry for Blackmon, Cody

ID	Occurred	Involvements	Entered	By
		Training Entry for Bailey, Jason		
10957	Aug 11th, 2023	Training Entry for Hand, Michael Training Entry for Garner, Ben Training Entry for Montez, Marco Training Entry for Bunch, Joshua Training Entry for Peterson, Phillip	Aug 11th, 2023	Hernandez, Lorene
10956	Aug 11th, 2023	Training Entry for Hand, Michael Training Entry for Bunch, Joshua Training Entry for Garner, Ben Training Entry for Peterson, Phillip Training Entry for Montez, Marco	Aug 11th, 2023	Hernandez, Lorene
10948	Aug 11th, 2023	Training Entry for Shea-Shelley, Dakotah Training Entry for Rolbiecki, Troy Training Entry for Rolbiecki, Justin Training Entry for Peterson, Phillip Training Entry for Orr, Tim Training Entry for Oberbroeckling, Danielle Training Entry for Mosher, Jonathan Training Entry for Montez, Marco Training Entry for Klossner, Dakota Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Dominguez, Mario Training Entry for Dixon, Mike Training Entry for Cross, Courtney Training Entry for Conrad, Taylor Training Entry for Carbajal, Jeremiah Training Entry for Bunch, Joshua Training Entry for Brechlin, Tanya Training Entry for Archuleta-Robles, Lorenzo Training Entry for Zamora, Mak Training Entry for Worley, Brandon Training Entry for Simon, Amanda	Aug 11th, 2023	Hernandez, Lorene
10930	Aug 8th, 2023	Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Dixon, Mike Training Entry for Cross, Courtney Training Entry for Bunch, Joshua Training Entry for Archuleta-Robles, Lorenzo Training Entry for Worley, Brandon Training Entry for Wick, Moriah Training Entry for West, Anthony Training Entry for Stuckenschneider, Thomas Training Entry for Shea-Shelley, Dakotah Training Entry for Rolbiecki, Troy Training Entry for Pittman, Kevin Training Entry for Page, Dennis Training Entry for Mosher, Jonathan Training Entry for Morrison, Ryan	Aug 8th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Melchior, Jeffery Training Entry for McClellan, Blake Training Entry for Jones, Troy Training Entry for Johnson, Mark Training Entry for Hicks, Paul		
10723	Jun 26th, 2023	Training Entry for Garner, Ben Training Entry for Hand, Michael Training Entry for Montez, Marco	Jun 26th, 2023	Hernandez, Lorene
10470	May 19th, 2023	Training Entry for Rolbiecki, Troy Training Entry for Shea-Shelley, Dakotah Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Hand, Michael Training Entry for Harper, Randy Training Entry for Huckins, Whitney Training Entry for Johnson, Mark Training Entry for Martin, Robin Training Entry for Means, Andrew Training Entry for Montover, Justin Training Entry for Mosher, Jonathan Training Entry for Rowland, Christopher Training Entry for Strauch, Derrick	May 19th, 2023	Hernandez, Lorene
10466	May 19th, 2023	Training Entry for Strauch, Derrick Training Entry for Huckins, Whitney Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Dixon, Mike Training Entry for Cross, Courtney Training Entry for Johnson, Mark Training Entry for Means, Andrew Training Entry for Montover, Justin Training Entry for Mosher, Jonathan Training Entry for Reed, Jenna Training Entry for Rolbiecki, Troy Training Entry for Shea-Shelley, Dakotah	May 19th, 2023	Hernandez, Lorene
10463	May 19th, 2023	Training Entry for Morrison, Ryan Training Entry for Mosher, Jonathan Training Entry for Rolbiecki, Troy Training Entry for Shea-Shelley, Dakotah Training Entry for Stuckenschneider, Thomas Training Entry for West, Anthony Training Entry for Worley, Brandon Training Entry for Wick, Moriah Training Entry for Archuleta-Robles, Lorenzo Training Entry for Johnson, Mark Training Entry for Bunch, Joshua Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Furnace, David	May 19th, 2023	Hernandez, Lorene



ID	Occurred	Involvements	Entered	By
		Training Entry for Hand, Michael Training Entry for Harper, Randy Training Entry for Hott, Bailey Training Entry for Jones, Troy Training Entry for McClellan, Blake Training Entry for Montez, Marco		
10458	May 18th, 2023	Training Entry for Mosher, Jonathan Training Entry for Bunch, Joshua Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Hand, Michael Training Entry for Harper, Randy Training Entry for Johnson, Mark Training Entry for LeMoine, Joseph Training Entry for Means, Andrew Training Entry for Montover, Justin Training Entry for Prunty, Brian Training Entry for Rolbiecki, Troy Training Entry for Salliotte, Sabrina Training Entry for Shea-Shelley, Dakotah Training Entry for Wick, Moriah	May 18th, 2023	Hernandez, Lorene
10457	May 18th, 2023	Training Entry for Hand, Michael Training Entry for Jones, Troy Training Entry for Worley, Brandon Training Entry for Furnace, David Training Entry for Page, Dennis Training Entry for Stuckenschneider, Thomas Training Entry for West, Anthony Training Entry for LeMoine, Joseph Training Entry for Montover, Justin Training Entry for Morrison, Ryan Training Entry for Archuleta-Robles, Lorenzo Training Entry for Bunch, Joshua	May 18th, 2023	Hernandez, Lorene
10455	May 18th, 2023	Training Entry for Agues, Joshua Training Entry for Bailey, Jason Training Entry for Barney, Melissa Training Entry for Bridge, Terry Training Entry for Briggs, Nicole Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Harris, Nathan Training Entry for Johnson, Mark Training Entry for Liedy, Savanna Training Entry for Means, Andrew Training Entry for Montover, Justin Training Entry for Mosher, Jonathan Training Entry for Prunty, Brian	May 18th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Roberts, Johanna Training Entry for Rolbiecki, Troy Training Entry for Salliotte, Sabrina Training Entry for Shea-Shelley, Dakotah		
10400	May 8th, 2023	Training Entry for Tafoya, Richard Training Entry for Walton, Benjamin Training Entry for Cross, Courtney Training Entry for Young, Ross Training Entry for Zwinck, Alexander Training Entry for Cannizzaro, Jeff Training Entry for Burg, Peter Training Entry for Bunch, Joshua Training Entry for Briggs, Nicole Training Entry for Blevins, Michael Training Entry for Blanck, Everett Training Entry for Blackmon, Cody Training Entry for Bailey, Jason Training Entry for Baca, Andrew Training Entry for Anderson, Mark Training Entry for Aarts, Roy Training Entry for Davidson, Mykel Training Entry for Hand, Michael Training Entry for Krepp, Dylan Training Entry for Lambert, Patrick Training Entry for LeMoine, Joseph Training Entry for Means, Andrew Training Entry for Meens, Mitchell Training Entry for Nequette, Nikolette Training Entry for Nikolovska, Simona Training Entry for Norcross, Lissah Training Entry for Orr, Tim Training Entry for Peretti, Mitchell Training Entry for Peterson, Phillip Training Entry for Pratt, Lee Training Entry for Quigley, Josh Training Entry for Ray, Joshua Training Entry for Reasoner, Ryan Training Entry for Sandell, Devrin Training Entry for Shipley, Kelsey Training Entry for Stobbe, Nathaniel Training Entry for Strauch, Derrick Training Entry for Urbin, Kristopher	May 8th, 2023	Hernandez, Lorene
10350	Apr 20th, 2023	Training Entry for Young, Ross Training Entry for Tafoya, Richard Training Entry for Stuckenschneider, Thomas Training Entry for Strauch, Derrick Training Entry for Stobbe, Nathaniel Training Entry for Sorenson, Todd Training Entry for Pittman, Kevin Training Entry for Nequette, Nikolette	Apr 20th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Morton, Tyler Training Entry for Morrison, Ryan Training Entry for Montez, Marco Training Entry for Lambert, Patrick Training Entry for Krepp, Dylan Training Entry for Keyes, Jenifer Training Entry for Hand, Michael Training Entry for Garner, Ben Training Entry for Dilka, Corey Training Entry for Davidson, Mykel Training Entry for Baca, Andrew Training Entry for Blevins, Michael		
10332	Apr 17th, 2023	Training Entry for Christensen, Travis Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Garner, Ben Training Entry for Hand, Michael Training Entry for Hansen, Shaver Training Entry for Heid, Vincent Training Entry for Krepp, Dylan Training Entry for Lambert, Patrick Training Entry for Morrison, Ryan Training Entry for Nequette, Nikolette Training Entry for Pittman, Kevin Training Entry for Stobbe, Nathaniel Training Entry for Strauch, Derrick Training Entry for Tafoya, Richard Training Entry for Walton, Benjamin Training Entry for Young, Ross Training Entry for Blevins, Michael Training Entry for Baca, Andrew Training Entry for Bridge, Terry	Apr 17th, 2023	Hernandez, Lorene
10324	Apr 14th, 2023	Training Entry for Hand, Michael Training Entry for Walton, Benjamin Training Entry for Tyer, Robert Training Entry for Schreiner, Jakob Training Entry for Sandell, Devrin Training Entry for Pratt, Lee Training Entry for Peterson, Phillip Training Entry for Orr, Tim Training Entry for Morrison, Ryan Training Entry for Montover, Justin Training Entry for Johnson, Mark Training Entry for Hott, Bailey Training Entry for Holdren, David Training Entry for Garner, Ben Training Entry for Conrad, Taylor Training Entry for Christensen, Travis Training Entry for Bunch, Joshua Training Entry for Bouton, Nick	Apr 14th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
10088	Dec 5th, 2022	Training Entry for Hand, Michael	Dec 5th, 2022	Hernandez, Lorene
10087	Dec 5th, 2022	Training Entry for Hand, Michael	Dec 5th, 2022	Hernandez, Lorene
10086	Dec 5th, 2022	Training Entry for Hand, Michael	Dec 5th, 2022	Hernandez, Lorene
10085	Dec 5th, 2022	Training Entry for Hand, Michael	Dec 5th, 2022	Hernandez, Lorene
9927	Oct 25th, 2022	Training Entry for Hand, Michael	Oct 25th, 2022	Hernandez, Lorene
9631	Sep 9th, 2022	Training Entry for Stobbe, Nathaniel Training Entry for Baca, Andrew Training Entry for Blevins, Michael Training Entry for Byrne, Jeffrey Training Entry for Dilka, Corey Training Entry for Hand, Michael Training Entry for Hansen, Shaver Training Entry for Krepp, Dylan Training Entry for Lambert, Patrick Training Entry for Morton, Tyler Training Entry for Olson, Erik	Sep 9th, 2022	Hernandez, Lorene
9615	Sep 9th, 2022	Training Entry for Baca, Andrew Training Entry for Stobbe, Nathaniel Training Entry for Page, Dennis Training Entry for Nequette, Nikolette Training Entry for Morton, Tyler Training Entry for Morrison, Ryan Training Entry for Lambert, Patrick Training Entry for Krepp, Dylan Training Entry for Hansen, Shaver Training Entry for Hand, Michael Training Entry for Blevins, Michael	Sep 9th, 2022	Hernandez, Lorene
9614	Sep 9th, 2022	Training Entry for Morrison, Ryan Training Entry for Lambert, Patrick Training Entry for Krepp, Dylan Training Entry for Hansen, Shaver Training Entry for Hand, Michael Training Entry for Dilka, Corey Training Entry for Blevins, Michael Training Entry for Baca, Andrew Training Entry for Morton, Tyler Training Entry for Nequette, Nikolette Training Entry for Page, Dennis	Sep 9th, 2022	Hernandez, Lorene
9562	Aug 26th, 2022	Training Entry for Bunch, Joshua Training Entry for Rolbiecki, Justin Training Entry for Quigley, Josh	Aug 26th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Mosher, Jonathan Training Entry for Montover, Justin Training Entry for Montez, Marco Training Entry for Means, Andrew Training Entry for Martsof, Andrew Training Entry for Martin, Robin Training Entry for Keyes, Jenifer Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Gray, Jerry Training Entry for Walton, Benjamin Training Entry for Tafoya, Richard Training Entry for Shea-Shelley, Dakotah		
9549	Aug 25th, 2022	Training Entry for Zwinck, Alexander Training Entry for Prunty, Brian Training Entry for Pittman, Kevin Training Entry for Pauls, Gary Training Entry for Orr, Tim Training Entry for Olson, Erik Training Entry for Johnson, Mark Training Entry for Jones, Troy Training Entry for McClellan, Blake Training Entry for Montano, Amy Training Entry for Morrison, Ryan Training Entry for Mosher, Jonathan Training Entry for Nelson, Paul Training Entry for Ray, Joshua Training Entry for Reed, Jenna Training Entry for Renteria, Luis Training Entry for Salliotte, Sabrina Training Entry for Sandell, Devrin Training Entry for Sandoval-Beltran, Lizbeth Training Entry for Schreiner, Jakob Training Entry for Shea-Shelley, Dakotah Training Entry for Simon, Amanda Training Entry for Sorenson, Todd Training Entry for Walton, Benjamin Training Entry for Wick, Moriah Training Entry for Brechlin, Tanya Training Entry for Bridge, Terry Training Entry for Briggs, Nicole Training Entry for Byrne, Jeffrey Training Entry for Cannizzaro, Jeff Training Entry for Carbajal, Jeremiah Training Entry for Christensen, Travis Training Entry for Hendricks, Don Training Entry for Archuleta-Robles, Lorenzo Training Entry for Blackmon, Cody Training Entry for Conrad, Taylor Training Entry for Dillon, Mike	Aug 25th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Garner, Ben Training Entry for Bouton, Nick Training Entry for Brammer, Curtis Training Entry for Hansen, Shaver Training Entry for Hand, Michael Training Entry for Blanck, Everett Training Entry for Harris, Nathan		
9524	Aug 23rd, 2022	Training Entry for Dilka, Corey Training Entry for Hand, Michael Training Entry for Hansen, Shaver Training Entry for Martinez, Alfredo Training Entry for Strauch, Derrick Training Entry for Stuckenschneider, Thomas Training Entry for Zamora, Mak Training Entry for Anderson, Mark	Aug 23rd, 2022	Hernandez, Lorene
9522	Aug 23rd, 2022	Training Entry for Dilka, Corey Training Entry for Bridge, Terry Training Entry for Bailey, Jason Training Entry for Anderson, Mark Training Entry for Zamora, Mak Training Entry for Stuckenschneider, Thomas Training Entry for Strauch, Derrick Training Entry for Nelson, Paul Training Entry for Morrison, Ryan Training Entry for Martinez, Alfredo Training Entry for Hansen, Shaver Training Entry for Hand, Michael Training Entry for Dixon, Mike	Aug 23rd, 2022	Hernandez, Lorene
9495	Aug 12th, 2022	Training Entry for Tafoya, Richard Training Entry for Rolbiecki, Troy Training Entry for Pfister, Shane Training Entry for Keyes, Jenifer Training Entry for Holdren, David Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Fogg, Jim Training Entry for Martinez, Alfredo Training Entry for Krepp, Dylan Training Entry for Baca, Andrew Training Entry for Williams, Robert Training Entry for Telinde, Corben Training Entry for Beagley, Robert Training Entry for Blevins, Michael Training Entry for Sorenson, Todd	Aug 12th, 2022	Hernandez, Lorene
9493	Aug 12th, 2022	Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Garner, Ben Training Entry for Fogg, Jim Training Entry for Dalrymple, Peter	Aug 12th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By	
		Training Entry for Byrne, Jeffrey Training Entry for Blevins, Michael Training Entry for Beagley, Robert Training Entry for Barney, Andrew Training Entry for Baca, Andrew Training Entry for Acree, Richard Training Entry for Abeyta, Alex Training Entry for Keyes, Jenifer Training Entry for Kell, Daniel Training Entry for Huckins, Whitney Training Entry for Holdren, David Training Entry for Hendricks, Don Training Entry for Heid, Vincent Training Entry for Tafoya, Richard Training Entry for Williams, Robert Training Entry for Martinez, Alfredo Training Entry for Krepp, Dylan Training Entry for Mora, Michael Training Entry for Pfister, Shane Training Entry for Prunty, Brian Training Entry for Rolbiecki, Troy Training Entry for Sorenson, Todd Training Entry for Sperber, Eric Training Entry for Stoffel, Henry Training Entry for Telinde, Corben			
🔒	9481	Aug 11th, 2022	Administrative Review for Trujillo, Juanita Administrative Review for Stuckenschneider, Thomas Administrative Review for Hand, Michael	Aug 11th, 2022	Prunty, Brian
	9474	Aug 8th, 2022	Training Entry for Johnson, Mark Training Entry for Bunch, Joshua Training Entry for Bridge, Terry Training Entry for Blackmon, Cody Training Entry for Archuleta-Robles, Lorenzo Training Entry for Walton, Benjamin Training Entry for Tyer, Robert Training Entry for Stuckenschneider, Thomas Training Entry for Stoffel, Henry Training Entry for Satterly, Bronson Training Entry for Reed, Jenna Training Entry for Zamora, Mak Training Entry for West, Anthony Training Entry for Peterson, Phillip Training Entry for Page, Dennis Training Entry for Norcross, Lissah Training Entry for Morrison, Ryan Training Entry for Montover, Justin Training Entry for King, Matt Training Entry for Jones, Troy Training Entry for Hand, Michael	Aug 8th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Dillon, Mike Training Entry for Carbajal, Jeremiah Training Entry for Cannizzaro, Jeff		
9424	Jul 8th, 2022	Training Entry for Hott, Bailey Training Entry for Krepp, Dylan Training Entry for Lambert, Patrick Training Entry for Montover, Justin Training Entry for Morrison, Ryan Training Entry for Morton, Tyler Training Entry for Stobbe, Nathaniel Training Entry for Holdren, David Training Entry for Hansen, Shaver Training Entry for Hand, Michael Training Entry for Dilka, Corey Training Entry for Davidson, Mykel Training Entry for Carroll, Jeanne Training Entry for Byrne, Jeffrey Training Entry for Brammer, Curtis Training Entry for Blevins, Michael Training Entry for Barlow, Laurie Training Entry for Baca, Andrew Training Entry for Aarts, Roy	Jul 8th, 2022	Hernandez, Lorene
9384	Jul 1st, 2022	Training Entry for Hand, Michael Training Entry for Stobbe, Nathaniel Training Entry for Reasoner, Ryan Training Entry for Nikolovska, Simona Training Entry for LeMoine, Joseph Training Entry for Johnson, Mark Training Entry for Huisjen, Darin Training Entry for Hott, Bailey Training Entry for Davidson, Mykel Training Entry for Byrne, Jeffrey Training Entry for Brammer, Curtis Training Entry for Blevins, Michael Training Entry for Baca, Andrew Training Entry for Anderson, Mark	Jul 1st, 2022	Hernandez, Lorene
9383	Jul 1st, 2022	Training Entry for Garner, Ben Training Entry for Blevins, Michael Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Dixon, Mike Training Entry for Hand, Michael Training Entry for Hansen, Shaver Training Entry for Hott, Bailey Training Entry for Huisjen, Darin Training Entry for Krepp, Dylan Training Entry for LeMoine, Joseph Training Entry for Montez, Marco Training Entry for Peretti, Mitchell	Jul 1st, 2022	Hernandez, Lorene



ID	Occurred	Involvements	Entered	By
		Training Entry for Reasoner, Ryan Training Entry for Urbin, Kristopher Training Entry for Zwinck, Alexander		
9382	Jul 1st, 2022	Training Entry for Blevins, Michael Training Entry for Davidson, Mykel Training Entry for Hand, Michael Training Entry for Hott, Bailey Training Entry for Huisjen, Darin Training Entry for Keyes, Jenifer Training Entry for LeMoine, Joseph Training Entry for Morrison, Ryan Training Entry for Nequette, Nikolette Training Entry for Prunty, Brian Training Entry for Reasoner, Ryan Training Entry for Strauch, Derrick Training Entry for Zamora, Mak	Jul 1st, 2022	Hernandez, Lorene
9381	Jul 1st, 2022	Training Entry for Aarts, Roy Training Entry for Reasoner, Ryan Training Entry for Morton, Tyler Training Entry for Meens, Mitchell Training Entry for LeMoine, Joseph Training Entry for Lambert, Patrick Training Entry for Huisjen, Darin Training Entry for Hott, Bailey Training Entry for Hand, Michael Training Entry for Davidson, Mykel Training Entry for Burg, Peter Training Entry for Blevins, Michael Training Entry for Stuckenschneider, Kandyce Training Entry for Young, Ross	Jul 1st, 2022	Hernandez, Lorene
9348	Jun 26th, 2022	Use of Force - TASER for Nequette, Nikolette Use of Force - TASER for Hand, Michael	Jun 26th, 2022	Hand, Michael
9321	Jun 20th, 2022	Training Entry for Hott, Bailey Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Hand, Michael Training Entry for Keyes, Jenifer Training Entry for Martinez, Alfredo Training Entry for Morton, Tyler Training Entry for Peretti, Mitchell Training Entry for Bunch, Joshua	Jun 20th, 2022	Hernandez, Lorene
9206	May 29th, 2022	Use of Force - TASER for Hand, Michael	May 29th, 2022	Hand, Michael
9027	Apr 28th, 2022	Training Entry for Gray, Jerry Training Entry for Zamora, Mak Training Entry for Aarts, Roy Training Entry for Anderson, Mark	Apr 28th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Baca, Andrew Training Entry for Brechlin, Tanya Training Entry for Bunch, Joshua Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Hand, Michael Training Entry for Hott, Bailey Training Entry for Holdren, William Training Entry for Huisjen, Darin Training Entry for Krepp, Dylan Training Entry for Martin, Robin Training Entry for Martinez, Alfredo Training Entry for McClellan, Blake Training Entry for Mosher, Jonathan Training Entry for Norcross, Lissah Training Entry for Page, Dennis Training Entry for Peretti, Mitchell Training Entry for Reed, Jenna Training Entry for Stobbe, Nathaniel Training Entry for Stuckenschneider, Kandyce Training Entry for Young, Ross		
9025	Apr 28th, 2022	Training Entry for Page, Dennis Training Entry for Peretti, Mitchell Training Entry for Reed, Jenna Training Entry for Stobbe, Nathaniel Training Entry for Norcross, Lissah Training Entry for Stuckenschneider, Kandyce Training Entry for Zamora, Mak Training Entry for Aarts, Roy Training Entry for Anderson, Mark Training Entry for Baca, Andrew Training Entry for Bunch, Joshua Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Gray, Jerry Training Entry for Hand, Michael Training Entry for Hott, Bailey Training Entry for Holdren, William Training Entry for Huisjen, Darin Training Entry for Krepp, Dylan Training Entry for Martin, Robin Training Entry for Martinez, Alfredo Training Entry for Mosher, Jonathan	Apr 28th, 2022	Hernandez, Lorene
9023	Apr 28th, 2022	Training Entry for Gray, Jerry Training Entry for Aarts, Roy Training Entry for Anderson, Mark Training Entry for Holdren, William Training Entry for Krepp, Dylan	Apr 28th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Martinez, Alfredo Training Entry for Mosher, Jonathan Training Entry for Page, Dennis Training Entry for Peretti, Mitchell Training Entry for Stobbe, Nathaniel Training Entry for Young, Ross Training Entry for Zamora, Mak Training Entry for Hand, Michael Training Entry for Baca, Andrew Training Entry for Bunch, Joshua Training Entry for Davidson, Mykel Training Entry for Dilka, Corey		
8902	Feb 23rd, 2022	Recognition - Supervisor for Hand, Michael Recognition - Supervisor for Dilka, Corey	Feb 23rd, 2022	Hansen, Shaver
8901	Feb 23rd, 2022	Recognition - Supervisor for Hand, Michael	Feb 23rd, 2022	Hansen, Shaver
8855	Jan 27th, 2022	Complaint - Citizen for Hand, Michael	Jan 27th, 2022	Hansen, Shaver
7811	Nov 24th, 2021	Teamwork for Stratton, Phil Teamwork for Hand, Michael Teamwork for Sandell, Devrin Teamwork for Peterson, Phillip Teamwork for Baca, Andrew Teamwork for Morrison, Ryan Teamwork for Morton, Tyler Teamwork for Orr, Tim Teamwork for Blevins, Michael Teamwork for Strauch, Derrick Teamwork for Ray, Joshua	Nov 25th, 2021	Hansen, Shaver
7655	Nov 16th, 2021	Training Entry for Hand, Michael Training Entry for Rolbiecki, Troy Training Entry for Brammer, Curtis Training Entry for Jones, Troy Training Entry for Renteria, Luis Training Entry for Pettit, Kelsey Training Entry for Perkinson, Rich Training Entry for Worley, Brandon Training Entry for Murrieta-Barcelo, Adriana Training Entry for Coleman, John Training Entry for Bradley, Nathan Training Entry for Blackmon, Cody Training Entry for Tinkle, Christopher Training Entry for Weyler, Wayne Training Entry for Tyer, Robert Training Entry for Gardea, Kathrin Training Entry for Dillon, Mike Training Entry for Basham, Jenna Training Entry for Pfister, Shane	Nov 18th, 2021	Boydstun, Beth

Training Entry for Chambers, Jonathan  
Training Entry for Acree, Richard  
Training Entry for Key, Michael  
Training Entry for Wentz, Lilly  
Training Entry for Contreras, Alejandra  
Training Entry for Carroll, Jeanne  
Training Entry for Bollinger, Gabriel  
Training Entry for Harper, Randy  
Training Entry for Hagman, Natasha  
Training Entry for Schreiner, Jakob  
Training Entry for Martin, Robin  
Training Entry for Bunch, Joshua  
Training Entry for Melchior, Jeffery  
Training Entry for Dixon, Mike  
Training Entry for Mazrin, Michael  
Training Entry for Urbin, Kristopher  
Training Entry for Walton, Benjamin  
Training Entry for Simon, Amanda  
Training Entry for Krebs, Colton  
Training Entry for Pratt, Lee  
Training Entry for Peretti, Mitchell  
Training Entry for Martinez, Alfredo  
Training Entry for Abeyta, Alex  
Training Entry for Pittman, Kevin  
Training Entry for Umberger, Cheryl  
Training Entry for Nall, Aaron  
Training Entry for Wolny, Elizabeth  
Training Entry for Keyes, Jenifer  
Training Entry for Contreras, Pedro  
Training Entry for McClellan, Blake  
Training Entry for Trujillo, Juanita  
Training Entry for Olson, Erik  
Training Entry for Garner, Ben  
Training Entry for Nequette, Dakota  
Training Entry for Spangler, Matthew  
Training Entry for Kane, Andy  
Training Entry for DeCarlo, Dominic  
Training Entry for Dilka, Corey  
Training Entry for Hansen, Shaver  
Training Entry for Shea-Shelley, Dakotah  
Training Entry for Gray, Jerry  
Training Entry for Espinoza, Bryan  
Training Entry for Anderson, Mark  
Training Entry for Lambert, Patrick  
Training Entry for Johnson, Alicia  
Training Entry for Stuckenschneider,  
Kandyce  
Training Entry for Ruiz, Crystal  
Training Entry for Montover, Justin  
Training Entry for Swetnam, Cory  
Training Entry for Bowen, Craig

Training Entry for Zwinck, Alexander  
Training Entry for Medrano, Luis  
Training Entry for Busheri, Hamza  
Training Entry for LaGrange, Donna  
Training Entry for Briggs, Nicole  
Training Entry for Cannizzaro, Jeff  
Training Entry for Gay, Evan  
Training Entry for Ragsdale, Fernanda  
Training Entry for Turza, Trenton  
Training Entry for Shipley, Kelsey  
Training Entry for Blevins, Michael  
Training Entry for Hernandez, Barry  
Training Entry for Barlow, Laurie  
Training Entry for Balleweg, Jeremy  
Training Entry for Rowe, David  
Training Entry for Langston, Marshall  
Training Entry for Burg, Peter  
Training Entry for Winch, Holly  
Training Entry for Hicks, Paul  
Training Entry for Waterman, Logan  
Training Entry for Norcross, Lissah  
Training Entry for Means, Andrew  
Training Entry for Clawson, Terry  
Training Entry for Peterson, Phillip  
Training Entry for Hott, Bailey  
Training Entry for Medrano, Alma  
Training Entry for Dodson, Casey  
Training Entry for Crary, Vernon  
Training Entry for Moyle, James  
Training Entry for Stobbe, Nathaniel  
Training Entry for Baker, Justin  
Training Entry for Clarke, Shauna  
Training Entry for Smith, Darren  
Training Entry for Huckins, Whitney  
Training Entry for Tafoya, Richard  
Training Entry for Boyer, Taylor  
Training Entry for Benjamin, David  
Training Entry for Sandell, Devrin  
Training Entry for Holdren, William  
Training Entry for Baca, Andrew  
Training Entry for Dalrymple, Peter  
Training Entry for Huisjen, Darin  
Training Entry for Surber, William  
Training Entry for Rigoli, Joan  
Training Entry for Ray, Joshua  
Training Entry for Wiltgen, David  
Training Entry for Strauch, Derrick  
Training Entry for Nelson, Larry  
Training Entry for Norris, Danny  
Training Entry for Davidson, Mykel  
Training Entry for Mcfarland, Carolyn

ID	Occurred	Involvements	Entered	By
		Training Entry for Little-Fawn, Cheyenne Training Entry for Bouton, Nick Training Entry for Morton, Tyler Training Entry for Fogg, Levi Training Entry for Zamora, Mak Training Entry for Baker, Courtney Training Entry for Conrad, Taylor Training Entry for Blanck, Everett Training Entry for Meens, Mitchell Training Entry for Wick, Moriah Training Entry for Reasoner, Ryan Training Entry for Kell, Daniel Training Entry for West, Anthony Training Entry for Church, Chante Training Entry for Brechlin, Tanya Training Entry for Bridge, Terry Training Entry for Richards, Cody Training Entry for Tate, Cathy		
6290	Oct 25th, 2021	Recognition - Peer for Hand, Michael	Oct 25th, 2021	Hansen, Shaver
6481	Oct 22nd, 2021	Training Entry for Hand, Michael Training Entry for Bunch, Joshua	Oct 28th, 2021	Boydstun, Beth
6478	Oct 20th, 2021	Training Entry for Hand, Michael	Oct 28th, 2021	Boydstun, Beth
5833	Sep 30th, 2021	Training Entry for Hand, Michael Training Entry for Herring, Eric Training Entry for Rowe, David Training Entry for Dodson, Casey Training Entry for Perkinson, Rich	Oct 4th, 2021	Boydstun, Beth
3704	Sep 1st, 2021	Training Entry for Williams, Robert Training Entry for LeMoine, Joseph Training Entry for Tafoya, Richard Training Entry for Norris, Danny Training Entry for Jones, Troy Training Entry for Olson, Erik Training Entry for Blackmon, Cody Training Entry for Briggs, Nicole Training Entry for Shea-Shelley, Dakotah Training Entry for Heid, Vincent Training Entry for Nelson, Larry Training Entry for Beagley, Robert Training Entry for Montover, Justin Training Entry for DeCarlo, Dominic Training Entry for Spangler, Matthew Training Entry for Quigley, Josh Training Entry for Dalrymple, Peter Training Entry for Anderson, Mark Training Entry for Clarke, Shauna	Sep 8th, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Pratt, Lee Training Entry for Dilka, Corey Training Entry for Worley, Brandon Training Entry for Kean, Wayne Training Entry for Hand, Michael Training Entry for Bynum, Justin Training Entry for Bowman, Linda Training Entry for Dodson, Casey Training Entry for Bouton, Nick Training Entry for Barney, Melissa Training Entry for Norcross, Lissah Training Entry for Telinde, Corben Training Entry for Key, Michael Training Entry for Wick, Moriah Training Entry for Rowe, David Training Entry for Herring, Eric Training Entry for Stuckenschneider, Thomas Training Entry for Callaway, Curtis Training Entry for Johnson, Derek Training Entry for Cross, Courtney		
2279	Aug 6th, 2021	Training Entry for Fogg, Jim Training Entry for Sandell, Devrin Training Entry for Harper, Randy Training Entry for Bouton, Nick Training Entry for Shea-Shelley, Dakotah Training Entry for Montez, Marco Training Entry for Hand, Michael Training Entry for Bridge, Terry Training Entry for Jones, Troy Training Entry for Gray, Jerry Training Entry for Schreiner, Jakob Training Entry for Pfister, Shane Training Entry for Davidson, Mykel Training Entry for Orr, Tim Training Entry for Hansen, Shaver Training Entry for Krepp, Dylan Training Entry for Montover, Justin Training Entry for Pratt, Lee Training Entry for Stuckenschneider, Thomas Training Entry for Blackmon, Cody Training Entry for LeMoine, Joseph Training Entry for Pennay, Jamie Training Entry for Rolbiecki, Justin Training Entry for Dixon, Mike	Aug 11th, 2021	Boydstun, Beth
2076	Jul 16th, 2021	Training Entry for Hand, Michael Training Entry for Pennay, Jamie Training Entry for Briggs, Nicole	Jul 26th, 2021	Boydstun, Beth
665	May 24th, 2021	Training Entry for Surber, William Training Entry for Renteria, Luis	Jun 3rd, 2021	Boydstun, Beth

Training Entry for Barlow, Laurie  
Training Entry for Huckins, Whitney  
Training Entry for Nequette, Dakota  
Training Entry for Hicks, Paul  
Training Entry for Aarts, Roy  
Training Entry for Medrano, Alma  
Training Entry for Mixon, Shelby  
Training Entry for Baca, Andrew  
Training Entry for Medrano, Luis  
Training Entry for Williams, Robert  
Training Entry for Johnson, Derek  
Training Entry for Erkman, Amanda  
Training Entry for Byrne, Jeffrey  
Training Entry for Young, Ross  
Training Entry for Smith, Barbara  
Training Entry for Baker, Justin  
Training Entry for Johnson, Mark  
Training Entry for Espinoza, Bryan  
Training Entry for Brammer, Curtis  
Training Entry for Brechlin, Tanya  
Training Entry for Winch, Holly  
Training Entry for Tate, Cathy  
Training Entry for Holdren, William  
Training Entry for Liaromatis, Sean  
Training Entry for Church, Chante  
Training Entry for Stratton, Phil  
Training Entry for Mamo, Julie  
Training Entry for Peterson, Phillip  
Training Entry for Stobbe, Nathaniel  
Training Entry for Briggs, Nicole  
Training Entry for Christensen, Travis  
Training Entry for Provorse, Lara  
Training Entry for Olson, Erik  
Training Entry for Aguilar, Andres  
Training Entry for Kane, Andy  
Training Entry for Rowe, David  
Training Entry for Callaway, Curtis  
Training Entry for Martsof, Andrew  
Training Entry for Hand, Michael  
Training Entry for Keyes, Jenifer  
Training Entry for Herland, Tate  
Training Entry for Coleman, John  
Training Entry for Johnson, Alicia  
Training Entry for Hemmer, Jordan  
Training Entry for Bynum, Justin  
Training Entry for Shea-Shelley, Dakotah  
Training Entry for Harper, Randy  
Training Entry for Writer, Staci  
Training Entry for Bittle, Jason  
Training Entry for Camp, LeeAnn  
Training Entry for Bradley, Nathan



Training Entry for Lambert, Patrick  
Training Entry for Wick, Moriah  
Training Entry for Mosher, Heather  
Training Entry for Bunch, Joshua  
Training Entry for Pauls, Gary  
Training Entry for Mazrin, Michael  
Training Entry for Barbee, William  
Training Entry for Brumbaugh, Alexis  
Training Entry for Miller, Michael  
Training Entry for Galvan, Laurie  
Training Entry for Ragsdale, Fernanda  
Training Entry for Rowland, Christopher  
Training Entry for West, Anthony  
Training Entry for Rolbiecki, Troy  
Training Entry for Smith, Darren  
Training Entry for Cross, Courtney  
Training Entry for Busheri, Hamza  
Training Entry for Balleweg, Jeremy  
Training Entry for LaGrange, Donna  
Training Entry for Beagley, Robert  
Training Entry for Langston, Marshall  
Training Entry for Bowen, Craig  
Training Entry for Sandell, Devrin  
Training Entry for Bridge, Terry  
Training Entry for Stuckenschneider,  
Kandyce  
Training Entry for Shipley, Kelsey  
Training Entry for Morrison, Ryan  
Training Entry for Johnson, Geoffrey  
Training Entry for Gulgan, Yasin  
Training Entry for Smith, Art  
Training Entry for Davidson, Mykel  
Training Entry for Mcclelland, Jason  
Training Entry for Dillon, Jennifer  
Training Entry for Ruiz, Crystal  
Training Entry for Montano, Amy  
Training Entry for Tyer, Robert  
Training Entry for Lambert, Cindy  
Training Entry for Schreiner, Jakob  
Training Entry for McClellan, Blake  
Training Entry for Burg, Peter  
Training Entry for Fogg, Jim  
Training Entry for Fiedler, Tracy  
Training Entry for Terlecky, Megan  
Training Entry for Bowers, Catherine  
Training Entry for Acree, Richard  
Training Entry for Roberts, Johanna  
Training Entry for Means, Andrew  
Training Entry for Dalrymple, Peter  
Training Entry for Flavin, Jonathan  
Training Entry for Jones, Troy

		Training Entry for Johnson, Erin		
		Training Entry for Turza, Trenton		
		Training Entry for Dixon, Mike		
		Training Entry for Grover, Lori		
		Training Entry for Hernandez, Lorene		
		Training Entry for Benjamin, David		
		Training Entry for Levine, Chris		
		Training Entry for Barney, Andrew		
		Training Entry for Boydstun, Beth		
		Training Entry for Walton, Benjamin		
		Training Entry for Wiltgen, David		
		Training Entry for Barney, Melissa		
		Training Entry for Morton, Tyler		
		Training Entry for DeCarlo, Dominic		
		Training Entry for Herring, Eric		
		Training Entry for Peck, Lisa		
		Training Entry for Nelson, Larry		
		Training Entry for Martin, Robin		
		Training Entry for Bollinger, Gabriel		
		Training Entry for Huisjen, Darin		
		Training Entry for Urbin, Kristopher		
		Training Entry for Eldridge, Brian		
		Training Entry for Reed, Jenna		
		Training Entry for Peretti, Mitchell		
		Training Entry for Gay, Evan		
		Training Entry for Nall, Aaron		
		Training Entry for Pettit, Kelsey		
		Training Entry for Russell, Angela		
		Training Entry for Pemberton, Denise		
		Training Entry for Clarke, Shauna		
		Training Entry for Murray, Debbie		
		Training Entry for Stuckenschneider, Thomas		
		Training Entry for Basham, Jenna		
		Training Entry for Cordray, Linda		
		Training Entry for Roundtree, Shawna		
		Training Entry for Apolinar, Brenda		
		Training Entry for Medrano, April		
		Training Entry for Davis, Justin		
		Training Entry for Blackmon, Cody		
		Training Entry for Becerra, Franky		
		Training Entry for Blanck, Everett		
		Training Entry for Dilka, Corey		
		Training Entry for Sorenson, Todd		
		Training Entry for Martinez, Alfredo		
		Training Entry for Simon, Amanda		
		Training Entry for Sandoval-Beltran, Lizbeth		
		Training Entry for Stoffel, Henry		
		Training Entry for Huffman, Ashley		
		Training Entry for Clawson, Terry		
		Training Entry for Cannizzaro, Jeff		
		Training Entry for Hansen, Shaver		

Training Entry for Fogg, Levi  
Training Entry for Moyle, James  
Training Entry for Holdren, David  
Training Entry for Stogsdill, Bernice  
Training Entry for Carroll, Jeanne  
Training Entry for Gray, Jerry  
Training Entry for Kean, Wayne  
Training Entry for LeMoine, Joseph  
Training Entry for Erkman, Norris  
Training Entry for Baker, Courtney  
Training Entry for Ray, Joshua  
Training Entry for McCabe, Kevin  
Training Entry for Nelson, Paul  
Training Entry for King, Matt  
Training Entry for Dodson, Casey  
Training Entry for Likes, Wendy  
Training Entry for Cosson, Emily  
Training Entry for Tafoya, Richard  
Training Entry for Pacheco, Brian  
Training Entry for Weyler, Wayne  
Training Entry for Umberger, Cheryl  
Training Entry for Little-Fawn, Cheyenne  
Training Entry for Pennay, Jamie  
Training Entry for Bowman, Linda  
Training Entry for Orr, Tim  
Training Entry for Norris, Danny  
Training Entry for Montover, Justin  
Training Entry for Kell, Daniel  
Training Entry for Rigoli, Joan  
Training Entry for Bailey, Jason  
Training Entry for Tinkle, Christopher  
Training Entry for Blevins, Michael  
Training Entry for Montez, Marco  
Training Entry for Nequette, Nikolette  
Training Entry for Mcfarland, Carolyn  
Training Entry for Wolny, Elizabeth  
Training Entry for Olson, Connie  
Training Entry for Swetnam, Cory  
Training Entry for Hagman, Natasha  
Training Entry for Gardea, Kathrin  
Training Entry for Zwinck, Alexander  
Training Entry for Guzman, Gina  
Training Entry for Abeyta, Alex  
Training Entry for Spangler, Matthew  
Training Entry for Norcross, Lissah  
Training Entry for Crawford, Travis  
Training Entry for Waterman, Logan  
Training Entry for Quigley, Josh  
Training Entry for Telinde, Corben  
Training Entry for Short, Dallen  
Training Entry for Contreras, Pedro

ID	Occurred	Involvements	Entered	By
		Training Entry for Meens, Mitchell Training Entry for Boyer, Taylor Training Entry for Strauch, Derrick Training Entry for Melchior, Jeffery Training Entry for Andreen, Vicki Training Entry for Worley, Brandon Training Entry for Garner, Ben Training Entry for Heid, Vincent Training Entry for Prunty, Brian Training Entry for Crary, Vernon Training Entry for Pratt, Lee Training Entry for Dillon, Mike Training Entry for Montez, Christi Training Entry for McClelland, Marivel Training Entry for Iglesias, Jose Training Entry for Hendricks, Don Training Entry for Hott, Bailey Training Entry for Baker, Tracy Training Entry for Krebs, Colton Training Entry for Hildebrand, John Training Entry for Hernandez, Barry Training Entry for Conrad, Taylor Training Entry for Zamora, Mak Training Entry for Chambers, Jonathan Training Entry for Pfister, Shane Training Entry for Reasoner, Ryan Training Entry for Pittman, Kevin		
14	May 24th, 2021	Training Entry for Spangler, Matthew Training Entry for Huckins, Whitney Training Entry for DeCarlo, Dominic Training Entry for Zamora, Mak Training Entry for Hand, Michael	May 24th, 2021	Boydstun, Beth
1628	May 21st, 2021	Training Entry for Zwinck, Alexander Training Entry for Prunty, Brian Training Entry for Zamora, Mak Training Entry for DeCarlo, Dominic Training Entry for Huckins, Whitney Training Entry for Hand, Michael	Jun 24th, 2021	Boydstun, Beth
2037	May 20th, 2021	Training Entry for DeCarlo, Dominic Training Entry for Hand, Michael Training Entry for Huckins, Whitney Training Entry for Bridge, Terry Training Entry for Zamora, Mak	Jul 26th, 2021	Boydstun, Beth
2033	May 20th, 2021	Training Entry for Zamora, Mak Training Entry for Hand, Michael Training Entry for Huckins, Whitney Training Entry for DeCarlo, Dominic	Jul 26th, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
2028	May 18th, 2021	Training Entry for Huckins, Whitney Training Entry for DeCarlo, Dominic Training Entry for Sandoval-Beltran, Lizbeth Training Entry for Zamora, Mak Training Entry for Hand, Michael	Jul 26th, 2021	Boydstun, Beth
2021	May 17th, 2021	Training Entry for Zamora, Mak Training Entry for Dixon, Mike Training Entry for Hand, Michael Training Entry for DeCarlo, Dominic Training Entry for Morrison, Ryan Training Entry for Sandoval-Beltran, Lizbeth Training Entry for Huckins, Whitney	Jul 26th, 2021	Boydstun, Beth
95	May 14th, 2021	Training Entry for Montover, Justin Training Entry for DeCarlo, Dominic Training Entry for Hand, Michael Training Entry for Huckins, Whitney Training Entry for Huisjen, Darin Training Entry for Hott, Bailey Training Entry for Zamora, Mak Training Entry for Martinez, Alfredo	May 31st, 2021	Boydstun, Beth
1617	May 13th, 2021	Training Entry for Zamora, Mak Training Entry for Liaromatis, Sean Training Entry for DeCarlo, Dominic Training Entry for Sandoval-Beltran, Lizbeth Training Entry for Eldridge, Brian Training Entry for Huckins, Whitney Training Entry for Hand, Michael	Jun 24th, 2021	Boydstun, Beth
111	May 11th, 2021	Training Entry for Huckins, Whitney Training Entry for Hand, Michael Training Entry for DeCarlo, Dominic Training Entry for Liaromatis, Sean Training Entry for Sandoval-Beltran, Lizbeth Training Entry for Crawford, Travis Training Entry for Zamora, Mak Training Entry for Dalrymple, Peter	May 31st, 2021	Boydstun, Beth
910	Mar 15th, 2021	Training Entry for Bowen, Craig Training Entry for Montover, Justin Training Entry for Bunch, Joshua Training Entry for Herring, Eric Training Entry for Hand, Michael Training Entry for Tinkle, Christopher Training Entry for Davidson, Mykel Training Entry for Gray, Jerry Training Entry for Huisjen, Darin Training Entry for Hathaway, Katie Training Entry for LeMoine, Joseph Training Entry for Reasoner, Ryan Training Entry for Blevins, Michael	Jun 3rd, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
2149	Jan 31st, 2021	Training Entry for Iglesias, Jose Training Entry for Correll, William Training Entry for Pauls, Gary Training Entry for Shipley, Kelsey Training Entry for Johnson, Alicia Training Entry for Nelson, Paul Training Entry for Kane, Andy Training Entry for Roundtree, Shawna Training Entry for Medrano, Alma Training Entry for Crary, Vernon Training Entry for Langston, Marshall Training Entry for Pemberton, Denise Training Entry for Hathaway, Katie Training Entry for Martinez, Alfredo Training Entry for Clawson, Terry Training Entry for Gay, Evan Training Entry for Ragsdale, Fernanda Training Entry for Cross, Courtney Training Entry for Tate, Cathy Training Entry for Peck, Lisa Training Entry for Montano, Amy Training Entry for Bowman, Linda Training Entry for Richards, Cody Training Entry for Crawford, Travis Training Entry for Guzman, Gina Training Entry for Pittman, Kevin Training Entry for Short, Dallen Training Entry for Erkman, Amanda Training Entry for Nequette, Dakota Training Entry for Smith, Darren Training Entry for Levine, Chris Training Entry for Nall, Aaron Training Entry for Espinoza, Bryan Training Entry for Clarke, Shauna Training Entry for Nequette, Nikolette Training Entry for Surber, William Training Entry for Church, Chante Training Entry for Kell, Daniel Training Entry for Krebs, Colton Training Entry for Bradley, Nathan Training Entry for Swetnam, Cory Training Entry for Hernandez, Barry Training Entry for Johnson, Geoffrey Training Entry for Tinkle, Christopher Training Entry for Montez, Christi Training Entry for Hope, Marsheila Training Entry for Herland, Tate Training Entry for LaGrange, Donna Training Entry for Fiedler, Tracy Training Entry for Benjamin, David	Jul 27th, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Hemmer, Jordan Training Entry for Aarts, Roy Training Entry for Chambers, Jonathan Training Entry for Hand, Michael Training Entry for Bowen, Craig Training Entry for Provorse, Lara Training Entry for Moyle, James Training Entry for Medrano, Luis Training Entry for Gulgan, Yasin Training Entry for McCabe, Kevin Training Entry for Perkinson, Rich Training Entry for Basham, Jenna Training Entry for Bittle, Jason Training Entry for Mazrin, Michael Training Entry for Becerra, Franky Training Entry for Herring, Eric Training Entry for Mamo, Julie Training Entry for Renteria, Luis		
2082	Jan 31st, 2021	Training Entry for Richards, Cody Training Entry for Erkman, Amanda Training Entry for Iglesias, Jose Training Entry for Bowen, Craig Training Entry for Renteria, Luis Training Entry for Hernandez, Barry Training Entry for Espinoza, Bryan Training Entry for Nall, Aaron Training Entry for Herland, Tate Training Entry for Benjamin, David Training Entry for Roundtree, Shawna Training Entry for Smith, Darren Training Entry for Krebs, Colton Training Entry for Clawson, Terry Training Entry for Short, Dallen Training Entry for Hemmer, Jordan Training Entry for Becerra, Franky Training Entry for Perkinson, Rich Training Entry for Cross, Courtney Training Entry for Moyle, James Training Entry for Ragsdale, Fernanda Training Entry for Bittle, Jason Training Entry for Montano, Amy Training Entry for Nequette, Dakota Training Entry for Guzman, Gina Training Entry for Crawford, Travis Training Entry for Medrano, Luis Training Entry for Clarke, Shauna Training Entry for Hope, Marsheila Training Entry for Hathaway, Katie Training Entry for Chambers, Jonathan Training Entry for Hand, Michael	Jul 27th, 2021	Boydston, Beth

Training Entry for Nelson, Paul  
Training Entry for Church, Chante  
Training Entry for Gulgan, Yasin  
Training Entry for Correll, William  
Training Entry for Medrano, Alma  
Training Entry for Tate, Cathy  
Training Entry for Levine, Chris  
Training Entry for Mazrin, Michael  
Training Entry for Kane, Andy  
Training Entry for Montez, Christi  
Training Entry for Herring, Eric  
Training Entry for Fiedler, Tracy  
Training Entry for Tinkle, Christopher  
Training Entry for Swetnam, Cory  
Training Entry for Mamo, Julie  
Training Entry for LaGrange, Donna  
Training Entry for Peck, Lisa  
Training Entry for Shipley, Kelsey  
Training Entry for Aarts, Roy  
Training Entry for Bowman, Linda  
Training Entry for Crary, Vernon  
Training Entry for Nequette, Nikolette  
Training Entry for Gay, Evan  
Training Entry for Kell, Daniel  
Training Entry for Basham, Jenna  
Training Entry for Bradley, Nathan  
Training Entry for Langston, Marshall  
Training Entry for Surber, William  
Training Entry for McCabe, Kevin  
Training Entry for Pittman, Kevin  
Training Entry for Johnson, Alicia  
Training Entry for Roberts, Johanna  
Training Entry for Pauls, Gary  
Training Entry for Martinez, Alfredo  
Training Entry for Pemberton, Denise

---





# NSC First Aid, CPR & AED Course

Name: **Michael Hand**  
Address:  
Address: **215 Rice Street**  
City, State, Zip: **Grand Junction, CO 81501**

Security Control No.  
**586542**

Course Completion Date:  
Expiration Date: **May 19, 2020**  
**May 19, 2022**

Training Center:  
Instructor Name: **Mesa County Sheriff's Office**  
Instructor Number: **Amanda Erkman**  
**#2204087**

## Michael Hand

**has successfully completed the NSC First Aid, CPR & AED Course.**

The National Safety Council eliminates preventable deaths at work, in homes and communities, and on the road through leadership, research, education and advocacy.

For more life-saving courses from NSC please visit [nsc.org/fatraining](http://nsc.org/fatraining)

**THIS DOCUMENT IS VOID IF REPRODUCED**



### We want your feedback!

Please visit [nsc.org/firstaidevaluation](http://nsc.org/firstaidevaluation) to take a brief survey and share your opinions about the NSC course you completed.

**NSC-in it for life®** [nsc.org/fatraining](http://nsc.org/fatraining)



**Michael Hand**

Security Control No.

**586542**

has completed the

### NSC First Aid, CPR & AED Course

**Mesa County Sheriff's Office**

Training Center: **May 19, 2020**

Completion Date: **May 19, 2022**

Expires:

Instructional Hours:

*Amanda Erkman*

*2204087*

Instructor Signature

Instructor No.

**Keep this card for your records. Void if reproduced.**



# NSC First Aid Course

Name: **Michael Hand**  
Address:  
Address:  
City, State, Zip: **215 Rice Street  
Grand Junction, CO 81501**

Security Control No.  
**968729**

Course Completion Date:  
Expiration Date:  
**March 20, 2018  
March 20, 2020**

Training Center:  
Instructor Name:  
Instructor Number: **Mesa County Sheriff's Office  
Staci Writer  
#1044593**

## Michael Hand

**has successfully completed the NSC First Aid Course.**

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities and on the roads through leadership, research, education and advocacy.  
For more life-saving courses from NSC please visit [nsc.org/fatraining](http://nsc.org/fatraining)

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Your experience in the National Safety Council course you took is very important to us. Please give us your feedback at [nsc.org/firstaidevaluation](http://nsc.org/firstaidevaluation)

**NSC-in it for life®** [nsc.org/fatraining](http://nsc.org/fatraining)



**Michael Hand**

Security Control No.  
**968729**

has completed the  
**NSC First Aid Course**

Training Center: **Mesa County Sheriff's Office**  
Completion Date: **March 20, 2018**  
Expires: **March 20, 2020**

Instructional Hours: **4**

*Staci Writer*  
Instructor Signature **1044593**  
Instructor No.

**Keep this card for your records. Void if reproduced.**



# NSC CPR Course

Name: **Michael Hand**  
 Address:  
 Address:  
 City, State, Zip: **215 Rice Street  
 Grand Junction, CO 81501**

Security Control No.  
**576992**

Course Completion Date:  
 Expiration Date: **March 20, 2018  
 March 20, 2020**

Training Center:  
 Instructor Name: **Mesa County Sheriff's Office**  
 Instructor Number: **Staci Writer  
 #1044593**

## Michael Hand

**has successfully completed the NSC CPR Course based on the current Guidelines for CPR and ECC.**

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities and on the roads through leadership, research, education and advocacy.  
 For more life-saving courses from NSC please visit [nsc.org/fatraining](http://nsc.org/fatraining)

**THIS DOCUMENT IS VOID IF REPRODUCED**



### We want your feedback!

Please visit [nsc.org/firstaidevaluation](http://nsc.org/firstaidevaluation) to take a brief survey and share your opinions about the NSC course you completed.

**NSC-in it for life®** [nsc.org/fatraining](http://nsc.org/fatraining)



**Michael Hand**

Security Control No.  
**576992**

has completed the  
**NSC CPR Course**

Training Center: **Mesa County Sheriff's Office**  
 Completion Date: **March 20, 2018**  
 Expires: **March 20, 2020**

Instructional Hours:  
**4**

*Staci Writer*  
 Instructor Signature

*1044593*  
 Instructor No.

**Keep this card for your records. Void if reproduced.**



**American Red Cross**  
Training Services

## **Certificate of Completion**

Michael Hand

has successfully completed requirements for

**Adult and Pediatric First Aid/CPR/AED**

Date Completed: 5/12/2023

Validity Period: 2 Years

Conducted by: Mesa County Sheriffs Office



To verify certificate, scan code or visit [redcross.org/digitalcertificate](https://redcross.org/digitalcertificate) and enter ID.

Learn and be inspired at [LifesavingAwards.org](https://LifesavingAwards.org)



018KHIK



# NSC First Aid Course

Name: **Michael Hand**  
 Address:  
 Address:  
 City, State, Zip: **215 Rice Street  
 Grand Junction, CO 81501**

Security Control No.  
**021699**

Course Completion Date:  
 Expiration Date:

**June 23, 2015  
 June 23, 2017**


Training Center:  
 Instructor Name:  
 Instructor Number: **Mesa County Sheriff's Office  
 Staci Writer  
 #1044593**

## Michael Hand

**has successfully completed the NSC First Aid Course.**

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities and on the roads through leadership, research, education and advocacy.

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**More life-saving courses from NSC**

- NSC First Aid, CPR & AED
- NSC CPR & AED
- NSC Bloodborne & Airborne Pathogens

**NSC—in it for life™** [nsc.org/fatraining](http://nsc.org/fatraining)



Security Control No.  
**Michael Hand** **021699**

has completed the  
**NSC First Aid Course**

Training Center: **Mesa County Sheriff's Office**  
 Completion Date: **June 23, 2015**  
 Expires: **June 23, 2017**

Instructional Hours:

*[Handwritten Signature]* *[Handwritten 1044593]*

Instructor Signature

Instructor No.



# NSC CPR Course

Name: **Michael Hand**  
 Address:  
 Address:  
 City, State, Zip: **215 Rice Street  
 Grand Junction, CO 81501**

Security Control No.  
**622098**

Course Completion Date:  
 Expiration Date:

**June 23, 2015  
 June 23, 2017**

Training Center:  
 Instructor Name:  
 Instructor Number:


**Mesa County Sheriff's Office  
 Staci Writer  
 #1044593**

## Michael Hand

**has successfully completed the NSC CPR Course based on the current Guidelines for CPR and ECC.**

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities and on the roads through leadership, research, education and advocacy.

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**More life-saving courses from NSC**

- NSC First Aid, CPR & AED
- NSC First Aid
- NSC Bloodborne & Airborne Pathogens

**NSC—in it for life™** [nsc.org/fatrainning](http://nsc.org/fatrainning)



Security Control No.  
**622098**

**Michael Hand**  
 has completed the  
**NSC CPR Course**

Training Center: **Mesa County Sheriff's Office**  
 Completion Date: **June 23, 2015**  
 Expires: **June 23, 2017** Instructional Hours:

*Staci Writer* *1044593*  
 Instructor Signature Instructor No.



# NSC First Aid Course

Name: **Michael Hand**  
 Address:  
 Address:  
 City, State, Zip: **215 Rice Street  
 Grand Junction, CO 81501**

Security Control No.  
**294070**

Course Completion Date:  
 Expiration Date:

**March 15, 2016  
 March 15, 2018**

Training Center:  
 Instructor Name:  
 Instructor Number:

**Mesa County Sheriff's Office  
 Curtis Brammer  
 #2019544**

## Michael Hand

**has successfully completed the NSC First Aid Course.**

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities and on the roads through leadership, research, education and advocacy.

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### More life-saving courses from NSC

- NSC First Aid, CPR & AED
- NSC CPR & AED
- NSC Bloodborne & Airborne Pathogens

**NSC—in it for life™** [nsc.org/fatraining](http://nsc.org/fatraining)



**Michael Hand**

Security Control No.  
**294070**

has completed the  
**NSC First Aid Course**

Training Center: **Mesa County Sheriff's Office**  
 Completion Date: **March 15, 2016**  
 Expires: **March 15, 2018**

Instructional Hours:

  
 Instructor Signature

**2019544**  
 Instructor No.

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# NSC CPR Course

Name: **Michael Hand**  
 Address:  
 Address:  
 City, State, Zip: **215 Rice Street  
 Grand Junction, CO 81501**

Security Control No.  
**884873**

Course Completion Date: **March 15, 2016**  
 Expiration Date: **March 15, 2018**

Training Center:  
 Instructor Name: **Mesa County Sheriff's Office  
 Curtis Brammer**  
 Instructor Number: **#2019544**

## Michael Hand

**has successfully completed the NSC CPR Course based on the current Guidelines for CPR and ECC.**

The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities and on the roads through leadership, research, education and advocacy.

**THIS DOCUMENT IS VOID IF REPRODUCED**



### More life-saving courses from NSC

- NSC First Aid, CPR & AED
- NSC First Aid
- NSC Bloodborne & Airborne Pathogens

**NSC—in it for life™** [nsc.org/fatraining](http://nsc.org/fatraining)



**Michael Hand**

Security Control No.  
**884873**

has completed the  
**NSC CPR Course**

Training Center: **Mesa County Sheriff's Office**  
 Completion Date: **March 15, 2016**  
 Expires: **March 15, 2018**

Instructional Hours:

  
 Instructor Signature

**2019544**  
 Instructor No.

**Keep this card for your records. Void if reproduced.**





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
**ACTIVE SHOOTER: PHASES AND PREVENTION**

**COURSE # ACTS104**

1 HOUR OF TRAINING

CERTIFICATE ISSUED DEC 05, 2022

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

ANTI-BIAS TRAINING FOR LAW ENFORCEMENT (1 HOUR)

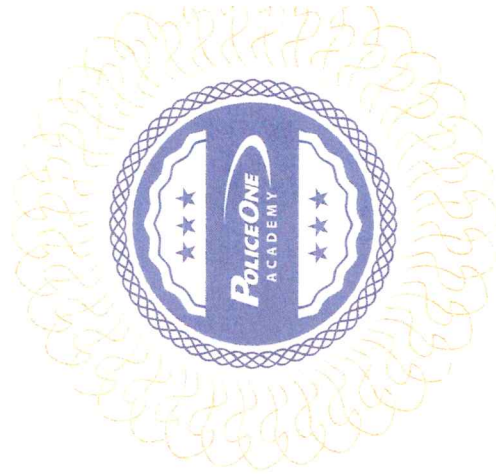
COURSE # CULT103

1 HOUR OF TRAINING

CERTIFICATE ISSUED OCT 24, 2020

A handwritten signature in black ink, reading "Starlet Franz".

Starlet Franz  
Training Coordinator



# **POLICEONE**



## CERTIFICATE of COMPLETION

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Arrest, Search, & Seizure (Fourth  
Amendment)***

***Course # LEGL105***

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**6h of Training**

Certificate Issued Jun 23, 2016

**Kisty Fairchild**

Training Coordinator

*In Omnia Paratus*

"Ready for Anything"

# GANG ENFORCEMENT TRAINING CENTER

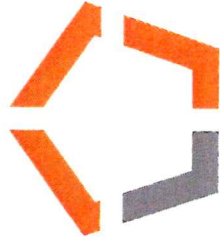
By virtue of the authority vested in it, the Gang Enforcement Company  
and the faculty of the Gang Enforcement Training Center,  
hereby confers upon

**Michael J. Hand**

Recognition of the successful fulfillment of the certification requirements  
of the Gangology Specialist Certification Program as a

**Certified Basic Gangology Specialist**

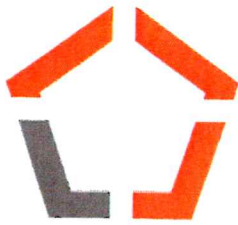
With all the rights, privileges and honors associated with on this  
1<sup>st</sup> day of October in the year two thousand nineteen.



*Certification# CBGS19-182*

Certification Expires: September 30, 2021

*James B. Kull*  
Chief Executive Officer



# GFORCE

THE GANG ENFORCEMENT COMPANY

## GANG ENFORCEMENT TRAINING CENTER

October 01, 2019

**To:** Michael J. Hand

**Address:** 401 West Sunset Drive, Fruita, Colorado, USA, 81521

**Issued By:** The Gang Enforcement Company

On behalf of the Board of Directors of The Gang Enforcement Company and the Faculty of the Gang Enforcement Training Center, we hereby acknowledge the successful completion of the Gang Specialist Certification.

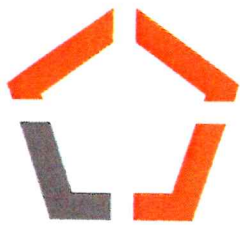
**Education Course:** Certified Basic Gangology Specialist

**Instructional Delivery Method:** Group-Internet Based w/ Blended Instruction

**Certification #:** CBGS19-183 **Certification Period:** 10-01-2019 through 09-30-2021

**Pass/Fail:** Pass | **Grade:** 96%

Course of Study	Hours of Study	Completed
National Gang Statistics	0.10 hours	Yes
Gang Definitions & Constitutional Protections	0.10 hours	Yes
Gang History	0.30 hours	Yes
Gang Typology	0.20 hours	Yes
Gang Ideology	0.20 hours	Yes
Gang Recruiting & Initiations	0.20 hours	Yes
Gang Migration & Evolution	0.30 hours	Yes
Gang Identification	1.00 hours	Yes
Gang Bibles and Knowledge	0.30 hours	Yes
Gang Graffiti vs. Tagger Graffiti	0.30 hours	Yes
Gang Tattoos	0.30 hours	Yes
Gang Criminal Activity	0.20 hours	Yes
Gang Communications	0.30 hours	Yes
Gang Dress & Sporting Attire	0.30 hours	Yes
Major National Gangs	2.00 hours	Yes
Hate Groups	0.30 hours	Yes
Outlaw Biker Gangs	0.30 hours	Yes
Transnational Gangs	0.30 hours	Yes
Officer Safety & Gang Threat	0.20 hours	Yes
	<b>10.0 Hours</b>	<b>Yes</b>



# GFORCE

THE GANG ENFORCEMENT COMPANY

GANG ENFORCEMENT TRAINING CENTER

October 01, 2019

Dear Mr. Hand:

Congratulations on successfully completing the Basic Gangology Specialist Certification course! There are more than 900,000 law enforcement professionals in the United States alone not including all the non-sworn law enforcement and private security professionals charged with some capacity of public safety and you are now among the elite who has successfully completed this certification and earned this designation and prestigious title.

Please feel free to place this designation on your business cards, LinkedIn profile, and resume and display it proudly. Achieving a higher level of professionalism in the area of Gangology truly is a great accomplishment that only a select few have obtained. As Richard W. Livingston noted, "The difference between a professional person and a technician is that a technician knows everything about the job except.....his or her place in the scheme of things."

Certification fosters professionalism in the field of gang enforcement and it certifies that you have mastered a particular knowledge and skill level in the area of Gangology. It shows that you are committed to growing as a professional. And, it identifies you as an individual who desires to establish or maintain a career in gang enforcement.

Accompanying this letter is your official certification and transcripts for you and for your agency's records. Your CBGS certification is good for two years. However, you are required to attend the CBGS Refresher Course annually to maintain your certification in good standing throughout the certification period. You can visit [www.gangenforcement.com](http://www.gangenforcement.com) for more information on this process.

**Certification Date:** October 01, 2019

**Certification Good Through:** September 30, 2021

If you have any questions, please let us know, as we are here to help you grow as a person and reach your potential as a professional.

Again, congratulations on this incredible accomplishment and welcome to GFORCE; we are Gang Enforcement - Enforce. We Will.

  
James B. Kuehl  
Founder/CEO  
The Gang Enforcement Company

-1

Mesa County Sheriff's Office

Oleoresin Capsicum Certification / Basic User Course

Name: Michael Hand

Score: \_\_\_\_\_

Date: 17 April 2015

Instructor: Proulx

Before answering the question in each section of the test, be sure to read the instructions properly.

**Multiple Choice: Questions 1-8**

1. What general term is used to classify the effects of OC?
  - a. Irritant
  - b. Inflammatory
  - c. Gaseous
  - d. Diuretic
  
2. Which Terms best describe the psychological effects of OC?
  - a. Vasodilator, Rhinorrhea, Dyspnea
  - b. Anxiety, Fear, Panic
  - c. Remorse, Loss of consciousness, Orientation
  - d. None of the above
  
3. What is the primary target area when deploying OC ballistic stream patterns?
  - a. Nose and mouth
  - b. Eyes, Forehead, and brow
  - c. Chest area and up
  - d. All the above
  
4. What is the most effective step in the OC decontamination process?
  - a. Assure the person that everything will be okay
  - b. Apply an active decontaminate
  - c. Remove the person from the contaminated area, establish verbal rapport, and call for EMS.
  - d. Remove their contact lenses immediately

5. Oleoresin Capsicum is defined as?
  - a. Oil of capsicum
  - b. A high volume delivery system
  - c. The heat or intensity of the peppers
  - d. None of the above
  
6. The gas or liquid, which pressurizes the canister and propels the carrier and active ingredient to the target, is known as?
  - a. Oil of capsicum
  - b. Propellant
  - c. Solvent
  - d. Pungency
  
7. The heat or intensity of the pepper or OC formulation is known as?
  - a. Level one OC
  - b. First defense
  - c. Emulsifier
  - d. Pungency
  
8. Once a suspect is exposed to OC, they may?
  - a. Flee
  - b. Raise hands to their face
  - c. Fight
  - d. All of the above

**True or False – Write in you answer- questions 9-15**

9. Is it important to know if your, or another agency, is carrying a flammable OC Formulation? **T**
10. For duty carry, OC should be carried in a consistent manner facilitating a quick draw and accurate delivery? **T**
11. For additional decontamination and pain relief, use medical creams, salves, or lotions? **F**
12. During decontamination an officer can safely remove the contact lenses from a suspect's eyes? **F**
13. OC is 100% effective? **F**
14. Agencies, which use OC sprays, should have a reporting and documentation procedure? **T**
15. Officers do not have to notify EMS of a suspect's exposure if the suspect tells them that they are okay? **F**

**Fill in the blank – questions 16-20**

16. Pungency are a measure of heat as perceived from the burning sensation when peppers are placed on the tongue.
17. Wind and rain are just two environmental factors that can cause cross contamination when deploying OC



18. Level 1 is direct physical contact with the chemical used.
19. Step one of decontamination is Remove from area.
20. Hypodermic Needle Effect is the consequence of pressurized liquid traveling at high velocity penetrating soft tissue.



# CERTIFICATE OF COMPLETION

AWARDED TO

**MICHAEL HAND**

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
**BLOODBORNE PATHOGENS (1 HOUR)**  
**COURSE # OSHA101**

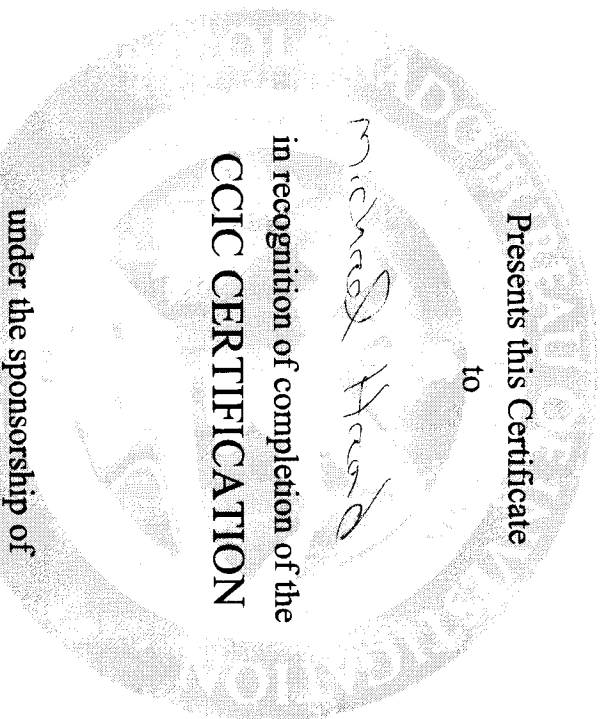
1 HOUR OF TRAINING  
CERTIFICATE ISSUED JAN 18, 2021

A handwritten signature in black ink, appearing to read "Starlet Franz".

**Starlet Franz**  
Training Coordinator



DEPARTMENT OF PUBLIC SAFETY  
COLORADO BUREAU OF INVESTIGATION



Presents this Certificate

to

*Michael Head*

in recognition of completion of the  
CCIC CERTIFICATION

under the sponsorship of

COLORADO CRIME INFORMATION CENTER

*Michael Rankin*

Director

*11/4/15*

Date

DEPARTMENT OF PUBLIC SAFETY  
COLORADO BUREAU OF INVESTIGATION

Presents this Certificate  
to

**MICHAEL JOSEPH HAND**

in recognition of completion of the  
CCIC CERTIFICATION

**Entry Test**

under the sponsorship of  
**COLORADO CRIME INFORMATION CENTER**



Director

April 8, 2024

Date

DEPARTMENT OF PUBLIC SAFETY  
COLORADO BUREAU OF INVESTIGATION

Presents this Certificate  
to

**MICHAEL JOSEPH HAND**

in recognition of completion of the  
CCIC CERTIFICATION

**Entry Test**

under the sponsorship of  
**COLORADO CRIME INFORMATION CENTER**

*John Camper*  
Director

July 31, 2018  
Date

# Calibre Press

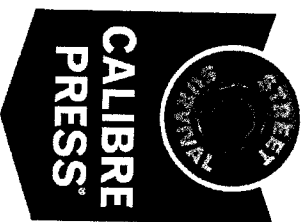
This certificate is presented to:

**Michael Hand**

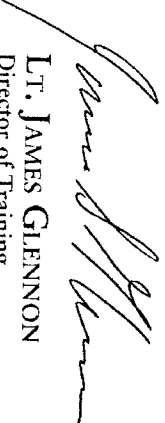
For successfully completing the course

## **CELL BLOCK SURVIVAL**

Grand Junction, CO – September 7, 2017



8 hours of Instruction

  
LT. JAMES GLENNON  
Director of Training

# Colorado Dog Protection Act

## Certificate of Training Completion

This is to certify that, pursuant to the Dog Protection Act [C.R.S. §29-5-112], enacted May 13, 2013, I have completed the required training pertaining to encounters with dogs in the course of duty. This training included the policies and procedures that have been adopted by my agency.

Officer certification:



Signature

10-2-2015

Date

Supervisor certification:

Signature

Date

Michael Hand

Print Name

2528

Badge Number

Mesa County Sheriff's Office

Agency

215 Rice St

Address

Grand Junction Co 81501

City/State/ZIP

Print Name

Badge Number

Agency

Address

City/State/ZIP



## CERTIFICATE of TRAINING

---

This certificate is hereby granted to **Michael Hand** of Mesa County Sheriff's Office for successful completion of the course **Communication Skills 1**  
**Course # CM0011**

Test Score: 100%

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**1h online course**  
Certificate Issued Oct 25, 2015

**Kisty Fairchild**  
Training Coordinator



# **POLICEONE**



## **CERTIFICATE of COMPLETION**

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Community Policing***

***Course # CULT104***

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**2h of Training**

Certificate Issued Jun 23, 2016

**Kisty Fairchild**

Training Coordinator



# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
CONSTITUTIONAL AND COMMUNITY POLICING

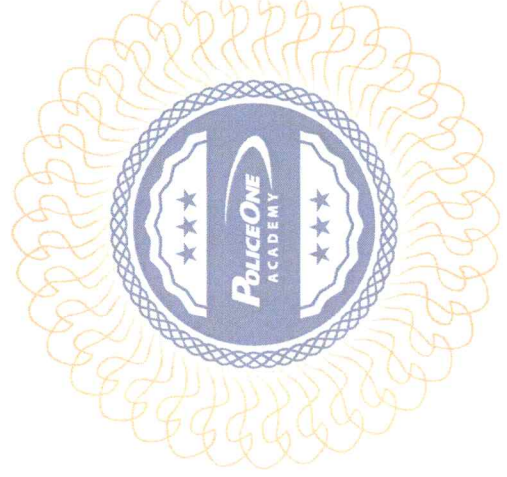
COURSE # LEGL107

2 HOURS OF TRAINING

CERTIFICATE ISSUED SEP 30, 2021

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator



# **POLICEONE**



## **CERTIFICATE of COMPLETION**

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Constitutional Policing***

***Course # CONST102***

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**2h of Training**

Certificate Issued Jun 19, 2016

**Kisty Fairchild**

Training Coordinator



## CERTIFICATE of TRAINING

---

This certificate is hereby granted to **Michael Hand** of Mesa County Sheriff's Office for successful completion of the course  
**Corrections 3**  
**Course # DE0005**

Test Score: 100%

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive style with a large initial 'K'.

**1h online course**  
Certificate Issued Oct 25, 2015

**Kisty Fairchild**  
Training Coordinator

# St. Petersburg College

Center for Public Safety Innovation

*This certifies that*

*Michael Hand*

*has successfully completed*

*MCD 0149 - Criminal Street Gangs Overview*

*Eight online training hours*

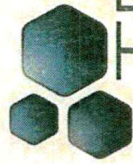
*Training Completed this 20th day of July 2017*

**SPC** St. Petersburg  
College  
CENTER FOR PUBLIC SAFETY INNOVATION

*Joykia Williams*  
President, St. Petersburg College

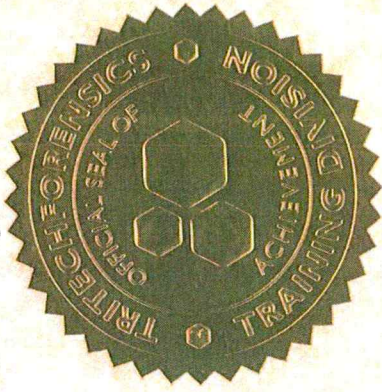
*Steven J. Haie*  
Executive Director:  
Center for Public Safety Innovation

*In Partnership with the International Association for Identification*



**TRAINING**  
**TRITECHFORENSICS**

*identify. collect. preserve.*



*Certificate of Completion*

*Jeremy "Mike" Dillon*

*has successfully completed a 16 – hour course of instruction entitled  
Custom Alternate Light Source Workshop*

*Highlands Ranch, Colorado*

*Presented February 19, 2020*

*Heidi Nishida*

Course Instructor

*Philip Sanfilippo*

Philip Sanfilippo, Director  
TRITECHFORENSICS Training Division



# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

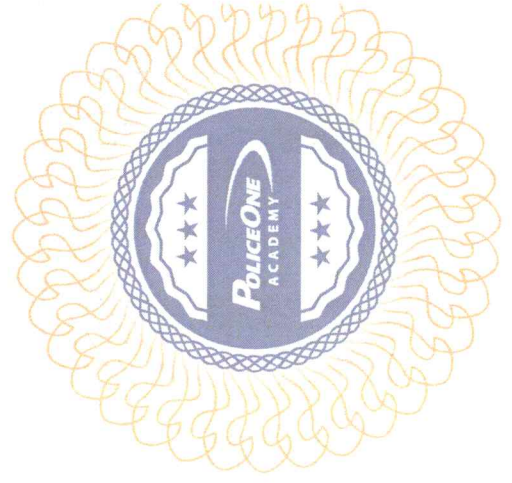
OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
**DE-ESCALATION (MAINE)**

2 HOURS OF TRAINING

CERTIFICATE ISSUED OCT 20, 2021

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

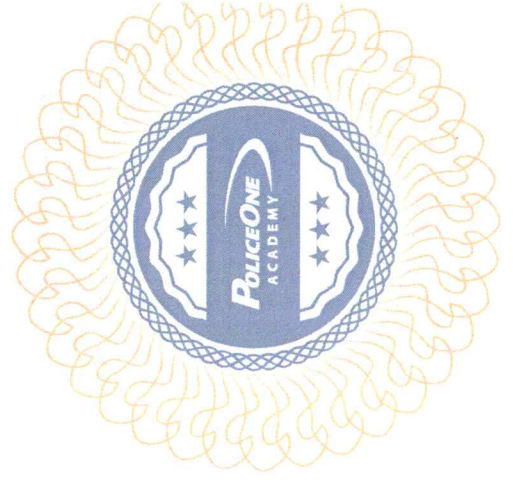
## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
DEFENSIVE TACTICS 7  
COURSE # DEFT107  
1 HOUR OF TRAINING

CERTIFICATE ISSUED OCT 20, 2021

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator







# CERTIFICATE OF COMPLETION

AWARDED TO

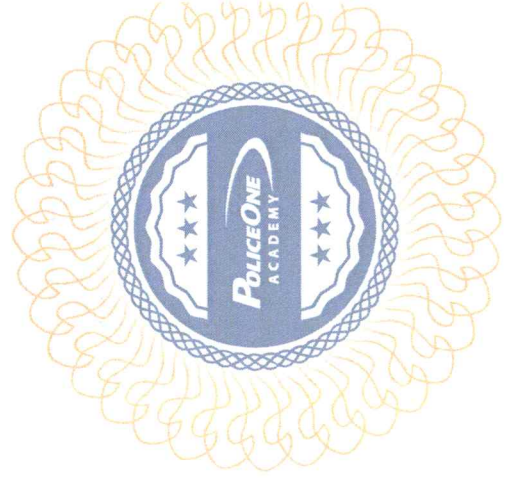
## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
DEFENSIVE TACTICS 8  
COURSE # DEFT108  
1 HOUR OF TRAINING

CERTIFICATE ISSUED OCT 21, 2021

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator



# CERTIFICATE OF COMPLETION

County Sheriffs of Colorado

*This Certifies That*

**Michael Hand**

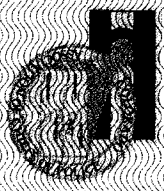
Has successfully completed the

**40-Hour**

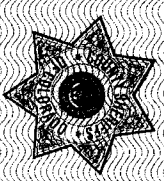
**Detentions Skills Mini-Academy**

POST Class Code #DE0002

Hosted by Mesa County Sheriff's Office  
January 22-26, 2018



Chief Duane Oakes  
President, Board of Directors  
Colorado Association of Chiefs of Police



Chris S. Johnson  
Executive Director  
County Sheriffs of Colorado



# CERTIFICATE OF COMPLETION

AWARDED TO

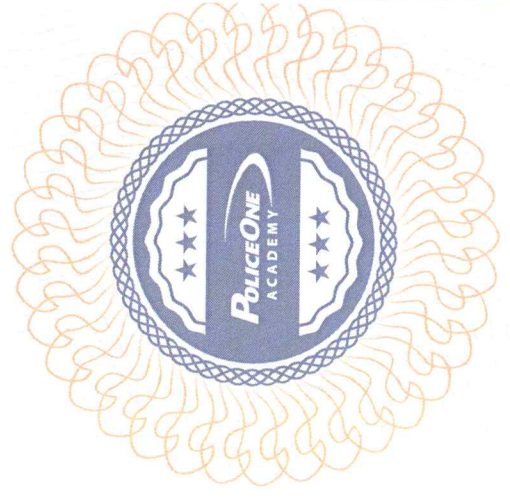
## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
DISTRACTED DRIVING FOR LAW ENFORCEMENT  
COURSE # DIST101  
4 HOURS OF TRAINING

CERTIFICATE ISSUED JUN 13, 2020

A handwritten signature in black ink, appearing to read "Starlet Franz".

Starlet Franz  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

FINANCIAL CRIMES  
COURSE # INVS107

4H OF TRAINING

CERTIFICATE ISSUED JUL 01, 2016

A handwritten signature in cursive script that reads "Kisty Fairchild".

KISTY FAIRCHILD  
TRAINING COORDINATOR





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
FIREARMS 1

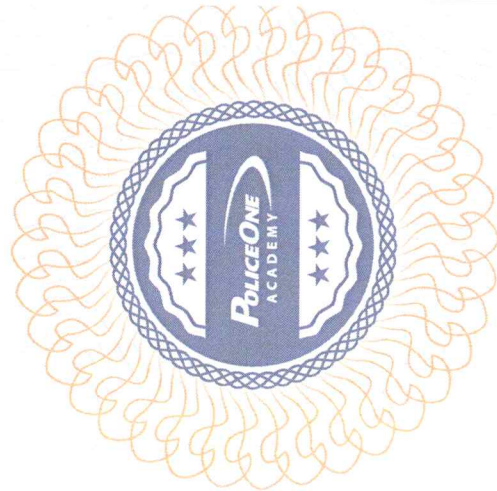
COURSE # FT0032

1 HOUR OF TRAINING

CERTIFICATE ISSUED MAY 14, 2020

A handwritten signature in black ink, appearing to read "Starlet Franz".

Starlet Franz  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

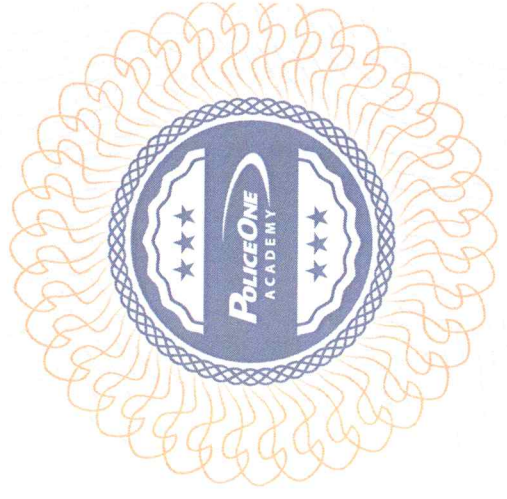
OF MESA COUNTY SHERIFF'S OFFICE  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**FIREARMS 2**  
**COURSE # FT0033**  
1 HOUR OF TRAINING

CERTIFICATE ISSUED MAY 20, 2020

A handwritten signature in black ink, appearing to read "Starlet Franz".

**Starlet Franz**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**FIREARMS 3**

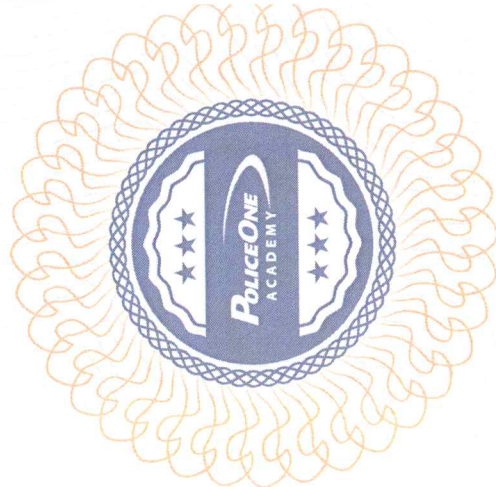
**COURSE # FT0034**

**1 HOUR OF TRAINING**

**CERTIFICATE ISSUED MAY 21, 2020**

A handwritten signature in black ink, appearing to read "Starlet Franz".

**Starlet Franz**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

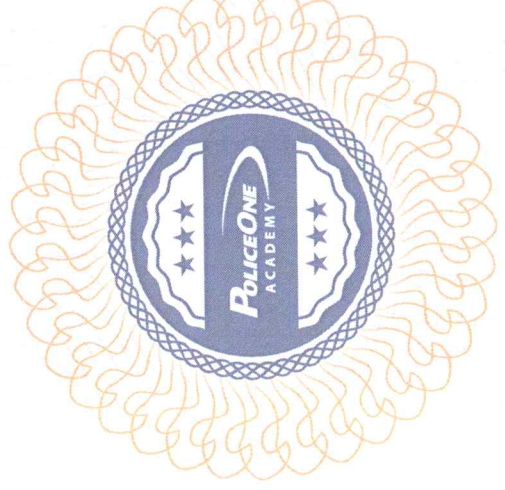
OF MESA COUNTY SHERIFF'S OFFICE  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**FIREARMS 4**

**COURSE # FT0035**

**1 HOUR OF TRAINING**

**CERTIFICATE ISSUED MAY 22, 2020**



A handwritten signature in black ink, appearing to read "Starlet Franz".

**Starlet Franz**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**FIREARMS 5**

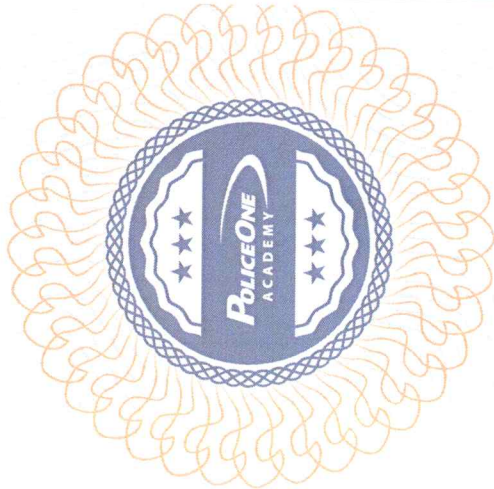
**COURSE # FT0036**

**1 HOUR OF TRAINING**

CERTIFICATE ISSUED JUN 06, 2020

A handwritten signature in black ink, appearing to read "Starlet Franz".

**Starlet Franz**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**FIREARMS 6**

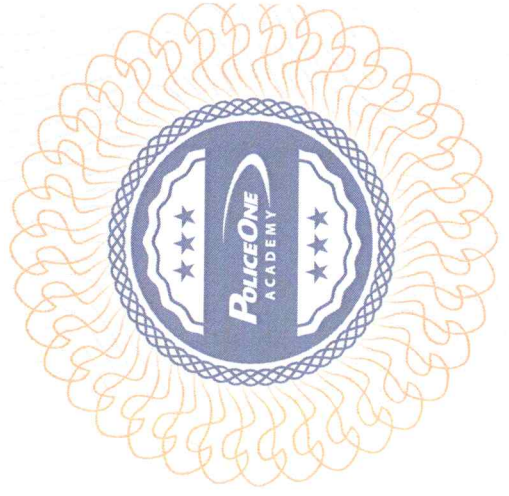
**COURSE # FIRE106**

1 HOUR OF TRAINING

CERTIFICATE ISSUED JUN 06, 2020

A handwritten signature in black ink, appearing to read "Starlet Franz".

Starlet Franz  
Training Coordinator



# **POLICEONE**



## **CERTIFICATE of COMPLETION**

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Holds and Restraints***

***Course # SUBC105***

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**2h of Training**

Certificate Issued Jun 19, 2016

**Kisty Fairchild**

Training Coordinator

# **POLICEONE**



## **CERTIFICATE of COMPLETION**

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Legal 1***

***Course # LW0011***

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**1h of Training**

Certificate Issued Jun 24, 2016

**Kisty Fairchild**

Training Coordinator

# **POLICEONE**



## CERTIFICATE of COMPLETION

---

Awarded to

**Michael Hand**

of Mesa County Sheriff's Office

In Recognition of your successful completion of

**Legal 2**

**Course # LW0012**

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**1h of Training**

Certificate Issued Jun 24, 2016

**Kisty Fairchild**

Training Coordinator

# Mesa County Sheriff's Office

## Oleoresin Capsicum Certification / Basic User Course

Name: Michael Hand

Score: 20 out of 20

Date: 21 May 2021

Instructor(s): Sgt. Prunty / Deputy Zurica

Based on the classroom lecture and the OC Aerosol PowerPoint presentation, read the questions and select the best answer.

1. What general term is used to classify the effects of OC?
  - A. Irritant
  - B. Inflammatory
  - C. Gaseous
  - D. Diuretic
2. What effect should be expected when a subject is sprayed with OC?
  - A. Physiological effects
  - B. Psychological effects
  - C. Both A and B
  - D. Neither A or B
3. Which terms best describe the psychological effects of OC?
  - A. Vasodilator, Rhinorrhea, Dyspnea
  - B. Anxiety, Fear, Panic
  - C. Remorse, Loss of Consciousness, Orientation
  - D. None of the above
4. In most cases, the primary target area when deploying OC is the?
  - A. Eyes
  - B. Chest
  - C. Mouth
  - D. Ears
5. When decontaminating someone sprayed by OC, which step should always be followed?
  - A. Remove the person from the contaminated area
  - B. Establish verbal rapport
  - C. Call for EMS
  - D. All of the above
6. Once a suspect is exposed to OC, (s)he could?
  - A. Have a delayed reaction
  - B. Become more aggressive
  - C. Exhibit auditory exclusion
  - D. All of the above

7. What should an officer not do during the OC decontamination process?
- A. Have subject rub his eyes
  - B. Apply salves, lotions, or creams
  - C. Apply soap or shampoo to the eyes
  - D. All the above
8. According to the California DOJ study, OC is how effective?
- A. 99%
  - B. 87%
  - C. 75%
  - D. 62%
9. Anytime a person exposed to OC displays signs of itching, hives, difficulty in swallowing, or facial swelling you should?
- A. Apply lotions or creams in an attempt to soothe the pain
  - B. Seek immediate medical attention
  - C. Offer the suspect aspirin to reduce swelling
  - D. Nothing. This is a normal reaction
10. OC exposure causes what physiological effects?
- A. Involuntary eye closure
  - B. Pain and a burning sensation
  - C. A shortness of breath feeling
  - D. All of the above
11. What could be the reason why the OC does not appear to be working?
- A. Target area not acquired
  - B. Unrealistic expectations
  - C. Suspect has high pain threshold
  - D. All of the above
12. What is the most effective step in the OC decontamination process?
- A. Assure the person that everything will be ok
  - B. Do nothing because they deserve it
  - C. Remove person from contaminated area
  - D. Release the person so that (s)he can seek medical attention
13. OC continues to be a valuable less lethal tool because?
- A. It is small, safe, and inexpensive
  - B. It can be used in a variety of tactical environments
  - C. It provides numerous tactical advantages
  - D. All of the above

14. What environmental factors can cause cross contamination when deploying OC?
- A. Wind and rain
  - B. Heat and humidity
  - C. Cold
  - D. All of the above
15. What is the consequence of pressurized liquid traveling at high velocity penetrating soft tissue?
- A. Burning eye syndrome
  - B. Hydraulic needle effect
  - C. Retinal obfuscation
  - D. None of the above
16. What should be used for additional OC decontamination and pain relief?
- A. Salves, creams, oils or lotions
  - B. Baby shampoo
  - C. Sugar
  - D. None of the above
17. When considering deploying OC, what environmental condition should be considered?
- A. Elevated positions
  - B. Traffic concerns
  - C. Innocent bystanders
  - D. All of the above
18. After a subject has been sprayed with OC and secured, should the officer do?
- A. Remove any contacts from the suspects eyes
  - B. Leave the subject in a prone, handcuffed position
  - C. Monitor the subject for medical distress
  - D. None of the above
19. How effective is OC when it is deployed?
- A. 100%
  - B. 91%
  - C. 82%
  - D. The level of effectiveness varies with each individual
20. What factors may affect the effectiveness of OC when it is deployed?
- A. Individuals with a very high threshold for pain
  - B. Emotionally or mentally disturbed individuals
  - C. Individuals under the influence of alcohol / drugs
  - D. All of the above



**Mesa County Sheriff's Office**  
**Less Lethal / Impact Munitions Basic User Course**

Name: Michael Hand

Date: 21 May 2021

Instructor(s): Sgt. Prunty / Deputy Zwinko

Score: 20 out of 20

**Multiple Choice: Choose one answer per question**

1. The least desirable effect of deploying Impact Munitions is:
  - a. Indirect trauma
  - b. Blunt force trauma
  - c. Penetrating trauma
  - d. Fluid shock
  
2. What area should not be targeted unless deadly force is needed:
  - a. Zone 3
  - b. Zone 1
  - c. Zone 2
  - d. Zone 7
  
3. A munition designed to be directly fired at a single target is called:
  - a. Specialty munition
  - b. Indirect fire munition
  - c. Direct fire munition
  - d. Skip fire munition
  
4. The ideal target zone for deploying Impact Munitions is:
  - a. Zone 5
  - b. Zone 3
  - c. Zone 4
  - d. Zone 1
  
5. Kinetic energy transfer of a solid object that strikes or makes contact with a fluid mass object such as the human body:
  - a. Blunt force trauma
  - b. Direct fire trauma
  - c. Fluid shock
  - d. Injuring shock

6. The maximum desired intended effect of impact munitions is:
- a. Blunt force trauma
  - b. Direct fire trauma
  - c. Fluid shock
  - d. Injuring shock
7. Which of the following should be a deployment consideration while using an Impact Munition:
- a. Accuracy
  - b. Energy
  - c. Distance
  - d. All of the above
8. The 12 gauge Drag Stabilized round:
- a. Designed to be direct fired
  - b. Has an optimal energy range of 20 – 50 feet
  - c. Is more likely to cause serious bodily injury / penetrating trauma inside 20 feet
  - d. All of the above
9. What factors should be considered when deciding to use less lethal impact munitions:
- a. Physical stature and condition
  - b. Threat level
  - c. Immediate surroundings
  - d. All of the above
10. What area of the body should not be intentionally targeted?
- a. Groin
  - b. Calf
  - c. Thigh
  - d. Buttocks
11. What area of the body should only be targeted in a deadly force situation?
- a. Head
  - b. Neck
  - c. Spine
  - d. All of the above
12. What is always necessary when deploying impact munitions?
- a. Lethal cover
  - b. Loud verbal warning prior to deployment
  - c. Firing a warning shot
  - d. Retreating to an area of cover

13. Less lethal shotguns:

- a. Can be any available 12 gauge shotgun
- b. Should be clearly designated and marked
- c. Will only fire less lethal impact munitions
- d. Cannot cause serious bodily injury / death

14. The minimum recommended standoff distance for an eXact / Direct Impact munition:

- a. 20 feet
- b. 9 feet
- c. 5 feet
- d. 15 feet

15. A Direct Impact munition with an orange tip:

- a. Should only be deployed outside
- b. Contains powdered OC inside the crushable foam tip
- c. Contains powdered CS inside the crushable foam tip
- d. Has no chemical agents inside the crushable foam tip

16. When deploying impact munitions, one should expect:

- a. Bodily injury to the suspect
- b. Immediate incapacitation of the suspect
- c. No injury to the suspect
- d. High fives from other deputies

17. Zone 1 includes:

- a. The head
- b. The chest
- c. The abdomen
- d. The legs

18. Prior to deploying impact munitions, one should:

- a. Provide a verbal warning of the impending force if possible
- b. Verify the munitions being used in the less lethal platform
- c. Have a plan in place to arrest the suspect once he has been incapacitated
- d. All of the above

19. Direct / eXact Impact munitions have an effective range of:

- a. 20 – 75 feet
- b. 5 – 120 feet
- c. 15 – 200 feet
- d. 75 – 120 feet

20. An eXact Impact munition with a blue tip:

- a. Should only be deployed inside
- b. Contains powdered OC inside the blue tip
- c. Contains a powdered marking agent inside the blue tip
- d. Contains no chemical agent



# LESS LETHAL IMPACT MUNITIONS Instructor Exam

Name: Michael Hand Score: 100%  
Date: 26 February 2018 Instructor: Curtis Brammer

## MULTIPLE CHOICE

Based on the classroom lecture and the Less Lethal Impact Munitions PowerPoint Presentation read the questions below and select the **best** answer.

- ✓ 1. Which munition has a minimum stand-off distance of 10 meters?
  - A. eXact iMpact
  - B. Extended range eXact iMpact
  - C. 40mm Foam Batons
  - D. CS Direct Impact
  
- ✓ 2. Which of the following is a deployment consideration while using a LLIM?
  - A. Available target areas
  - B. Distance from target
  - C. Suspect's threat level
  - D. All The Above
  
- ✓ 3. The 40mm eXact iMpact round has increased accuracy due to \_\_\_?
  - A. Its proprietary design
  - B. The launcher it is fired from
  - C. Spin stabilization
  - D. All of the above
  
- ✓ 4. The Defense Technology 12 gauge Drag Stabilized Bean Bag \_\_\_?
  - A. Is designed to be direct fired
  - B. Has an optimal energy range of 5-95 feet
  - C. Can be skip fired
  - D. All of the above



- ✓ 5. Which LLIM uses smokeless powder and has a minimum stand-off distance of 5 feet?
- A. 37mm bean bag
  - B. 37mm foam baton
  - C. 12 gauge Drag Stabilized Bean Bag
  - D. OC Direct Impact
- ✓ 6. LLIMs are capable of causing?
- A. Bruising
  - B. Serious injury
  - C. Death
  - D. All of the above
- ✓ 7. The least desirable outcome of a LLIMs deployment is?
- A. Blunt Trauma
  - B. Contusion
  - C. Laceration
  - D. Penetrating Trauma
- ✓ 8. Of the following areas, which is not an initial consideration for targeting?
- A. Calf
  - B. Groin
  - C. Thigh
  - D. Buttocks
- ✓ 9. Deadly force should be authorized when targeting which zone?
- A. Zone 2
  - B. Zone 4
  - C. Zone 1
  - D. Zone 3



- ✓ 10. The Stinger Grenade is typically used against?
- A. A non-combative resistant suspect
  - B. Passive resistant student protestors
  - C. Aggressive Crowds
  - D. Recruits as a punitive measure
- ✓ 11. Which of the following is considered a low energy round?
- A. 37mm Wood Baton
  - B. 40mm Rubber Baton
  - C. 37/40mm Foam Baton
  - D. Extended Range Direct Inert
- ✓ 12. Which of the following are associated with Black Powder munitions?
- A. Loud Report
  - B. Smoke
  - C. Recoil
  - D. All the Above
- ✓ 13. Which munition(s) can also be skip-fired at the operator's discretion?
- A. 37mm Wood Baton
  - B. 40mm Bean Bag
  - C. 37/40mm Bean Bag
  - D. Direct Impact Inert
- ✓ 14. Less Lethal Impact Munitions, if used appropriately, typically cause what kind of injury/trauma?
- A. Blunt
  - B. Penetrating
  - C. Serious Bodily
  - D. None
- ✓ 15. When deploying less lethal impact munitions it is important to have lethal force back-up?
- A. True
  - B. False
  - C. Not applicable for less lethal engagements



- ✓ 16. A dedicated less lethal shotgun should \_\_\_?
- A. Be stored with less lethal and lethal rounds
  - B. Never used with an after-market sight
  - C. Be clearly marked as less lethal
  - D. Loaded with a mix of lethal and less lethal rounds
- ✓ 17. Which of the following reference Zone 2?
- A. Head, Neck, and Spine
  - B. Head, Neck, and Groin
  - C. Abdominal area
  - D. Pelvic, Buttocks, and Groin
- ✓ 18. Impacting the chest/center mass \_\_\_\_\_?
- A. can cause serious injury
  - B. is in Zone 3
  - C. is located at/above the breast line
  - D. all the above
- ✓ 19. Which of the following is associated with Defense Technology 37/40mm munitions?
- A. Can be deployed from both 37 and 40 platforms
  - B. Has a louder report than 40mm
  - C. Has wider shot patterns than 37mm
  - D. Foul the barrel about the same as a 37mm
- ✓ 20. Why would officer(s) make an announcement prior to a less lethal deployment?
- A. To alert the media
  - B. To allow the suspect to brace himself
  - C. To get EMS rolling
  - D. To avoid sympathetic gunfire from fellow officers



-1

Michael Hand 4/17/15

## Less Lethal / Specialty Impact Munitions (SIMS)

### Basic User Exam

Questions 1-11 are multiple choice / choose one answer per question

1. The least desirable effect as a result of using SIMS is:
  - a. In-direct trauma
  - b. Blunt trauma
  - c. Penetrating trauma
  - d. Fluid shock
2. The area (zone) of the body that should be avoided unless deadly force is needed:
  - a. Zone 3
  - b. Zone 1
  - c. Zone 2
  - d. Zone 7
3. Usually a single munitions designed to be directly fired at a single target:
  - a. In-direct firing munitions
  - b. Specialty impact munitions
  - c. Special munitions
  - d. Direct fire munitions
4. The area (zone) of the body initially targeted for SIMS, least likely to cause serious injury:
  - a. Zone 1
  - b. Zone 3
  - c. Zone 2
  - d. Zone 4
5. Kinetic energy transfer of a solid object that strikes or makes contact with a fluid mass object such as the human body:
  - a. Blunt trauma
  - b. Fluid shock
  - c. Incapacitating trauma
  - d. Direct shock
6. The maximum intended effect of SIMS, designed to cause pain compliance:
  - a. Blunt trauma
  - b. Direct fire trauma
  - c. Fluid shock
  - d. Injuring shock

7. Which of the following is a deployment consideration while using a SIM?

- a. Accuracy
- b. Energy
- c. Distance
- d. All the above

8. The 12 gauge Drag Stabilized round:

- a. Designed to be direct fired
- b. Has an optimal energy range of 20-50 feet
- c. Can be used against a single subject and / or a crowd
- d. All the above
- e. None of the above

9. The least desirable outcome of a SIMS deployment is:

- a. Blunt trauma
- b. Contusion
- c. Fracture
- d. Penetrating trauma
- e. None of the above

10. Of the following areas, which is not an initial consideration for targeting:

- a. Groin
- b. Calf
- c. Thigh
- d. Buttocks
- e. All the above

11. Deadly force should be authorized when targeting the:

- a. Head
- b. Neck
- c. Diaphragm / solar plexus
- d. All the above

**Questions 12-20 please answer True or False / one answer per question**

12. Per MCSO policy, Deputies can use their in car 12 GA. Shotgun (non-marked) for deployment of Drag Stabilized rounds *False*

13. Specialty impact munitions will not cause death *True False*

14. If the Deputy deploying SIMS is properly armed, lethal cover is not necessary *False*

15. Dedicating clearly marked weapon systems is the preferred method of deploying SIMS *True*
16. With the exception of the groin, the primary target areas lie beneath the waist *True*
17. Specialty impact munitions are always effective due to technological improvements ~~*True*~~ *False*
18. Using multiple less lethal options can increase the likelihood of a successful operation *True*
19. Communication of pending SIMS use is necessary to avoid sympathetic gunfire *True*
20. SIMS can be used as a deadly force option if necessary *True*

Questions 21-25 are completion / fill in the blank

21. Situational awareness led to four important steps (OODA Loop), what are they

Observe  
Orient  
Decide  
Act

22. Zone 1 consists of large muscle groups, please name one of these targeted muscles

Thigh

23. Zone 2 consists of one main area of the body which has a greater potential for causing serious injury, what is that area

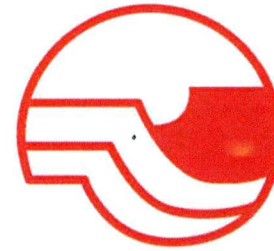
Solar Plexus

24. Zone 3 consists carries the greatest potential for serious or fatal injury, names one target in this area that will only be targeted if deadly force is authorized

Head

25. Per MCSO policy, what is the preferred color that is used to designate 12 GA shotguns used for SIMS deployment

Orange/yellow



**MESA  
COUNTY**

# *Certificate of Achievement*

**Michael Hand**

---

has successfully completed

2024 Kevin Mitnick Security Awareness Training - 45 minutes

DURATION: 45 MINUTES

APRIL 23, 2024



# NASRO

National Association of  
School Resource Officers

**Adolescent Mental Health Training**  
**CERTIFICATE**  
IS AWARDED TO

**Michael Hand**

*For successfully completing 12 hours of Adolescent Mental Health Training for SROs and Educators*

DATE July 24 IN THE YEAR 2023 IN Grand Junction, CO

A handwritten signature in black ink, appearing to read "Mo Canady".

MO CANADY  
EXECUTIVE DIRECTOR

A handwritten signature in black ink, appearing to read "Rudy Perez".

LT. RUDY PEREZ  
NASRO BOARD PRESIDENT



# NASRO

National Association of  
School Resource Officers



**National Basic SRO Course**  
**CERTIFICATE**  
IS AWARDED TO

## Michael Hand

*For successfully completing 40 hours of School Resource Officer Basic Training Course*

DATE October 3 IN THE YEAR 2022 IN Centennial, CO

  
MO CANADY  
EXECUTIVE DIRECTOR

  
LT. RUDY PEREZ  
NASRO BOARD PRESIDENT

40 hrs

# CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

**Michael Hand**

HAS COMPLETED 40 HOURS OF

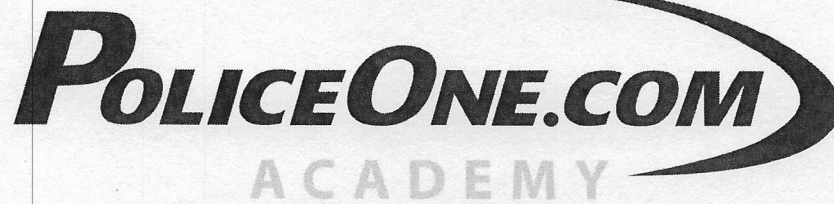
PEER SUPPORT TRAINING

June  
2018



John Nicoletti, Ph.D., ABPP





# CERTIFICATE of COMPLETION

---

Awarded to

**Michael Hand**

of Mesa County Sheriff's Office

In Recognition of your successful completion of

**Gangs 1**

**Course # GA0002**

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**1h of Training**

Certificate Issued May 04, 2016

**Kisty Fairchild**

Training Coordinator



**POLICEONE**

ACADEMY



## CERTIFICATE of COMPLETION

---

Awarded to

**Michael Hand**

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Bomb Threats in Schools***

**Course # RESP104**

---

Handwritten signature of Kisty Fairchild in cursive.

**1h of Training**

Certificate Issued Jun 17, 2016

**Kisty Fairchild**

Training Coordinator



## CERTIFICATE of COMPLETION

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Constitutional Law***

***Course # CONST101***

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive, flowing style.

**1h of Training**

Certificate Issued May 21, 2016

**Kisty Fairchild**

Training Coordinator



## CERTIFICATE of TRAINING

---

This certificate is hereby granted to  
**Michael Hand**  
of Mesa County Sheriff's Office  
for successful completion of the course  
**De-Escalation and Minimizing Use of Force**  
**Course # DEES101**

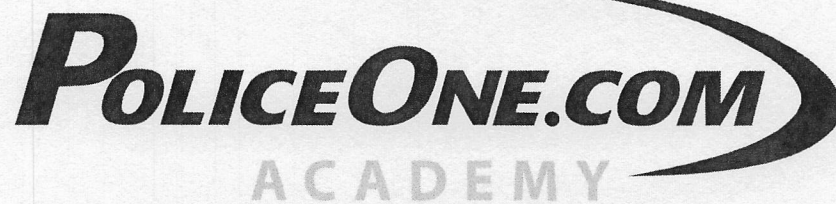
Test Score: 80%

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**2h online course**  
Certificate Issued Mar 12, 2016

**Kisty Fairchild**  
Training Coordinator



# CERTIFICATE of COMPLETION

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Gangs 2***

***Course # GA0003***

---

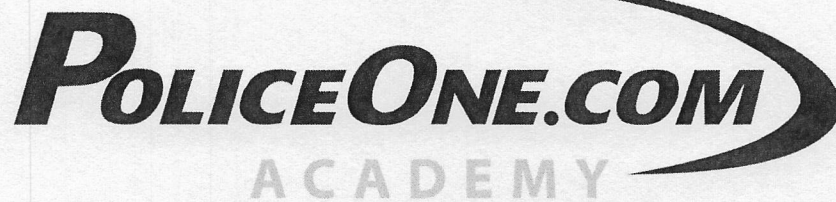
A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive, flowing style.

**1h of Training**

Certificate Issued May 07, 2016

**Kisty Fairchild**

Training Coordinator



# CERTIFICATE of COMPLETION

---

Awarded to

**Michael Hand**

of Mesa County Sheriff's Office

In Recognition of your successful completion of

**Gangs 3**

**Course # GA0004**

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**1h of Training**

Certificate Issued May 08, 2016

**Kisty Fairchild**

Training Coordinator



## CERTIFICATE of COMPLETION

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Law Enforcement Response to Active***

***Shooter Incidents***

***Course # ACTS108***

---

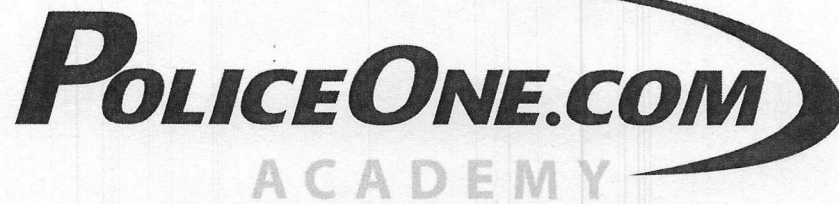
A handwritten signature in black ink that reads "Kisty Fairchild".

**2h of Training**

Certificate Issued Jun 18, 2016

**Kisty Fairchild**

Training Coordinator



## CERTIFICATE of COMPLETION

---

Awarded to

**Michael Hand**

of Mesa County Sheriff's Office

In Recognition of your successful completion of

**Narcotics Enforcement 1**

**Course # DU0034**

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive style.

**1h of Training**

Certificate Issued May 18, 2016

**Kisty Fairchild**

Training Coordinator



## CERTIFICATE of COMPLETION

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Preventing and Addressing Bullying in  
Schools***

***Course # RESP105***

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive, flowing style.

**1h of Training**

Certificate Issued May 22, 2016

**Kisty Fairchild**

Training Coordinator





## CERTIFICATE of COMPLETION

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Traffic Stops & Safety 5***

***Course # TRAS105***

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive style with a large initial 'K'.

**1h of Training**

Certificate Issued May 22, 2016

**Kisty Fairchild**

Training Coordinator



*Colorado Law Enforcement Driving  
Skills Association*

*On November 6<sup>th</sup>, 2020*

*Michael Hand*

*Is awarded this Certificate of Training for successfully completing all  
the theoretical and practical requirements for the 40-hour*

**POST Approved Law Enforcement  
Driving Instructor Program**

*November 2<sup>nd</sup> – November 6<sup>th</sup>, 2020*

---

Course Lead  
Michael Cummings





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
PREA - PRISON RAPE ELIMINATION ACT

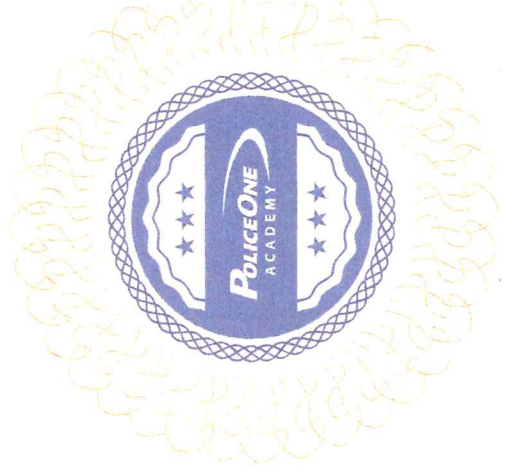
COURSE # 18155-1811

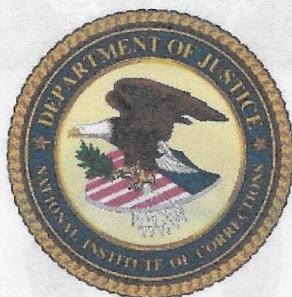
1 HOUR OF TRAINING

CERTIFICATE ISSUED OCT 28, 2020

A handwritten signature in black ink that reads "Starlet Franz".

Starlet Franz  
Training Coordinator





## *Certificate of Completion*

*Michael Hand*

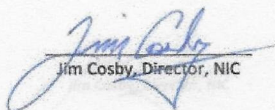
*has completed the online course*

*PREA: Your Role Responding to Sexual Abuse*

*Presented by the National Institute of Corrections*

*on July 26, 2015 with a score of 93%*

*Training hours: 3*

  
Jim Cosby, Director, NIC

*P.S.U. - Staff*

# Certificate

of

# Completion

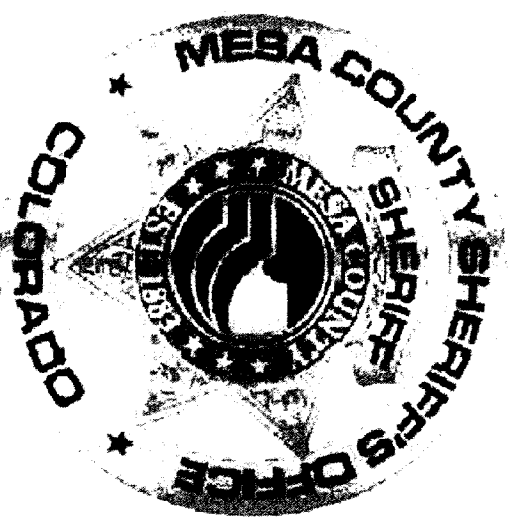
*Presented to*

# Michael Hand

in recognition of completion of 32 hours training & instruction in the  
Mesa County Sheriff's Office Reno Model Field Training Program

Presented by:     
Instructors – Lt. Laurie Galvan / Donna Draper

Date: February 22, 2018





## CERTIFICATE of TRAINING

---

This certificate is hereby granted to **Michael Hand** of Mesa County Sheriff's Office for successful completion of the course  
**Report Writing 1**  
**Course # CM0015**

Test Score: 100%

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive style with a large initial 'K' and a long, sweeping tail.

**1h online course**  
Certificate Issued Oct 26, 2015

**Kisty Fairchild**  
Training Coordinator



## CERTIFICATE of TRAINING

---

This certificate is hereby granted to **Michael Hand** of Mesa County Sheriff's Office for successful completion of the course  
**Report Writing 2**  
**Course # CM0016**

Test Score: 100%

---

A handwritten signature in black ink that reads "Kisty Fairchild". The signature is written in a cursive style with a large initial 'K'.

**1h online course**  
Certificate Issued Oct 26, 2015

**Kisty Fairchild**  
Training Coordinator

# **POLICEONE**



## **CERTIFICATE of COMPLETION**

---

Awarded to

***Michael Hand***

of Mesa County Sheriff's Office

In Recognition of your successful completion of

***Responding To People With Mental Illness***

***Course # EMOP104***

---

A handwritten signature in black ink that reads "Kisty Fairchild".

**2h of Training**

Certificate Issued Jun 28, 2016

**Kisty Fairchild**

Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
SCHOOL RESOURCE OFFICERS

COURSE # EDSC101

1 HOUR OF TRAINING

CERTIFICATE ISSUED JAN 12, 2022

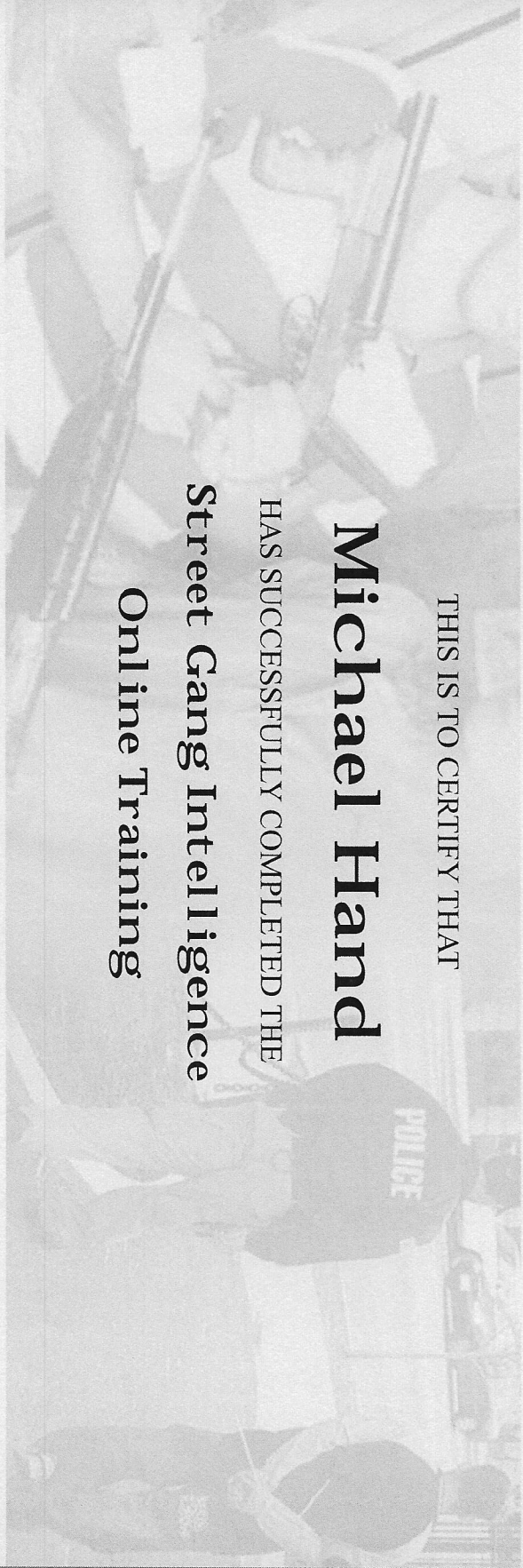




**BJA**  
Bureau of Justice Assistance  
U.S. Department of Justice

**INCC**  
NATIONAL GANG CENTER

**OJJDP**  
Office of Juvenile Justice  
and Delinquency Prevention



THIS IS TO CERTIFY THAT

**Michael Hand**

HAS SUCCESSFULLY COMPLETED THE

**Street Gang Intelligence  
Online Training**

**May 9, 2016**

*Denise E. O'Donnell*

The Honorable Denise E. O'Donnell  
Director, Bureau of Justice Assistance

*R*

Robert Listonbee, Jr., Administrator  
Office of Juvenile Justice and Delinquency Prevention



# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**SUBJECT CONTROL 1**

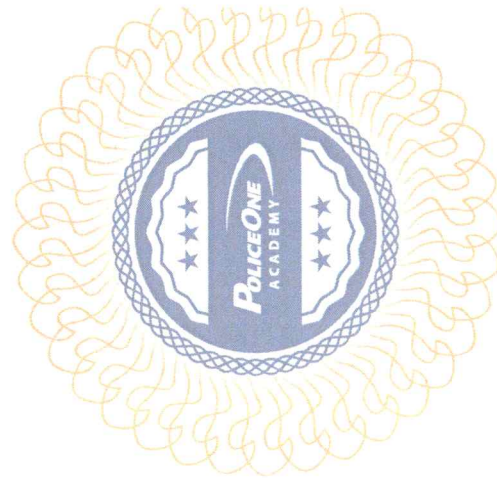
**COURSE # SUBC101**

**1 HOUR OF TRAINING**

**CERTIFICATE ISSUED OCT 21, 2021**

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF

**SUBJECT CONTROL 2**

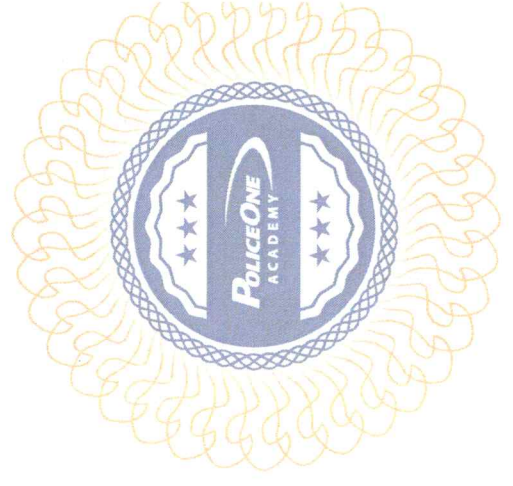
**COURSE # SUBC102**

**1 HOUR OF TRAINING**

**CERTIFICATE ISSUED OCT 22, 2021**

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

**MICHAEL HAND**

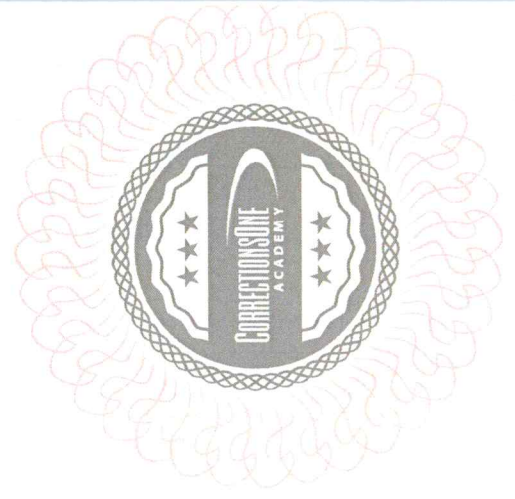
OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
**SUICIDE PREVENTION IN JAILS**  
**COURSE # CMH102**

1 HOUR OF TRAINING

CERTIFICATE ISSUED JAN 18, 2021

A handwritten signature in black ink, appearing to read "Starlet Franz".

**Starlet Franz**  
Training Coordinator



**THIS CERTIFICATE OF COMPLETION IS HEREBY  
GRANTED TO**

**Michael Hand**

The above named is certified as an operator for TASER Energy Weapons.

**COMPLETED TRAINING FOR THE FOLLOWING TASER ENERGY WEAPON:**

**Taser 10**

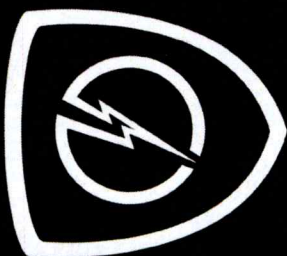
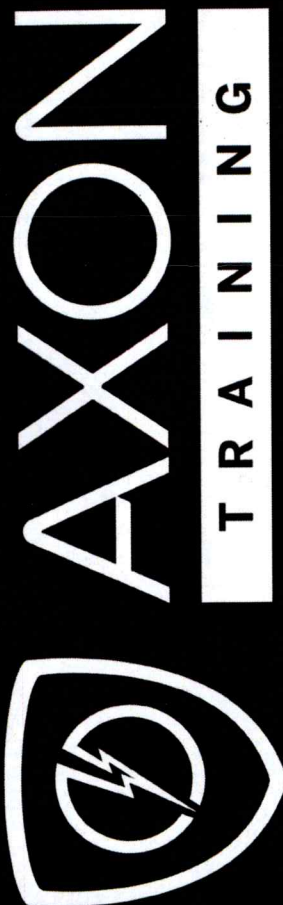
VALID FOR 1 CALENDAR YEAR FROM THE DATE OF TRAINING COMPLETION

**Brian Eldridge**

Issued by  
(Certifying Instructor Name)

**1/15/2024**

Issued On  
(Date)





**TASER 10 NEW OPERATOR APPLICANT CERTIFICATION FORM**

This document is not needed if the class is registered in Axon Academy (email [training@taser.com](mailto:training@taser.com) for details).

Name: Michael Hand Agency: Mesa County Sheriff's Office

Email: michael.hand@mesacounty.us Phone: 970-244-3500

Address/State/Zip: 215 Rice Street, Grand Junction CO 81501

By signing below, I hereby acknowledge receipt of Axon's Product Warnings. I understand that I must read and understand these warnings PRIOR to participating in any hands-on TASER Energy Weapon drills required by the Certification Course.

Student Signature: (Required) [Signature]

**TASER INSTRUCTOR USE ONLY**

The instructor is required to verify that the applicant successfully completed all TASER Energy Weapon Operator Certification requirements (initial below).

BE Completed written Exam in class with a score of 100% (remediate as needed)

N/A Completed exam online

BE Review current Operator Certification Course PowerPoint presentation(s) and Training Bulletins

N/A Completed course online

BE Demonstrate safe handling during loading and unloading, proper finger positioning, and aiming and deploying at the preferred target area.

BE Perform a proper de-escalation warning Alert.

BE Utilize the selector switch to reenergize deployed probes.

**BASIC CERTIFICATION (MANDATORY):** The student must deploy into the preferred target area at least seven (7) live cartridges and five (5) Hook and Loop into the enhanced HALT suit (Hook and Loop).

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER 10 Operator Certification training program and is hereby certified as an operator of this system for one year.

Attested by Certifying Instructor: Brian Eldridge  
(Print Name)

[Signature]  
(Signature)

Date: 01/09/2024 Location of Training: Mesa County Sheriff's Office

**This form is for internal use only. Please do not send to the TASER Training Department.**



Axon Enterprise, Inc. (Axon) TASER energy weapon training courses are physically strenuous and there is a risk of personal injury. **BEFORE participating in any TASER energy weapon training or voluntary exposure, each participant MUST read the most current TASER energy weapon warnings and read and sign this form.** This document incorporates all current TASER energy weapon warnings by reference. This document is effective **March 1, 2023**, and supersedes all prior revisions.

### IMPORTANT SAFETY AND HEALTH INFORMATION

Read, understand, and follow all current instructions, warnings, and relevant TASER training materials before participating in TASER energy weapon training or experiencing a energy weapon exposure. Failure to do so could increase the risk of death or serious injury to the trainee, operator, force recipient, instructor, participants or others. Always follow all current instructions, warnings, and TASER training materials to minimize energy weapon risks.

### TRAINING ENERGY WEAPON EXPOSURES

**Voluntary.** Axon does not require an energy weapon exposure as a condition for Instructor or Operator Certification. It is up to each agency to determine whether its instructors and operators experience an energy weapon exposure as part of training. If energy weapon exposures are performed, they must be limited to a single exposure not exceeding 5 seconds and performed in accordance with Axon's guidelines and by a Certified TASER Instructor.<sup>1</sup>

**Probe Deployments to Back Only.** Cartridge deployed probes must be to the back of the torso or back of the legs only.

**Spotters.** All persons taking an energy weapon exposure must be properly supported by spotters to prevent falls unless lying down on a mat. Each spotter must hold the person and support the arm under the armpit to prevent arm or shoulder injuries.

**Eye Protection.** Eye protection is required for the energy weapon operator, observers, spotters and the person being exposed to any probe deployment during ALL times.

### SAFETY INFORMATION: ENERGY WEAPON RISKS AND RISK AVOIDANCE

**WARNING Muscle Contraction or Strain-Related Injury.** Energy weapons in probe-deployment mode can cause muscle contractions that may result in injury, including bone fractures. Energy weapons in probe-deployment mode can cause muscle contractions resulting in injuries similar to those from physical exertion, athletics, or sports, including hernia rupture, dislocation, tear, or other injury to soft tissue, organ, muscle, tendon, ligament, cartilage, disc, nerve, bone, or joint; or injury or damage associated with or to orthopedic or other hardware. Fractures to bone, including compression fracture to vertebrae, may occur. These injuries may be more serious and more likely to occur in people with pre-existing injuries, orthopedic hardware, conditions or special susceptibilities, including pregnancy; low bone density; spinal injury; or previous muscle, disc, ligament, joint, bone, or tendon damage or surgery. Such injuries may also occur in drive-stun applications or when a person reacts to the energy weapon deployment by making a rapid or unexpected movement.

**WARNING Secondary Injury.** The loss of control resulting from an energy weapon exposure may result in injuries due to a fall or other uncontrolled movement. When possible, avoid using an energy weapon when secondary injuries are likely.

**Seizure.** Repetitive stimuli (e.g., flashing light or electrical stimuli) can induce seizure in some people, which may result in death or serious injury. This risk may be increased in a person with epilepsy, a seizure history, or if electrical stimuli pass through the head. Emotional stress and physical exertion, both likely in incidents involving energy weapons and other uses of force, are reported as seizure-precipitating factors.

**Fainting.** A person may experience an exaggerated response to an energy weapon exposure, or threatened exposure, which may result in fainting or falling.

**Muscle contraction, incapacitation, or startle response.** Energy weapon use may cause loss of control from muscle contraction, incapacitation, or startle response.

**WARNING Cumulative Effects.** Energy weapon exposure causes certain effects, including physiologic and metabolic changes, stress, and pain. In some individuals, the risk of death or serious injury may increase with cumulative energy weapon exposure. Repeated, prolonged, or continuous energy weapon applications may contribute to cumulative exhaustion, stress, cardiac, physiologic, metabolic, respiratory, and associated medical risks which could increase the risk of death or

serious injury. Minimize repeated, continuous, or simultaneous exposures.

**Physiologic and Metabolic Effects.** Energy weapon use causes physiologic and/or metabolic effects that may increase the risk of death or serious injury. These effects include changes in blood chemistry, blood pressure, respiration, heart rate and rhythm, and adrenaline and stress hormones, among others. In human studies of electrical discharge from a single energy weapon of up to 15 seconds, the effects on acid/base balance, creatine kinase, electrolytes, stress hormones, and vital signs were comparable to or less than changes expected from physical exertion similar to struggling, resistance, fighting, fleeing, or from the application of some other force tools or techniques. Some individuals may be particularly susceptible to the effects of energy weapon use. These susceptible individuals include the elderly, those with heart conditions, asthma or other pulmonary conditions, and people suffering from excited delirium, profound agitation, severe exhaustion, drug intoxication or chronic drug abuse, and/or over-exertion from physical struggle. In a physiologically or metabolically compromised person, any physiologic or metabolic change may cause or contribute to sudden death.

**Stress and Pain.** Energy weapon use, anticipation of use, or response to use can cause startle, panic, fear, anger, rage, temporary discomfort, pain, or stress which may be injurious or fatal to some people.

**Minimize the number and duration of energy weapon exposures.** Most human energy weapon lab testing has not exceeded 15 seconds of energy weapon application, and none has exceeded 45 seconds. Use the shortest duration of energy weapon exposure objectively reasonable to accomplish lawful objectives, and reassess the subject's behavior, reaction, and resistance before initiating or continuing the exposure. If an energy weapon deployment is ineffective in incapacitating a subject or achieving compliance, consider alternative control measures in conjunction with or separate from the energy weapon.

**Avoid simultaneous energy weapon exposures.** Do not use multiple energy weapons or multiple completed circuits at the same time without justification. Multiple energy weapons or multiple completed circuits at the same time could have cumulative effects and result in increased risks.

**Control and restrain immediately.** Begin control and restraint procedures, including during energy weapon exposure (cuffing under power), as soon as reasonably safe and practical to minimize energy weapon cumulative effects and the total duration of exertion and stress experienced by the subject.

**Avoid touching probes/wires during energy weapon discharge.** Controlling and restraining a subject during energy weapon exposure may put the energy weapon operator and those assisting at risk of accidental or unintended shock. Avoid touching the probes and wires and the areas between the probes during the electrical discharge.

**WARNING Cardiac Capture.** Energy weapon exposure in the chest area near the heart has a low probability of inducing extra heart beats (cardiac capture). In rare circumstances, cardiac capture could lead to cardiac arrest. When possible, avoid targeting the frontal chest area near the heart to reduce the risk of potential serious injury or death. Cardiac capture may be more likely in children and thin adults because the heart is usually closer to the energy weapon-delivered discharge (the dart-to-heart distance). Serious complications could also arise in those with impaired heart function or in those with an implanted cardiac pacemaker or defibrillator.

**Use preferred target areas.** The preferred target areas are below the neck area for back shots and the lower center mass (below chest) for front shots. The preferred target areas increase dart-to-heart distance and reduce cardiac risks. Back shots are preferable to front shots when practicable.

**Avoid sensitive areas.** When practicable, avoid intentionally targeting the energy weapon on sensitive areas of the body such as the face, eyes, head, throat, chest area (area of the heart), breast, groin, genitals, or known pre-existing injury areas.

### SAFETY INFORMATION: INJURY OR INFECTION

**WARNING Eye Injury Hazard.** A TASER probe, electrode, or electrical discharge that contacts or comes close to an eye can result in serious injury, including permanent vision loss. DO NOT intentionally aim an energy weapon, including the LASER, at the eye of a person or animal without justification.

**WARNING Probe or Electrode Injury, Puncture, Scarring, or Infection Hazard.** Energy weapon use may cause a permanent mark, burn, scar, puncture, or other skin

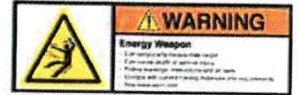
<sup>1</sup> A Certified TASER Instructor is not an Axon agent, but maintains a current TASER instructor certification and

complies with Axon's most current training requirements, materials and license agreement. Representations inconsistent with this document made by any Certified TASER Instructor are expressly disclaimed.





**Instructor and Operator:  
Warnings, Risks & Release Agreement**  
*(For Use with Any TASER Energy Weapon Training and TASER Energy Weapon Exposure)*



ortissue damage. Infection could result in death or serious injury. Scarring risk may be increased when using an energy weapon in drive-stun mode. Increased skin irritation, abrasion, mark, burning, or scarring may occur with an energy weapon with multiple cartridge bays when used in drive-stun or three-point deployment modes.

**WARNING Penetration Injury.** The TASER probe has a small dart point which may cause a penetration injury to a blood vessel or internal organ, including lung, bone, or nerve. The probe or dart point (which may detach or break) can puncture or become embedded into a bone, organ, or tissue, which may require immediate medical care, surgical removal, or may result in scarring, infection, or other serious injury.

**SAFETY INFORMATION: ENERGY WEAPON DEPLOYMENT AND USE**

**WARNING** Energy weapons and cartridges are weapons, and as with any weapon, follow safe weapon-handling practices and store your energy weapon securely. Significant differences exist between different TASER energy weapon models. Before using any energy weapon, including a multi-shot energy weapon, ensure you understand the functioning and effects of that model. Follow practices in Axon's TASER warnings and training materials and any additional requirements in your agency's Guidance. Failure to follow the warnings may result in death or serious injury to the operator or others.

**WARNING Confusing Handgun with Energy Weapon.** Confusing a handgun with an energy weapon could result in death or serious injury. Learn the differences in the physical feel and holstering characteristics between your energy weapon and your handgun to help avoid confusion. Always follow your agency's Guidance and training.

**WARNING Trigger Hold-Back Model Differences.** If the trigger is held back, most energy weapons will continue to discharge until the trigger is released or the power source is expended. With an APPM installed, the X2 and X26P can be programmed to stop an energy weapon discharge at 5 seconds *even if the operator continues to hold back the trigger*, requiring a deliberate action to re-energize the deployed cartridge. The TASER 7 and TASER 10 offer similar options incorporated into the device (independent of the battery pack). Know your model and how it works. Avoid repeated, prolonged, or continuous energy weapon applications when practicable.

**SAFETY INFORMATION: ENERGY WEAPON EFFECTIVENESS**

**WARNING Subject Not Incapacitated.** An ineffective energy weapon application could increase the risk of death or serious injury to the operator, the subject, or others. If an energy weapon does not operate as intended or if subject is not incapacitated, disengage, redeploy the energy weapon, or use other force options in accordance with agency Guidance. An energy weapon's effects may be limited by many factors, including absence of delivered electrical charge due to misses, clothing disconnect, intermittent connection, or wire breakage; probe locations or spread; subject's muscle mass; or movement. Some of the factors that may influence the effectiveness of energy weapon use in effecting or achieving control of a subject include:

**Subject may not be fully incapacitated.** Even though a subject may be affected by a energy weapon in one part of his body, the subject may maintain full muscle control of other portions of his body. Control and restrain a subject as soon as possible, and be prepared in case the subject is not fully incapacitated.

**Subject may recover immediately.** A subject receiving an energy weapon discharge may immediately regain physical or cognitive abilities upon cessation of the delivered energy weapon discharge. Control and restrain a subject as soon as possible, and be prepared in case the subject immediately recovers.

**Drive-stun mode is for pain compliance only.** The use of a handheld energy weapon in drive-stun mode is painful, but generally does not cause incapacitation. Drive-stun use may not be effective on emotionally disturbed persons or others who may not respond to pain due to a mind-body disconnect. Avoid using repeated drive-stuns on such individuals if compliance is not achieved.

**SAFETY INFORMATION: GENERAL PRECAUTIONS**

**WARNING Unintentional Energy Weapon Deployment or Discharge Hazard.** Unintentional energy weapon activation or unexpected cartridge discharge could result in death or serious injury to the operator, subject, or others.

**Avoid static electricity.** Keep cartridge away from sources of static electricity. Static electricity can cause an energy weapon or X26, X26P, or M26 cartridge to discharge unexpectedly, possibly resulting in serious injury.

**Keep body parts away from front of energy weapon or cartridge.** Always keep your hands and body parts away from the front of the energy weapon and cartridge. If the energy weapon discharges unexpectedly you could be injured.

**IF YOU HAVE A CONDITION OR PRE-EXISTING INJURY THAT COULD BE AGGRAVATED BY PARTICIPATING IN TASER TRAINING OR RECEIVING A TASER ENERGY WEAPON EXPOSURE, NOTIFY YOUR INSTRUCTOR.**

Please check the appropriate boxes:

- I am currently deemed fit for duty by my agency.
- I want to receive a voluntary TASER energy weapon exposure.
- I do NOT have any pre-existing injuries or conditions that could be aggravated by a voluntary exposure.
- I understand the risks associated with receiving a voluntary exposure and fully assume all risks.

**LIABILITY RELEASE AGREEMENT**

I acknowledge and agree as follows:

**I have read, fully understand and accept the risks.** I have read, fully understand, and accept the risks as stated in this document and Axon's current warnings ("Risks") and that these Risks exist whether or not I have pre-existing injuries. With full knowledge of the Risks, I voluntarily agree to participating in TASER energy weapon training.

**Axon does not require an energy weapon Exposure.** I understand that Axon does not require a energy weapon exposure as part of Instructor or Operator training. It is up to each agency to determine whether its instructors and operators experience an energy weapon exposure as part of training and it is exclusively my decision to voluntarily experience an energy weapon exposure.

**I accept the Risks.** Understanding the Risks, I assume all Risks inherent in TASER energy weapon training and, if applicable, voluntary energy weapon exposures, whether known or unknown, foreseen or unforeseen.

**Release and hold harmless.** I release and hold harmless Axon, its agents, officers, directors, employees, and distributors, my instructor, my law enforcement agency, and the host agency (collectively "Released Parties"), from any and all claims, including but not limited to, claims for strict liability, breach of warranty, failure to warn, or any other theory of liability whatsoever even if due to the NEGLIGENCE or GROSS NEGLIGENCE of the Released Parties. I specifically waive any statutory rights I may have regarding the release of unknown claims.

**I agree no one will sue Released Parties.** I promise that neither I nor anyone on my behalf will ever sue or bring any other legal action or claim against the Released Parties for anything related to my TASER energy weapon training or, if applicable, voluntary exposure.

**Workers' Compensation Rights.** This release does not waive any rights I may have under Workers' Compensation Laws. I agree that any recovery under Workers' Compensation Laws does not change, extend or enlarge the waivers and protections inherent in this agreement.

**This agreement supersedes any other representation.** This release supersedes any other statement, agreement or representation, written or oral, concerning my TASER energy weapon training and/or exposure. I affirm that this is my entire agreement with Axon and I am not relying on any representation by my instructor or agency inconsistent with Axon's TASER warnings and the Risks set forth in this document or in Axon's TASER training materials.

**This agreement is a binding contract.** I intend this form be legally binding upon me, my heirs, executors, administrators, attorneys and assigns. This agreement is contractual and not a mere recital. If any part of this agreement is held vague, invalid, or otherwise unenforceable, the rest of the agreement will continue in full force and effect.

**I am competent to be bound by this agreement.** I affirm that I am competent to enter into and be bound by this agreement; that I have read and understand this Liability Release Agreement in its entirety; that I have not been induced to sign this agreement by any promise or representation; and that I sign it voluntarily and of my own free will. By signing below I understand that I am giving up certain legal rights, including the right to recover damages in case of injury.

Date 01/15/24 Signed [Signature]  
Printed Name Michael Hand  
Agency Mesa County Sheriff's Office

This signed, completed form shall be retained by the agency or employer for the duration of the student's employment or longer as deemed necessary. Questions should be directed to legal@axon.com

**TASER 10 In-House Operator Certification Assessment  
(version 23) Part 1**

<b>Name:</b> Michael Hand	<b>Certification Type:</b> New <input checked="" type="checkbox"/> Recertification <input type="checkbox"/>
<b>Agency:</b> Mesa County Sheriff's Office	<b>Training Date:</b>
<b>Location (city, state, country):</b> Grand Junction CO 81501	

1. The Nervous System consists of the following:
  - a) Central Nervous System – Command Center (brain and spinal cord)
  - b) Motor Nervous System – Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
  - c) Sensory Nervous System – Brings information into the brain (affected by stun systems)
  - d) All of the above
  
2. The following is true for the use of a TASER energy weapon:
  - a) Do not use for verbal defiance
  - b) Do not use for belligerence
  - c) Do not use for punishment
  - d) Do not use for horseplay
  - e) All of the above
  
3. The preferred target areas for TASER energy weapon deployments are:
  - a) Lower center mass (below chest or area of the heart) and legs for front exposure
  - b) Below the neck area for back exposures
  - c) Anywhere on the person's body
  - d) a and b
  - e) a and b, with the back being the most preferred area
  
4. As with any use of force, a TASER energy weapon exposure may cause physiologic or metabolic changes, which may present an increased risk of harm to particularly susceptible individuals.
  - a) True
  - b) False
  
5. The officer should avoid intentionally targeting the TASER energy weapon on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
  - a) True
  - b) False



6. Probe deployment is always more desirable when using TASER energy weapons (the only option with TASER 10 since it does not have drive stun capabilities).
  - a) True
  - b) False
  
7. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended TASER energy weapon exposures.
  - a) True
  - b) False
  
8. TASER energy weapons are serious weapons and are to be treated as such at all times.
  - a) True
  - b) False
  
9. When deploying probes to the front of a person's body, the TASER energy weapon should generally be aimed:
  - a) At the face
  - b) At the chest or area of the heart
  - c) At the lower torso or waist area to split the beltline
  - d) At the throat
  - e) At the head
  
10. Under the Fourth Amendment standard, an officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
  - a) True
  - b) False
  
11. When reasonable, Smart TASER Energy Weapon Use Considerations include:
  - a) Using the minimum force necessary to accomplish lawful objectives
  - b) Using force only on those "actively resisting" or higher
  - c) Giving a verbal warning before the use of force
  - d) Giving subjects a reasonable opportunity to comply before force is used or repeated
  - e) Immediately cease any force once a subject is under control or is no longer an immediate threat
  - f) All of the above
  
12. The term currently used by TASER Training to describe the incapacitating effects of a TASER energy weapons is:
  - a) Electro-muscular disruption (EMD)
  - b) Neuro-muscular incapacitation (NMI)
  - c) Neuro-muscular disruption (NMD)
  - d) Electro-muscular incapacitation (EMI)



13. During TASER energy weapon voluntary exposures, which of the following are required safety rules?
- a) Always use two spotters when the volunteer is standing
  - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
  - c) The volunteer should be safely supported and carefully lowered to the ground
  - d) All of the above
14. The handheld weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
  - b) Shock devices
  - c) TASER energy weapons
  - d) Conducted Electrical Devices
15. Unless interrupted by the user, a single TASER energy weapon cycle discharges an electrical charge for a:
- a) 10-second cycle
  - b) 5-second cycle
  - c) 4-second cycle
  - d) The cycle always stops as soon as the trigger is released
16. A pre-shift 5-second TASER energy weapon functionality test is recommended to:
- a) Ensure the TASER energy weapon is sparking and functioning properly
  - b) Create muscle memory
  - c) Practice drawing and holstering the TASER energy weapon
  - d) Teach proper TASER energy weapon safety
17. TASER Training and materials do not establish or recommend legal standards of care, use-of-force policies, general orders, or procedures.
- a) True
  - b) False
18. Activated TASER energy weapons can ignite flammable substances including, but not limited to:
- a) Gasoline and gasoline vapors
  - b) Butane
  - c) Some personal defense sprays
  - d) Some hair sprays or gels
  - e) Large amounts of unabsorbed hand sanitizer
  - f) All of the above



19. Persons who are at elevated risks of secondary effects or injuries from a TASER energy weapon exposure include, but are not limited to:
- a) Persons who are running, especially on hard surfaces
  - b) Persons in elevated positions
  - c) Persons in a flammable environment
  - d) All of the above
20. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
  - b) Use pain compliance even if pain is reasonably foreseeably ineffective
  - c) Immediately cease any force once a subject is under control or is no longer an immediate threat
  - d) Continue to use force once a subject has surrendered or is handcuffed and controlled
  - e) A & C
21. An officer should avoid repeated or continuous TASER energy weapon exposures unless necessary to counter an immediate threat or is otherwise legally justified.
- a) True
  - b) False
22. Post TASER energy weapon use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if the subject becomes unresponsive.
- a) True
  - b) False
23. TASER does **NOT** require a TASER energy weapon exposure for instructor or user certification.
- a) True
  - b) False
24. Axon Evidence is a program offered by Axon that allows agencies to:
- a) Access TASER energy weapons firing records
  - b) Cloud storage solution
  - c) Assign TASER energy weapons to individual users
  - d) All of the above
25. Use the shortest duration of TASER energy weapon exposure necessary to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
  - b) False



100%

**TASER 10 In-House Operator Certification Assessment Part 2  
(version 23)**

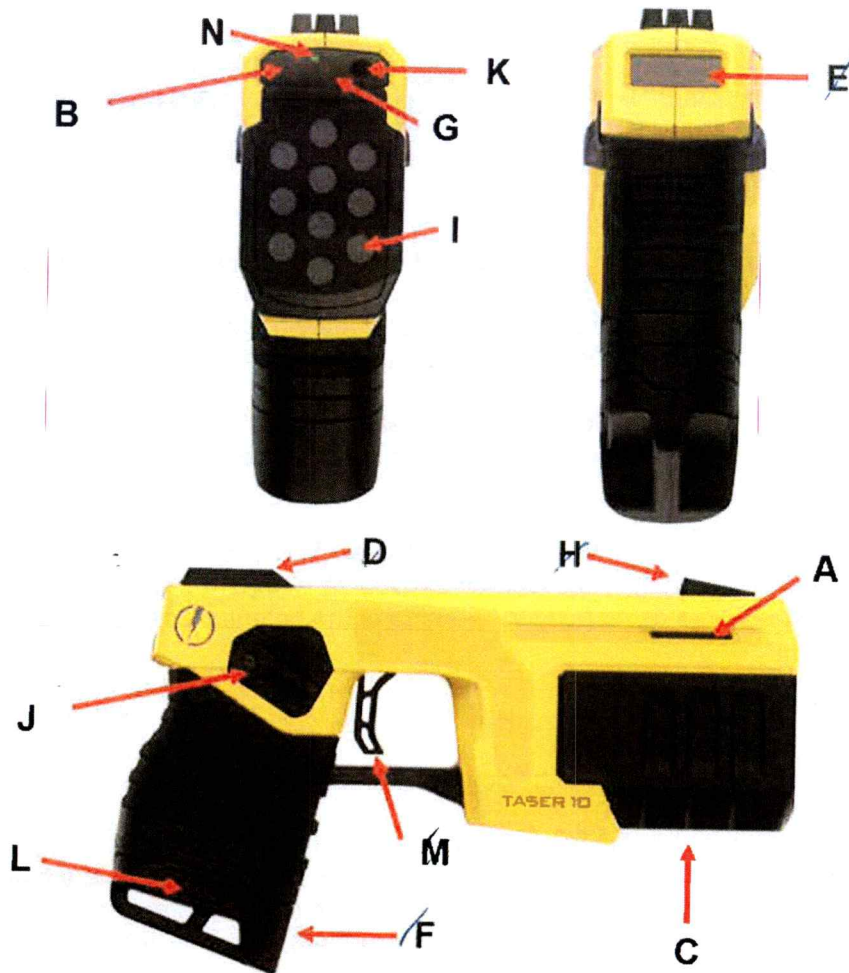
<b>Name:</b> Michael Hand	<b>Certification Type:</b> New <input checked="" type="checkbox"/> Recertification <input type="checkbox"/>
<b>Agency:</b> Mesa County Sheriff's Office	<b>Training Date:</b> 01/09/2024
<b>Location</b> (city, state, country): 215 Rice Street, Grand Junction CO 81501	

1. A warning alert can be displayed on the TASER 10 without discharging loaded cartridges.  
 A. True  
 B. False
2. Axon Training recommends docking the rechargeable battery pack every 45 days.  
 A. True  
 B. False
3. The Automatic-Shutdown Performance Power Feature (APPM) automatically stops the TASER cycle after 5 seconds, even if the trigger is held down.  
 A. True  
 B. False
4. The selector switch placed in the up position momentarily activates what functions of the TASER 10?  
A. Prior to cartridge deployment, a momentary press-up of the selector switch will initiate a warning alert for the duration pressed.  
B. Stealth mode.  
C. After cartridge deployment, a momentary press-up of the selector switch will re-energize deployed connected probes for 5 seconds.  
 D. Both A and C.
5. When activated by the operator, the warning alert will produce: up to 1000 lumens of pulsing light specifically focused on the subject's upper body, and a very loud alert sound to serve as an auditory warning of the potential use if they do not change their behavior.  
 A. True  
 B. False
6. The selector switch placed in the down position momentarily activates what functions of the TASER 10?  
A. Press down and hold will initiate a function test.  
B. Prior to cartridge deployment, a momentary press-down of the selector switch will initiate a warning alert for the duration pressed.  
C. A press-down of the selector switch three times will activate stealth mode.  
 D. Both A and C.

7. The visual status light indicator on the TASER 10 will illuminate the CID and the side rail lights in which of the following weapon modes and colors?
- A. Function test or training mode- blue color
  - B. Critical error mode- red color
  - C. Duty mode- yellow color
  - D. All of the above

For questions, 8-21, list the letter that corresponds with the TASER 10 nomenclature for each mechanism/device part.

1. Central Information Display	E	15. Cartridge	
2. Front Sight	H	16. Selector Switch	HYPERLITE ZUMBAH
3. Trigger	M	17. Speaker Port	
4. Side Rail Light	A	18. Green LASER	
5. Magazine	C	19. Rechargeable Battery Pack	
6. LED Flashlight	B	20. Rear Sights	
7. Rechargeable Battery Release	L	21. Light Sensor	





CERTIFICATE OF  
COMPLETION

AWARDED TO

**Michael Hand**

Mesa County Sheriff's Office

IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
TASER(X2) CEW V.22  
USER CERTIFICATION COURSE

TRAINING CERTIFICATE

ISSUED (05/13/2021)





TASER Training Version 22

This document is not needed if class registered in Axon Academy (email [training@taser.com](mailto:training@taser.com) for details)

TASER® Conducted Energy Weapon (CEW)
CEW User Applicant Certification Form
Annual Recertification

Effective: June 22, 2020

Which CEWs were you certified on (Check all that apply): [ ] M26 [ ] X26 [ ] X26P [X] X2 [ ] X3

Name: Michael Hand Agency: Mesa County Sheriff
Email: michael.hand@mesacounty.us Phone: (970) 852-2303
Address/State/Zip: 215 Rice St Grand Junction, CO 81501

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by the certification Course.

Student Signature: (Required) [Signature]

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification/Recertification requirements.

[BE] Review current Annual User Recertification Course PowerPoint Presentation(s) & training bulletins (if applicable)

[BE] Demonstrate safe handling of CEW to include: proper finger positioning, aiming and deploying at preferred target area and while loading / unloading

[BE] Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones

[BE] Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

[BE] (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER End-User Certification, or Annual Re-Certification, training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: Brian Eldridge [Signature]
(Print Name) (Signature)

Date: 5-13-21 Location of Training: MCSO Geer Building

This form is for internal use only
Please do not send to the TASER Training Department

Version 22

**TASER® Conducted Energy Weapons (CEWs)  
Part 1: User Certification Test**

Name: Michael Hand New Certification  / Recertification   
 Agency: Mesa County Sheriff  
 Training Date: 05/13/ Location: Grand Junction, CO

1. The Nervous System consists of the following:
  - a) Central Nervous System - Command Center (brain and spinal cord)
  - b) Motor Nervous System - Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
  - c) Sensory Nervous System - Brings information into the brain (affected by stun systems)
  - d) All of the above
2. In considering the use of a CEW:
  - a) Do not use for verbal defiance
  - b) Do not use for belligerence
  - c) Do not use for punishment
  - d) Do not use for horse play
  - e) All of the above
3. The preferred target areas for CEW exposure are:
  - a) Lower center mass (below chest or area of the heart) and legs for front exposure
  - b) Below the neck area for back exposures
  - c) Anywhere on the person's body
  - d) a and b
  - e) a and b (with the back being the most preferred area)
4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
  - a) True
  - b) False
5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
  - a) True
  - b) False
6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
  - a) True
  - b) False
7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
  - a) True
  - b) False

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
- a) True
  - b) False
9. TASER CEWs are serious weapons and are to be treated as such at all times.
- a) True
  - b) False
10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
- a) At the face
  - b) At the chest or area of the heart
  - c) At the waist area to split the beltline
  - d) At the throat
  - e) At the head
11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
- a) Zero
  - b) Very high
  - c) High
  - d) Higher than the risk of death or serious injury from a firearm
  - e) Very low
12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
- a) True
  - b) False
13. When reasonable, Smart Use Considerations include:
- a) Use the minimum force necessary to accomplish lawful objectives
  - b) Use force only on those "actively resisting" or higher
  - c) Give a verbal warning before the use of force
  - d) Give subjects a reasonable opportunity to comply before force is used or repeated
  - e) Immediately cease any force once a subject is under control
  - f) All of the above
14. Experts have identified the following key factors related to CEW cardiac risks:
- a) Dart-to-heart distances
  - b) Amount of delivered electrical charge
  - c) Dart anywhere on a person's body
  - d) A and B
15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
- a) Electro-muscular disruption (EMD)
  - b) Neuro-muscular incapacitation (NMI)
  - c) Neuro-muscular disruption (NMD)
  - d) Electro-muscular incapacitation (EMI)
16. When using the CEW in Drive-Stun Mode:
- a) Follow agency policy
  - b) Use care when applying the drive stun to the neck or groin
  - c) Stay away from the trachea, the back of the neck, and the genitals
  - d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
- a) Always use two spotters when volunteer is standing
  - b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
  - c) The volunteer should be safely supported and carefully lowered to the ground
  - d) All of the above
18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
- a) Electronic Control Weapons
  - b) Shock devices
  - c) Conducted Energy Weapons
  - d) Conducted Energy Devices
19. A single CEW trigger pull and release discharges an electrical charge for a:
- a) 10 second cycle
  - b) 5 second cycle
  - c) 4 second cycle
  - d) The cycle always stops as soon as the trigger is released
20. A pre-shift 5-second CEW spark/functionality test is recommended to:
- a) Ensure the CEW is sparking and functioning properly
  - b) Create muscle memory
  - c) Practice drawing and holstering the CEW
  - d) Teach proper CEW safety
21. TASER Training does not set use-of-force policies, general orders, or procedures
- a) True
  - b) False
22. Activated CEWs can ignite:
- a) Gasoline and gasoline vapors
  - b) Butane
  - c) Some personal defense sprays
  - d) Some hair sprays or gels
  - e) All of the above
23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
- a) Blood Chemistry
  - b) Heart rate, and rhythm
  - c) Blood pressure
  - d) Respiration
  - e) Adrenaline and Stress hormones
  - f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
- a) Running persons
  - b) Persons in elevated positions
  - c) Persons in a flammable environment
  - d) All of the above
25. When considering the use of force, when reasonable:
- a) Give subjects a reasonable opportunity to comply before force is used or repeated
  - b) Use pain compliance even if pain is reasonably foreseeably ineffective
  - c) Immediately cease any force once a subject is under control
  - d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
  - e) A & C
26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
- a) True
  - b) False
27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
- a) True
  - b) False
28. TASER does **NOT** require a CEW exposure for instructor or user certification.
- a) True
  - b) False
29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
- a) Access CEW firing records
  - b) Cloud storage solution
  - c) Assign CEWs to individual users
  - d) All of the above
30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
- a) True
  - b) False

Version 22  
**TASER® Conducted Energy Weapons (CEWs)**  
**Part 2: X2 Certification Test**

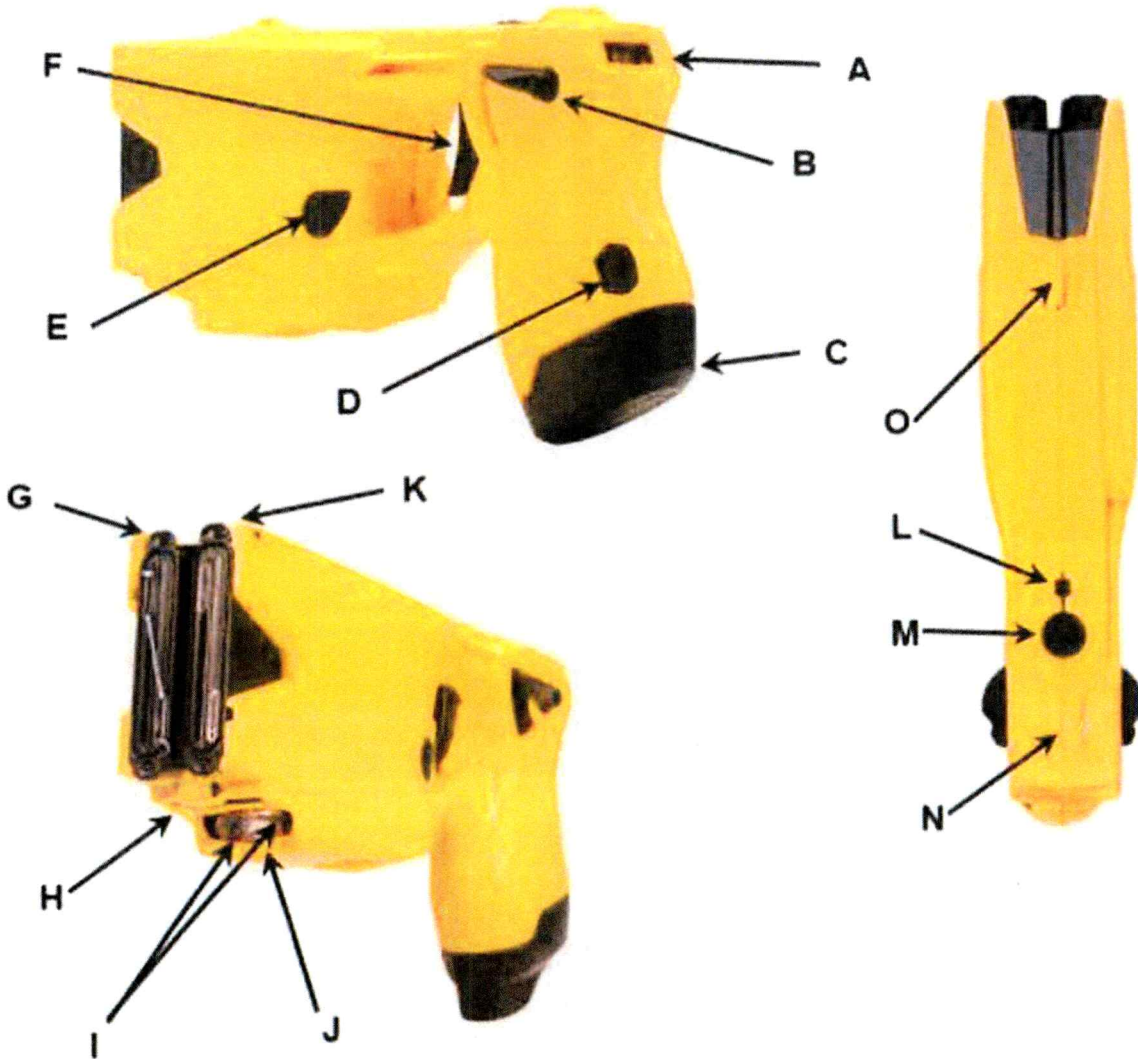
Name: Michael Hand New Certification  / Recertification

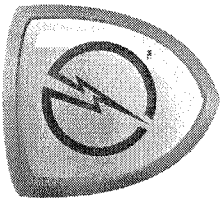
Agency: Mesa County Sheriff's Office

Training Date: 05/31/21 Location: Grand Junction, Co

1. The ARC switch can be used to:
  - A. Initiate the warning arc
  - B. Toggle between cartridges
  - C. Re-energize deployed cartridges
  - D. All of the above
  
2. A warning arc can be displayed on the X2 without discharging loaded cartridges.
  - A. True
  - B. False
  
3. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
  - A. True
  - B. False
  
4. An X2 set to semi-automatic mode will advance to the next live cartridge once a cartridge is deployed and the trigger is released. A second trigger pull will discharge the second cartridge.
  - A. True
  - ~~B. False~~
  
5. If an X2 has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X2 will continue to cycle until the trigger is released or the batteries (PPM) drains.
  - A. True
  - B. False

- |                                |           |                                |           |
|--------------------------------|-----------|--------------------------------|-----------|
| 6. Central Information Display | <u>A</u>  | 14. ARC Switch                 | <u>BE</u> |
| 7. Cartridge Bay #1            | <u>K</u>  | 15. Dual LASERs                | <u>BE</u> |
| 8. Front Sight                 | <u>O</u>  | 16. Selector Switch            | <u>BE</u> |
| 9. Safety Switch               | <u>B</u>  | 17. Performance Power Magazine | <u>C</u>  |
| 10. Cartridge Bay #2           | <u>G</u>  | 18. LED Flashlight             | <u>H</u>  |
| 11. Power Accessory Interface  | <u>L</u>  | 19. Rear Sight                 | <u>Z</u>  |
| 12. Trigger                    | <u>F</u>  | 20. PPM Release Button         | <u>D</u>  |
| 13. Cartridge Eject Button     | <u>BH</u> |                                |           |





# TASER TRAINING ACADEMY

TASER X26<sup>®</sup>

*Michael Hand*

*This Certifies that*

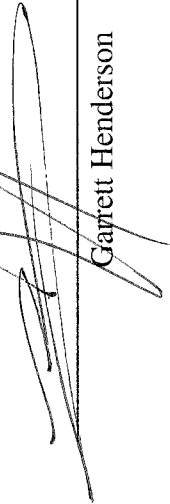
*\_\_\_\_\_ is trained in the proper and safe use of the TASER<sup>®</sup> X26 Conducted Electrical Weapon and has passed the requirements of the Mesa County Sheriff's Office TASER X26 training program under the supervision of a Certified Instructor.*

*In Witness Whereof, Taser Instructor Garrett Henderson*

*has certified the successful completion of the training requirements this day:*

\_\_\_\_\_ April 16, 2015

*Certified/Instructor:*



Garrett Henderson





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
**TRAFFIC STOPS & SAFETY 1**  
**COURSE # TRAS101**  
1 HOUR OF TRAINING  
CERTIFICATE ISSUED JAN 18, 2022

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator





# CERTIFICATE OF COMPLETION

AWARDED TO

## MICHAEL HAND

OF MESA COUNTY SHERIFF'S OFFICE (CO)  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
TRAFFIC STOPS & SAFETY 2

COURSE # TRAS102

1 HOUR OF TRAINING

CERTIFICATE ISSUED FEB 08, 2022

*Mikayla Graves*

**Mikayla Graves**  
Training Coordinator





# Signature Form

Mesa County Sheriff's Office, Grand Junction,  
Colorado

Date 22 April 2015	Employee Michael Hand	#2528
-----------------------	--------------------------	-------

I, Michael Hand, agree that by signing this form I've agreed, I have read and understand the Use of Force Liabilities Lecture, which was presented to me on the above day. I have also agreed that I have received a copy of this lecture, and it is my responsibility to understand and review this information.

## Signatures

The above information is true and correct to the best of my knowledge (Use of Force Instructor)	Date 4-22-15
I have read and understand the information given to me. (Employee)	Date 22 April 2015

# Mesa County Sheriff's Office

Sheriff Todd Rowell



215 Rice Street  
P.O. Box 20,000  
Grand Junction, CO 81502

970-244-3500 Phone  
970-244-3503 Fax  
[www.sheriff.mesacounty.us](http://www.sheriff.mesacounty.us)

May 2<sup>nd</sup>, 2024

Jessica Livingstone  
KREX – Television  
345 Hillcrest Avenue  
Grand Junction, CO 81501

Ms. Livingstone,

This letter is in response to your request for criminal justice records submitted to us on May 1<sup>st</sup>, 2024. In that request, you asked for any internal information on prior complaints, corrective actions, and disciplinary records for Deputy Phillip Peterson in the last 3 years.

In accordance with Mesa County Sheriff's Office Policy 803; Records Maintenance and Release - Records related to completed internal investigations (including any appeals) into the alleged misconduct of an in-uniform or on-duty deputy, when involving a member of the public that occurred after April 12, 2019, shall be made available for inspection as required by CRS § 24-72-303.

CRS § 24-72-303 states in part that the custodian of records may first provide the requester with a summary of the investigation file.

Based on the above, please see the following summaries of all applicable material regarding your request.

**I.A. Investigation Summary – Deputy Phillip Peterson**

**Subject Employee** - Phillip Peterson, Deputy Sheriff

**Date of Request** - 05/01/2024

**Incident(s)** - Guardian Tracking: # 9008

**Guardian Tracking: # 9008** – On 04/01/22 the MCSO received a complaint from a parent of a child at a local middle school. The parent advised they wished to file a formal complaint against Deputy Peterson as they felt he was refusing to take a report of their child being bullied. According to the initial information provided by the parent's; their child had tried several times to file a report with Deputy Peterson and he in turn ignored their child each time. An investigation was conducted and it was found that Deputy Peterson had in fact initiated a case for their child's report; furthermore, it was found that their child had not tried contacting Deputy Peterson multiple time like the child had previously reported to their parents.

Respectfully,

Sergeant Justin Montover # 2243  
Professional Standards Unit – Internal Affairs  
Mesa County Sheriff's Office  
215 Rice Street  
Grand Junction, CO 81501  
[justin.montover@mesacounty.us](mailto:justin.montover@mesacounty.us)


# Document List Report

Apr 30th, 2024

Mesa County Sheriff's Office

For Users

Peterson, Phillip

ID	Occurred	Involvements	Entered	By
 12142	Apr 29th, 2024	Complaint - Citizen for Peterson, Phillip Complaint - Citizen for Hand, Michael	Apr 29th, 2024	Montover, Justin
12132	Apr 26th, 2024	Training Entry for Baca, Andrew Training Entry for Cannizzaro, Jeff Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Garner, Ben Training Entry for Gay, Evan Training Entry for Hand, Michael Training Entry for Krepp, Dylan Training Entry for Mitchell, Benjamin Training Entry for Nequette, Dakota Training Entry for Nikolovska, Simona Training Entry for Orr, Tim Training Entry for Pennay, Jamie Training Entry for Peretti, Mitchell Training Entry for Peterson, Phillip Training Entry for Strauch, Derrick Training Entry for Urbin, Kristopher Training Entry for Tafoya, Richard Training Entry for Aarts, Roy	Apr 26th, 2024	Hernandez, Lorene
12071	Mar 28th, 2024	Training Entry for Fogg, Jim Training Entry for Rolbiecki, Justin Training Entry for Prunty, Brian Training Entry for Peterson, Phillip Training Entry for Pennay, Jamie Training Entry for Mosher, Jonathan Training Entry for Montover, Justin Training Entry for Montez, Marco Training Entry for Liedy, Savanna Training Entry for Langston, Marshall Training Entry for Lambert, Patrick Training Entry for Jones, Troy Training Entry for Huisjen, Darin Training Entry for Holliday, Kayla Training Entry for Harper, Randy Training Entry for Gay, Evan Training Entry for Garner, Ben Training Entry for Furnace, David Training Entry for Eldridge, Megan Training Entry for Archuleta-Robles, Lorenzo Training Entry for Austin, William Training Entry for Bouton, Nick	Mar 28th, 2024	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Boydston, Beth Training Entry for Carbajal, Jeremiah Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Dominguez, Mario Training Entry for Eldridge, Brian Training Entry for Zamora, Mak Training Entry for Worley, Brandon Training Entry for Walton, Benjamin Training Entry for Stuckenschneider, Thomas Training Entry for Simon, Amanda Training Entry for Shea-Shelley, Dakotah Training Entry for Salliotte, Sabrina Training Entry for Rolbiecki, Troy		
12056	Mar 21st, 2024	Training Entry for Archuleta-Robles, Lorenzo Training Entry for Austin, William Training Entry for Bouton, Nick Training Entry for Carbajal, Jeremiah Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Dominguez, Mario Training Entry for Eldridge, Brian Training Entry for Eldridge, Megan Training Entry for Fogg, Jim Training Entry for Furnace, David Training Entry for Garner, Ben Training Entry for Gay, Evan Training Entry for Harper, Randy Training Entry for Holliday, Kayla Training Entry for Huisjen, Darin Training Entry for Johnson, Mark Training Entry for Jones, Troy Training Entry for Lambert, Patrick Training Entry for Langston, Marshall Training Entry for Liedy, Savanna Training Entry for Montez, Marco Training Entry for Mosher, Jonathan Training Entry for Pennay, Jamie Training Entry for Peterson, Phillip Training Entry for Prunty, Brian Training Entry for Rolbiecki, Justin Training Entry for Rolbiecki, Troy Training Entry for Salliotte, Sabrina Training Entry for Shea-Shelley, Dakotah Training Entry for Simon, Amanda Training Entry for Stuckenschneider, Thomas Training Entry for Walton, Benjamin Training Entry for Worley, Brandon	Mar 21st, 2024	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
Training Entry for Zamora, Mak				
12055	Mar 21st, 2024	Training Entry for Archuleta-Robles, Lorenzo Training Entry for Mosher, Jonathan Training Entry for Montover, Justin Training Entry for Montez, Marco Training Entry for McClellan, Blake Training Entry for Martin, Robin Training Entry for Liedy, Savanna Training Entry for Langston, Marshall Training Entry for Lambert, Patrick Training Entry for Jones, Troy Training Entry for Huisjen, Darin Training Entry for Holliday, Kayla Training Entry for Harper, Randy Training Entry for Gay, Evan Training Entry for Garner, Ben Training Entry for Furnace, David Training Entry for Fogg, Jim Training Entry for Eldridge, Megan Training Entry for Eldridge, Brian Training Entry for Dominguez, Mario Training Entry for Dixon, Mike Training Entry for Cross, Courtney Training Entry for Carbajal, Jeremiah Training Entry for Bouton, Nick Training Entry for Austin, William Training Entry for Zamora, Mak Training Entry for Worley, Brandon Training Entry for Walton, Benjamin Training Entry for Stuckenschneider, Thomas Training Entry for Simon, Amanda Training Entry for Shea-Shelley, Dakotah Training Entry for Salliotte, Sabrina Training Entry for Rolbiecki, Troy Training Entry for Rolbiecki, Justin Training Entry for Prunty, Brian Training Entry for Peterson, Phillip Training Entry for Pennay, Jamie Training Entry for Norcross, Lissah	Mar 21st, 2024	Hernandez, Lorene
12054	Mar 21st, 2024	Training Entry for Zamora, Mak Training Entry for Archuleta-Robles, Lorenzo Training Entry for Austin, William Training Entry for Bouton, Nick Training Entry for Carbajal, Jeremiah Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Dominguez, Mario Training Entry for Eldridge, Brian Training Entry for Eldridge, Megan	Mar 21st, 2024	Hernandez, Lorene



ID	Occurred	Involvements	Entered	By
		Training Entry for Fogg, Jim Training Entry for Furnace, David Training Entry for Garner, Ben Training Entry for Gay, Evan Training Entry for Harper, Randy Training Entry for Holliday, Kayla Training Entry for Huisjen, Darin Training Entry for Jones, Troy Training Entry for Lambert, Patrick Training Entry for Langston, Marshall Training Entry for Liedy, Savanna Training Entry for Melchior, Jeffery Training Entry for Montez, Marco Training Entry for Montover, Justin Training Entry for Mosher, Jonathan Training Entry for Pennay, Jamie Training Entry for Peterson, Phillip Training Entry for Prunty, Brian Training Entry for Rolbiecki, Justin Training Entry for Rolbiecki, Troy Training Entry for Salliotte, Sabrina Training Entry for Shea-Shelley, Dakotah Training Entry for Simon, Amanda Training Entry for Stuckenschneider, Thomas Training Entry for Walton, Benjamin Training Entry for Worley, Brandon		
12053	Mar 21st, 2024	Training Entry for Rolbiecki, Justin Training Entry for Austin, William Training Entry for Bouton, Nick Training Entry for Carbajal, Jeremiah Training Entry for Cross, Courtney Training Entry for Dixon, Mike Training Entry for Dominguez, Mario Training Entry for Eldridge, Brian Training Entry for Eldridge, Megan Training Entry for Fogg, Jim Training Entry for Furnace, David Training Entry for Garner, Ben Training Entry for Gay, Evan Training Entry for Harper, Randy Training Entry for Holliday, Kayla Training Entry for Huisjen, Darin Training Entry for Jones, Troy Training Entry for Lambert, Patrick Training Entry for Langston, Marshall Training Entry for Liedy, Savanna Training Entry for Melchior, Jeffery Training Entry for Montez, Marco Training Entry for Montover, Justin	Mar 21st, 2024	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Mosher, Jonathan Training Entry for Pennay, Jamie Training Entry for Peterson, Phillip Training Entry for Prunty, Brian Training Entry for Archuleta-Robles, Lorenzo Training Entry for Rolbiecki, Troy Training Entry for Salliotte, Sabrina Training Entry for Shea-Shelley, Dakotah Training Entry for Simon, Amanda Training Entry for Stuckenschneider, Thomas Training Entry for Walton, Benjamin Training Entry for Worley, Brandon Training Entry for Zamora, Mak		
11982	Feb 29th, 2024	Vehicle Accident for Peterson, Phillip	Feb 29th, 2024	Peterson, Phillip
11873	Feb 5th, 2024	Training Entry for Garner, Ben Training Entry for Balleweg, Jeremy Training Entry for Barney, Melissa Training Entry for Beagley, Robert Training Entry for Bunch, Joshua Training Entry for Callaway, Curtis Training Entry for Cannizzaro, Jeff Training Entry for Dillon, Mike Training Entry for Dodson, Casey Training Entry for Donohue, Martin Training Entry for Eldridge, Brian Training Entry for Gray, Jerry Training Entry for Hand, Michael Training Entry for Huisjen, Darin Training Entry for Johnson, Derek Training Entry for Key, Michael Training Entry for Montez, Marco Training Entry for Nelson, Larry Training Entry for Nequette, Nikolette Training Entry for Peterson, Phillip Training Entry for Rowe, David Training Entry for Shiflet, Myles Training Entry for Stuckenschneider, Thomas Training Entry for Telinde, Corben Training Entry for Tyer, Robert Training Entry for Williams, Robert	Feb 5th, 2024	Hernandez, Lorene
11786	Jan 15th, 2024	Training Entry for Olson, Erik Training Entry for Morrison, Ryan Training Entry for Anderson, Mark Training Entry for Archuleta-Robles, Lorenzo Training Entry for Holdren, William Training Entry for Hand, Michael	Jan 15th, 2024	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Garner, Ben Training Entry for Meens, Mitchell Training Entry for Jones, Troy Training Entry for Fogg, Jim Training Entry for Dixon, Mike Training Entry for Christensen, Travis Training Entry for Blackmon, Cody Training Entry for Zwinck, Alexander Training Entry for Walton, Benjamin Training Entry for Strauch, Derrick Training Entry for Sandell, Devrin Training Entry for Rolbiecki, Troy Training Entry for Ray, Joshua Training Entry for Pratt, Lee Training Entry for Peterson, Phillip Training Entry for Pennay, Jamie Training Entry for Montez, Marco		
11478	Oct 26th, 2023	Training Entry for Satterly, Bronson Training Entry for Peterson, Phillip Training Entry for Acree, Richard Training Entry for Beagley, Robert Training Entry for Bouton, Nick Training Entry for Brechlin, Tanya Training Entry for Bridge, Terry Training Entry for Hicks, Paul Training Entry for Olson, Erik Training Entry for Tyer, Robert	Oct 26th, 2023	Hernandez, Lorene
11234	Sep 12th, 2023	Training Entry for Huisjen, Darin Training Entry for Montez, Marco Training Entry for Peterson, Phillip Training Entry for Strauch, Derrick Training Entry for Bunch, Joshua Training Entry for Garner, Ben Training Entry for Hand, Michael	Sep 12th, 2023	Hernandez, Lorene
11150	Aug 25th, 2023	Training Entry for Villumsen, Lory Training Entry for Zamora, Mak Training Entry for Zwinck, Alexander Training Entry for Young, Ross Training Entry for Reed, Jenna Training Entry for Rolbiecki, Justin Training Entry for Sandell, Devrin Training Entry for Shipley, Kelsey Training Entry for Sperber, Eric Training Entry for Stobbe, Nathaniel Training Entry for Strauch, Derrick Training Entry for Stuckenschneider, Kandyce Training Entry for Urbin, Kristopher Training Entry for Wick, Moriah	Aug 25th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Aarts, Roy Training Entry for Anderson, Mark Training Entry for Blevins, Michael Training Entry for Briggs, Nicole Training Entry for Cannizzaro, Jeff Training Entry for Christensen, Travis Training Entry for Dilka, Corey Training Entry for Fogg, Jim Training Entry for Garner, Ben Training Entry for Hansen, Shaver Training Entry for Heid, Vincent Training Entry for Holliday, Kayla Training Entry for Krepp, Dylan Training Entry for Mamo, Julie Training Entry for Meens, Mitchell Training Entry for Melchior, Jeffery Training Entry for Montez, Marco Training Entry for Montover, Justin Training Entry for Nelson, Paul Training Entry for Nequette, Nikolette Training Entry for Norcross, Lissah Training Entry for Oberbroeckling, Danielle Training Entry for Orr, Tim Training Entry for Page, Dennis Training Entry for Peretti, Mitchell Training Entry for Peterson, Phillip Training Entry for Pfister, Shane Training Entry for Pittman, Kevin		
10957	Aug 11th, 2023	Training Entry for Montez, Marco Training Entry for Hand, Michael Training Entry for Garner, Ben Training Entry for Bunch, Joshua Training Entry for Peterson, Phillip	Aug 11th, 2023	Hernandez, Lorene
10956	Aug 11th, 2023	Training Entry for Bunch, Joshua Training Entry for Montez, Marco Training Entry for Hand, Michael Training Entry for Garner, Ben Training Entry for Peterson, Phillip	Aug 11th, 2023	Hernandez, Lorene
10948	Aug 11th, 2023	Training Entry for Worley, Brandon Training Entry for Zamora, Mak Training Entry for Simon, Amanda Training Entry for Shea-Shelley, Dakotah Training Entry for Rolbiecki, Troy Training Entry for Rolbiecki, Justin Training Entry for Peterson, Phillip Training Entry for Orr, Tim Training Entry for Oberbroeckling, Danielle Training Entry for Mosher, Jonathan Training Entry for Montez, Marco	Aug 11th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Klossner, Dakota Training Entry for Harper, Randy Training Entry for Hand, Michael Training Entry for Dominguez, Mario Training Entry for Dixon, Mike Training Entry for Cross, Courtney Training Entry for Conrad, Taylor Training Entry for Carbajal, Jeremiah Training Entry for Bunch, Joshua Training Entry for Brechlin, Tanya Training Entry for Archuleta-Robles, Lorenzo		
10933	Aug 8th, 2023	Training Entry for Garner, Ben Training Entry for Krepp, Dylan Training Entry for Lambert, Patrick Training Entry for Martsolf, Andrew Training Entry for Olson, Erik Training Entry for Nequette, Nikolette Training Entry for Montez, Marco Training Entry for Meens, Mitchell Training Entry for Means, Andrew Training Entry for Reasoner, Ryan Training Entry for Strauch, Derrick Training Entry for Tafoya, Richard Training Entry for Urbin, Kristopher Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Aarts, Roy Training Entry for Acree, Richard Training Entry for Baca, Andrew Training Entry for Sperber, Eric Training Entry for Smith, Art Training Entry for Reed, Jenna Training Entry for Quigley, Josh Training Entry for Prunty, Brian Training Entry for Peterson, Phillip Training Entry for Bailey, Jason Training Entry for Balleweg, Jeremy Training Entry for Blevins, Michael	Aug 8th, 2023	Hernandez, Lorene
10845	Jul 6th, 2023	Training Entry for Peterson, Phillip	Jul 6th, 2023	Hernandez, Lorene
10724	Jun 26th, 2023	Training Entry for Peterson, Phillip Training Entry for Bunch, Joshua	Jun 26th, 2023	Hernandez, Lorene
10526	Jun 6th, 2023	Training Entry for Peterson, Phillip	Jun 6th, 2023	Hernandez, Lorene
10505	Jun 2nd, 2023	Training Entry for Mora, Michael Training Entry for Sperber, Eric Training Entry for Sorenson, Todd Training Entry for Shiflet, Myles	Jun 2nd, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Peterson, Phillip Training Entry for Nequette, Nikolette Training Entry for Morrison, Ryan Training Entry for Montez, Marco Training Entry for Montez, Christi Training Entry for Meens, Mitchell Training Entry for Langston, Marshall Training Entry for Krepp, Dylan Training Entry for Dilka, Corey Training Entry for Dalrymple, Peter Training Entry for Bridge, Terry Training Entry for Baca, Andrew		
10500	Jun 2nd, 2023	Training Entry for Baca, Andrew Training Entry for Blevins, Michael Training Entry for Briggs, Nicole Training Entry for Davidson, Mykel Training Entry for Dilka, Corey Training Entry for Krepp, Dylan Training Entry for Langston, Marshall Training Entry for LeMoine, Joseph Training Entry for Montez, Marco Training Entry for Nequette, Nikolette Training Entry for Peterson, Phillip Training Entry for Reasoner, Ryan Training Entry for Sandell, Devrin Training Entry for Sorenson, Todd Training Entry for Sperber, Eric	Jun 2nd, 2023	Hernandez, Lorene
10497	Jun 2nd, 2023	Training Entry for Baca, Andrew Training Entry for Olson, Erik Training Entry for Nequette, Nikolette Training Entry for Montez, Marco Training Entry for Means, Andrew Training Entry for Langston, Marshall Training Entry for Krepp, Dylan Training Entry for Harper, Randy Training Entry for Sperber, Eric Training Entry for Garner, Ben Training Entry for Dilka, Corey Training Entry for Reed, Jenna Training Entry for Quigley, Josh Training Entry for Peterson, Phillip	Jun 2nd, 2023	Hernandez, Lorene
10496	Jun 1st, 2023	Training Entry for Dilka, Corey Training Entry for Krepp, Dylan Training Entry for Langston, Marshall Training Entry for Montez, Marco Training Entry for Nequette, Nikolette Training Entry for Olson, Erik Training Entry for Peterson, Phillip Training Entry for Reed, Jenna	Jun 1st, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Sperber, Eric Training Entry for Baca, Andrew		
10492	Jun 1st, 2023	Training Entry for Montez, Marco Training Entry for Sperber, Eric Training Entry for Rowland, Christopher Training Entry for Peterson, Phillip Training Entry for Olson, Erik Training Entry for Nequette, Nikolette Training Entry for Langston, Marshall Training Entry for Krepp, Dylan Training Entry for Baca, Andrew	Jun 1st, 2023	Hernandez, Lorene
10459	May 19th, 2023	Training Entry for Dixon, Mike Training Entry for Dilka, Corey Training Entry for Christensen, Travis Training Entry for Cannizzaro, Jeff Training Entry for Bridge, Terry Training Entry for Brammer, Curtis Training Entry for Blanck, Everett Training Entry for Archuleta-Robles, Lorenzo Training Entry for Anderson, Mark Training Entry for Hansen, Shaver Training Entry for Heid, Vincent Training Entry for Eldridge, Brian Training Entry for Holdren, David Training Entry for LeMoine, Joseph Training Entry for Montez, Marco Training Entry for Morrison, Ryan Training Entry for Nelson, Paul Training Entry for Pennay, Jamie Training Entry for Peterson, Phillip Training Entry for Renteria, Luis Training Entry for Rolbiecki, Troy Training Entry for Smith, Art Training Entry for Stuckenschneider, Thomas Training Entry for Walton, Benjamin	May 19th, 2023	Hernandez, Lorene
10400	May 8th, 2023	Training Entry for Means, Andrew Training Entry for Meens, Mitchell Training Entry for Nequette, Nikolette Training Entry for Nikolovska, Simona Training Entry for Norcross, Lissah Training Entry for Orr, Tim Training Entry for Peretti, Mitchell Training Entry for Peterson, Phillip Training Entry for Pratt, Lee Training Entry for Quigley, Josh Training Entry for Bailey, Jason Training Entry for Blackmon, Cody Training Entry for Reasoner, Ryan	May 8th, 2023	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Sandell, Devrin Training Entry for Ray, Joshua Training Entry for Zwinck, Alexander Training Entry for Young, Ross Training Entry for Walton, Benjamin Training Entry for Urbin, Kristopher Training Entry for Tafoya, Richard Training Entry for Strauch, Derrick Training Entry for Stobbe, Nathaniel Training Entry for Shipley, Kelsey Training Entry for Blanck, Everett Training Entry for Blevins, Michael Training Entry for Briggs, Nicole Training Entry for Bunch, Joshua Training Entry for Burg, Peter Training Entry for Cannizzaro, Jeff Training Entry for Cross, Courtney Training Entry for Baca, Andrew Training Entry for Anderson, Mark Training Entry for Aarts, Roy Training Entry for Davidson, Mykel Training Entry for Hand, Michael Training Entry for Krepp, Dylan Training Entry for Lambert, Patrick Training Entry for LeMoine, Joseph		
10380	May 5th, 2023	Training Entry for Bridge, Terry Training Entry for Archuleta-Robles, Lorenzo Training Entry for Rolbiecki, Troy Training Entry for Peterson, Phillip Training Entry for Meens, Mitchell Training Entry for Heid, Vincent Training Entry for Dilka, Corey	May 5th, 2023	Hernandez, Lorene
10346	Apr 20th, 2023	Training Entry for Walton, Benjamin Training Entry for Dominguez, Mario Training Entry for Dixon, Mike Training Entry for Bridge, Terry Training Entry for Hansen, Shaver Training Entry for Harper, Randy Training Entry for Huisjen, Darin Training Entry for Morrison, Ryan Training Entry for Pennay, Jamie Training Entry for Peterson, Phillip Training Entry for Pfister, Shane Training Entry for Reasoner, Ryan Training Entry for Rolbiecki, Justin Training Entry for Rolbiecki, Troy Training Entry for Shea-Shelley, Dakotah Training Entry for Fogg, Jim	Apr 20th, 2023	Hernandez, Lorene



ID	Occurred	Involvements	Entered	By
10339	Apr 19th, 2023	Training Entry for Bunch, Joshua Training Entry for Sorenson, Todd Training Entry for Shea-Shelley, Dakotah Training Entry for Rolbiecki, Troy Training Entry for Rolbiecki, Justin Training Entry for Reasoner, Ryan Training Entry for Pfister, Shane Training Entry for Peterson, Phillip Training Entry for Pennay, Jamie Training Entry for Mosher, Jonathan Training Entry for Montez, Marco Training Entry for Means, Andrew Training Entry for Keyes, Jenifer Training Entry for Huisjen, Darin Training Entry for Harper, Randy Training Entry for Hansen, Shaver Training Entry for Fogg, Jim Training Entry for Dominguez, Mario Training Entry for Dixon, Mike Training Entry for Baca, Andrew	Apr 19th, 2023	Hernandez, Lorene
10324	Apr 14th, 2023	Training Entry for Bunch, Joshua Training Entry for Bouton, Nick Training Entry for Conrad, Taylor Training Entry for Garner, Ben Training Entry for Hand, Michael Training Entry for Holdren, David Training Entry for Hott, Bailey Training Entry for Johnson, Mark Training Entry for Montover, Justin Training Entry for Morrison, Ryan Training Entry for Orr, Tim Training Entry for Peterson, Phillip Training Entry for Pratt, Lee Training Entry for Sandell, Devrin Training Entry for Schreiner, Jakob Training Entry for Tyer, Robert Training Entry for Walton, Benjamin Training Entry for Christensen, Travis	Apr 14th, 2023	Hernandez, Lorene
9870	Oct 11th, 2022	Training Entry for Peterson, Phillip	Oct 11th, 2022	Hernandez, Lorene
9630	Sep 9th, 2022	Training Entry for Blanck, Everett Training Entry for Blackmon, Cody Training Entry for Archuleta-Robles, Lorenzo Training Entry for Peterson, Phillip Training Entry for Page, Dennis Training Entry for Olson, Erik Training Entry for McClellan, Blake Training Entry for Jones, Troy Training Entry for Briggs, Nicole	Sep 9th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Brechlin, Tanya Training Entry for Zamora, Mak Training Entry for West, Anthony Training Entry for Stuckenschneider, Thomas Training Entry for Stuckenschneider, Kandyce Training Entry for Satterly, Bronson Training Entry for Carbajal, Jeremiah Training Entry for Cannizzaro, Jeff		
9612	Sep 9th, 2022	Training Entry for Carbajal, Jeremiah Training Entry for Archuleta-Robles, Lorenzo Training Entry for Blackmon, Cody Training Entry for Bowman, Linda Training Entry for Keyes, Jenifer Training Entry for Means, Andrew Training Entry for Norcross, Lissah Training Entry for Page, Dennis Training Entry for Peterson, Phillip Training Entry for Stuckenschneider, Kandyce Training Entry for Dalrymple, Peter Training Entry for Stuckenschneider, Thomas Training Entry for Tyer, Robert Training Entry for West, Anthony Training Entry for Zamora, Mak	Sep 9th, 2022	Hernandez, Lorene
9552	Aug 26th, 2022	Training Entry for Gray, Jerry Training Entry for Hott, Bailey Training Entry for Jones, Troy Training Entry for King, Matt Training Entry for LeMoine, Joseph Training Entry for Martsof, Andrew Training Entry for Norcross, Lissah Training Entry for Page, Dennis Training Entry for Peterson, Phillip Training Entry for Reasoner, Ryan Training Entry for Reed, Jenna Training Entry for Satterly, Bronson Training Entry for Stoffel, Henry Training Entry for Stuckenschneider, Thomas Training Entry for Tyer, Robert Training Entry for West, Anthony Training Entry for Zamora, Mak Training Entry for Archuleta-Robles, Lorenzo Training Entry for Blackmon, Cody Training Entry for Cannizzaro, Jeff Training Entry for Carbajal, Jeremiah Training Entry for Christensen, Travis	Aug 26th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Davidson, Mykel Training Entry for Dillon, Mike		
9548	Aug 25th, 2022	Training Entry for Cross, Courtney Training Entry for Clarke, Shauna Training Entry for Bunch, Joshua Training Entry for Blevins, Michael Training Entry for Baker, Courtney Training Entry for Anderson, Mark Training Entry for Dixon, Mike Training Entry for Dilka, Corey Training Entry for Krepp, Dylan Training Entry for Huisjen, Darin Training Entry for Huckins, Whitney Training Entry for Hott, Bailey Training Entry for Holdren, William Training Entry for Hicks, Paul Training Entry for Harper, Randy Training Entry for Montez, Marco Training Entry for Melchior, Jeffery Training Entry for Martsolf, Andrew Training Entry for Martinez, Alfredo Training Entry for Liedy, Savanna Training Entry for LeMoine, Joseph Training Entry for Lambert, Patrick Training Entry for Perkinson, Rich Training Entry for Peretti, Mitchell Training Entry for Pennay, Jamie Training Entry for Norcross, Lissah Training Entry for Nikolovska, Simona Training Entry for Nequette, Nikolette Training Entry for Nelson, Larry Training Entry for Morton, Tyler Training Entry for Montover, Justin Training Entry for Turza, Trenton Training Entry for Tafoya, Richard Training Entry for Stratton, Phil Training Entry for Stoffel, Henry Training Entry for Stobbe, Nathaniel Training Entry for Sperber, Eric Training Entry for Satterly, Bronson Training Entry for Ruiz, Crystal Training Entry for Rolbiecki, Troy Training Entry for Reasoner, Ryan Training Entry for Quigley, Josh Training Entry for Pfister, Shane Training Entry for Peterson, Phillip Training Entry for Tyer, Robert Training Entry for Urbin, Kristopher Training Entry for Young, Ross	Aug 25th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
9508	Aug 15th, 2022	Training Entry for Bunch, Joshua Training Entry for Conrad, Taylor Training Entry for Dominguez, Mario Training Entry for Galvan, Laurie Training Entry for Garner, Ben Training Entry for Gray, Jerry Training Entry for Jones, Troy Training Entry for King, Matt Training Entry for McClellan, Blake Training Entry for Mosher, Jonathan Training Entry for Nelson, Paul Training Entry for Norcross, Lissah Training Entry for Page, Dennis Training Entry for Peterson, Phillip Training Entry for Reed, Jenna Training Entry for Rolbiecki, Justin Training Entry for Satterly, Bronson Training Entry for Shea-Shelley, Dakotah Training Entry for Simon, Amanda Training Entry for Strauch, Derrick Training Entry for Zamora, Mak Training Entry for Archuleta-Robles, Lorenzo Training Entry for Balleweg, Jeremy Training Entry for Brechlin, Tanya	Aug 15th, 2022	Hernandez, Lorene
9507	Aug 15th, 2022	Training Entry for Balleweg, Jeremy Training Entry for Zamora, Mak Training Entry for Tyer, Robert Training Entry for Strauch, Derrick Training Entry for Simon, Amanda Training Entry for Shea-Shelley, Dakotah Training Entry for Satterly, Bronson Training Entry for Rolbiecki, Justin Training Entry for Reed, Jenna Training Entry for Peterson, Phillip Training Entry for Pennay, Jamie Training Entry for Page, Dennis Training Entry for Norcross, Lissah Training Entry for Nelson, Paul Training Entry for Mosher, Jonathan Training Entry for McClellan, Blake Training Entry for McCabe, Kevin Training Entry for Martsolf, Andrew Training Entry for King, Matt Training Entry for Jones, Troy Training Entry for Iglesias, Jose Training Entry for Hope, Marsheila Training Entry for Gray, Jerry Training Entry for Garner, Ben Training Entry for Galvan, Laurie Training Entry for Dominguez, Mario	Aug 15th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Conrad, Taylor Training Entry for Bunch, Joshua Training Entry for Brechlin, Tanya Training Entry for Blackmon, Cody Training Entry for Benjamin, David Training Entry for Archuleta-Robles, Lorenzo Training Entry for Medrano, Alma		
9474	Aug 8th, 2022	Training Entry for Archuleta-Robles, Lorenzo Training Entry for Zamora, Mak Training Entry for West, Anthony Training Entry for Walton, Benjamin Training Entry for Tyer, Robert Training Entry for Stuckenschneider, Thomas Training Entry for Stoffel, Henry Training Entry for Satterly, Bronson Training Entry for Reed, Jenna Training Entry for Peterson, Phillip Training Entry for Page, Dennis Training Entry for Norcross, Lissah Training Entry for Morrison, Ryan Training Entry for Montover, Justin Training Entry for King, Matt Training Entry for Jones, Troy Training Entry for Johnson, Mark Training Entry for Hand, Michael Training Entry for Dillon, Mike Training Entry for Carbajal, Jeremiah Training Entry for Cannizzaro, Jeff Training Entry for Bunch, Joshua Training Entry for Bridge, Terry Training Entry for Blackmon, Cody	Aug 8th, 2022	Hernandez, Lorene
9472	Aug 4th, 2022	Training Entry for Tafoya, Richard Training Entry for Strauch, Derrick Training Entry for Shea-Shelley, Dakotah Training Entry for Ruiz, Crystal Training Entry for Rowland, Christopher Training Entry for Rolbiecki, Justin Training Entry for Mosher, Jonathan Training Entry for Montez, Marco Training Entry for McClellan, Blake Training Entry for Hildebrand, John Training Entry for Harper, Randy Training Entry for Fogg, Jim Training Entry for Dominguez, Mario Training Entry for Dixon, Mike Training Entry for Carbajal, Jeremiah Training Entry for Bunch, Joshua Training Entry for Brechlin, Tanya Training Entry for Baker, Courtney	Aug 4th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Aarts, Roy Training Entry for Pratt, Lee Training Entry for Pfister, Shane Training Entry for Peterson, Phillip Training Entry for Pennay, Jamie		
9255	Jun 10th, 2022	Training Entry for Peterson, Phillip	Jun 10th, 2022	Hernandez, Lorene
9093	May 5th, 2022	Recognition - Citizen for Peterson, Phillip Recognition - Citizen for Dixon, Mike Recognition - Citizen for Rolbiecki, Justin Recognition - Citizen for Pittman, Kevin Recognition - Citizen for Liedy, Savanna Recognition - Citizen for Hope, Marsheila Recognition - Citizen for Chambers, Jonathan Recognition - Citizen for Simon, Amanda	May 5th, 2022	Prunty, Brian
9026	Apr 28th, 2022	Training Entry for Worley, Brandon Training Entry for Brechlin, Tanya Training Entry for Dominguez, Mario Training Entry for Harper, Randy Training Entry for McClellan, Blake Training Entry for Montover, Justin Training Entry for Nikolovska, Simona Training Entry for Norcross, Lissah Training Entry for Peterson, Phillip Training Entry for Pratt, Lee Training Entry for Quigley, Josh Training Entry for Shea-Shelley, Dakotah Training Entry for Wick, Moriah Training Entry for Archuleta-Robles, Lorenzo	Apr 28th, 2022	Hernandez, Lorene
9024	Apr 28th, 2022	Training Entry for Dominguez, Mario Training Entry for Archuleta-Robles, Lorenzo Training Entry for Harper, Randy Training Entry for Brechlin, Tanya Training Entry for Worley, Brandon Training Entry for Wick, Moriah Training Entry for Shea-Shelley, Dakotah Training Entry for Rolbiecki, Troy Training Entry for Quigley, Josh Training Entry for Pratt, Lee Training Entry for Peterson, Phillip Training Entry for Norcross, Lissah Training Entry for Nikolovska, Simona	Apr 28th, 2022	Hernandez, Lorene
9022	Apr 28th, 2022	Training Entry for Quigley, Josh Training Entry for Pratt, Lee Training Entry for Peterson, Phillip Training Entry for Nikolovska, Simona Training Entry for Huisjen, Darin	Apr 28th, 2022	Hernandez, Lorene

ID	Occurred	Involvements	Entered	By
		Training Entry for Harper, Randy Training Entry for Dominguez, Mario Training Entry for Archuleta-Robles, Lorenzo Training Entry for Wick, Moriah Training Entry for Worley, Brandon Training Entry for Young, Ross Training Entry for Shea-Shelley, Dakotah Training Entry for Rolbiecki, Troy		
9008	Apr 13th, 2022	Complaint - Citizen for Peterson, Phillip	Apr 13th, 2022	Montez, Marco
8996	Apr 11th, 2022	Training Entry for Peterson, Phillip	Apr 11th, 2022	Hernandez, Lorene
8662	Dec 3rd, 2021	Use of Force Flag Response for Peterson, Phillip	Dec 3rd, 2021	Sorenson, Todd
7823	Nov 24th, 2021	Recognition - Supervisor for Peterson, Phillip	Nov 25th, 2021	Hansen, Shaver
7811	Nov 24th, 2021	Teamwork for Blevins, Michael Teamwork for Ray, Joshua Teamwork for Strauch, Derrick Teamwork for Orr, Tim Teamwork for Stratton, Phil Teamwork for Hand, Michael Teamwork for Morton, Tyler Teamwork for Baca, Andrew Teamwork for Morrison, Ryan Teamwork for Sandell, Devrin Teamwork for Peterson, Phillip	Nov 25th, 2021	Hansen, Shaver
7655	Nov 16th, 2021	Training Entry for Urbin, Kristopher Training Entry for Barlow, Laurie Training Entry for Abeyta, Alex Training Entry for Cannizzaro, Jeff Training Entry for Martinez, Alfredo Training Entry for Bowen, Craig Training Entry for Zwinck, Alexander Training Entry for Medrano, Luis Training Entry for Busheri, Hamza Training Entry for LaGrange, Donna Training Entry for Briggs, Nicole Training Entry for Pittman, Kevin Training Entry for Umberger, Cheryl Training Entry for Nall, Aaron Training Entry for Wolny, Elizabeth Training Entry for Keyes, Jenifer Training Entry for Contreras, Pedro Training Entry for McClellan, Blake Training Entry for Trujillo, Juanita Training Entry for Olson, Erik Training Entry for Garner, Ben	Nov 18th, 2021	Boydstun, Beth

Training Entry for Nequette, Dakota  
Training Entry for Spangler, Matthew  
Training Entry for Kane, Andy  
Training Entry for DeCarlo, Dominic  
Training Entry for Dilka, Corey  
Training Entry for Hansen, Shaver  
Training Entry for Shea-Shelley, Dakotah  
Training Entry for Gray, Jerry  
Training Entry for Espinoza, Bryan  
Training Entry for Anderson, Mark  
Training Entry for Lambert, Patrick  
Training Entry for Johnson, Alicia  
Training Entry for Stuckenschneider, Kandyce  
Training Entry for Ruiz, Crystal  
Training Entry for Montover, Justin  
Training Entry for Swetnam, Cory  
Training Entry for Kell, Daniel  
Training Entry for West, Anthony  
Training Entry for Church, Chante  
Training Entry for Conrad, Taylor  
Training Entry for Blanck, Everett  
Training Entry for Meens, Mitchell  
Training Entry for Wick, Moriah  
Training Entry for Reasoner, Ryan  
Training Entry for Martin, Robin  
Training Entry for Jones, Troy  
Training Entry for Dixon, Mike  
Training Entry for Mazrin, Michael  
Training Entry for Simon, Amanda  
Training Entry for Krebs, Colton  
Training Entry for Pratt, Lee  
Training Entry for Peretti, Mitchell  
Training Entry for Renteria, Luis  
Training Entry for Pettit, Kelsey  
Training Entry for Perkinson, Rich  
Training Entry for Worley, Brandon  
Training Entry for Murrieta-Barcelo, Adriana  
Training Entry for Coleman, John  
Training Entry for Bradley, Nathan  
Training Entry for Blackmon, Cody  
Training Entry for Tinkle, Christopher  
Training Entry for Weyler, Wayne  
Training Entry for Tyer, Robert  
Training Entry for Gardea, Kathrin  
Training Entry for Dillon, Mike  
Training Entry for Basham, Jenna  
Training Entry for Pfister, Shane  
Training Entry for Chambers, Jonathan  
Training Entry for Acree, Richard  
Training Entry for Key, Michael



Training Entry for Wentz, Lilly  
Training Entry for Contreras, Alejandra  
Training Entry for Carroll, Jeanne  
Training Entry for Bollinger, Gabriel  
Training Entry for Harper, Randy  
Training Entry for Hagman, Natasha  
Training Entry for Schreiner, Jakob  
Training Entry for Bunch, Joshua  
Training Entry for Melchior, Jeffery  
Training Entry for Means, Andrew  
Training Entry for Waterman, Logan  
Training Entry for Burg, Peter  
Training Entry for Balleweg, Jeremy  
Training Entry for Crary, Vernon  
Training Entry for Baker, Justin  
Training Entry for Stobbe, Nathaniel  
Training Entry for Medrano, Alma  
Training Entry for Norcross, Lissah  
Training Entry for Hicks, Paul  
Training Entry for Rowe, David  
Training Entry for Moyle, James  
Training Entry for Langston, Marshall  
Training Entry for Dodson, Casey  
Training Entry for Winch, Holly  
Training Entry for Walton, Benjamin  
Training Entry for Hand, Michael  
Training Entry for Rolbiecki, Troy  
Training Entry for Brammer, Curtis  
Training Entry for Clawson, Terry  
Training Entry for Peterson, Phillip  
Training Entry for Hott, Bailey  
Training Entry for Gay, Evan  
Training Entry for Ragsdale, Fernanda  
Training Entry for Turza, Trenton  
Training Entry for Shipley, Kelsey  
Training Entry for Blevins, Michael  
Training Entry for Hernandez, Barry  
Training Entry for Norris, Danny  
Training Entry for Bouton, Nick  
Training Entry for Morton, Tyler  
Training Entry for Fogg, Levi  
Training Entry for Zamora, Mak  
Training Entry for Baker, Courtney  
Training Entry for Brechlin, Tanya  
Training Entry for Bridge, Terry  
Training Entry for Richards, Cody  
Training Entry for Tate, Cathy  
Training Entry for Clarke, Shauna  
Training Entry for Smith, Darren  
Training Entry for Huckins, Whitney  
Training Entry for Tafoya, Richard

ID	Occurred	Involvements	Entered	By
		Training Entry for Boyer, Taylor Training Entry for Benjamin, David Training Entry for Sandell, Devrin Training Entry for Holdren, William Training Entry for Baca, Andrew Training Entry for Dalrymple, Peter Training Entry for Huisjen, Darin Training Entry for Surber, William Training Entry for Rigoli, Joan Training Entry for Ray, Joshua Training Entry for Wiltgen, David Training Entry for Strauch, Derrick Training Entry for Nelson, Larry Training Entry for Davidson, Mykel Training Entry for Mcfarland, Carolyn Training Entry for Little-Fawn, Cheyenne		
6261	Oct 17th, 2021	Use of Force- Strikes / Holds for Morton, Tyler Use of Force- Strikes / Holds for Morrison, Ryan Use of Force- Strikes / Holds for Hansen, Shaver Use of Force- Strikes / Holds for Peterson, Phillip Use of Force- Strikes / Holds for Lambert, Patrick	Oct 18th, 2021	Morrison, Ryan
6392	Oct 15th, 2021	Training Entry for Turza, Trenton Training Entry for Byrne, Jeffrey Training Entry for Hansen, Shaver Training Entry for Peretti, Mitchell Training Entry for Archuleta-Robles, Lorenzo Training Entry for Baca, Andrew Training Entry for Stobbe, Nathaniel Training Entry for Bailey, Jason Training Entry for Anderson, Mark Training Entry for Meens, Mitchell Training Entry for Morrison, Ryan Training Entry for Lambert, Patrick Training Entry for Garner, Ben Training Entry for Dilka, Corey Training Entry for Zamora, Mak Training Entry for Baker, Courtney Training Entry for Krepp, Dylan Training Entry for Bowers, Catherine Training Entry for Dixon, Mike Training Entry for Urbin, Kristopher Training Entry for Peterson, Phillip Training Entry for Stuckenschneider, Kandyce Training Entry for Montez, Marco	Oct 27th, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Martinez, Alfredo Training Entry for Morton, Tyler Training Entry for Gray, Jerry		
6366	Oct 15th, 2021	Training Entry for Eldridge, Brian Training Entry for Peretti, Mitchell Training Entry for Stobbe, Nathaniel Training Entry for Keyes, Jenifer Training Entry for Morrison, Ryan Training Entry for Morton, Tyler Training Entry for Peterson, Phillip Training Entry for Krepp, Dylan Training Entry for Hansen, Shaver Training Entry for Urbin, Kristopher Training Entry for Reasoner, Ryan Training Entry for Bailey, Jason Training Entry for Montez, Marco Training Entry for Garner, Ben Training Entry for Dixon, Mike Training Entry for Byrne, Jeffrey Training Entry for Dilka, Corey Training Entry for Baca, Andrew Training Entry for Martinez, Alfredo Training Entry for Anderson, Mark Training Entry for Gray, Jerry Training Entry for Turza, Trenton Training Entry for Meens, Mitchell Training Entry for Zamora, Mak Training Entry for Lambert, Patrick Training Entry for Archuleta-Robles, Lorenzo	Oct 27th, 2021	Boydstun, Beth
5961	Sep 15th, 2021	Training Entry for Conrad, Taylor Training Entry for Gray, Jerry Training Entry for Peretti, Mitchell Training Entry for Prunty, Brian Training Entry for Christensen, Travis Training Entry for Galvan, Laurie Training Entry for Lambert, Patrick Training Entry for Balleweg, Jeremy Training Entry for Eldridge, Brian Training Entry for Johnson, Mark Training Entry for Dixon, Mike Training Entry for Huckins, Whitney Training Entry for Schreiner, Jakob Training Entry for Urbin, Kristopher Training Entry for Mamo, Julie Training Entry for Fogg, Jim Training Entry for Kane, Andy Training Entry for Burg, Peter Training Entry for Peterson, Phillip Training Entry for Krebs, Colton Training Entry for Bunch, Joshua	Oct 6th, 2021	Boydstun, Beth

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Training Entry for Turza, Trenton  
Training Entry for Rolbiecki, Justin  
Training Entry for Montez, Marco  
Training Entry for Martin, Robin  
Training Entry for Blevins, Michael  
Training Entry for Zamora, Mak  
Training Entry for Montano, Amy  
Training Entry for Huisjen, Darin  
Training Entry for Morton, Tyler  
Training Entry for Holdren, David  
Training Entry for Sperber, Eric  
Training Entry for Weyler, Wayne  
Training Entry for McClellan, Blake  
Training Entry for Davidson, Mykel  
Training Entry for Keyes, Jenifer  
Training Entry for Strauch, Derrick  
Training Entry for Blanck, Everett  
Training Entry for Melchior, Jeffery  
Training Entry for Baca, Andrew  
Training Entry for Holdren, William  
Training Entry for Pittman, Kevin  
Training Entry for Dillon, Mike  
Training Entry for Perkinson, Rich  
Training Entry for Hansen, Shaver  
Training Entry for Pfister, Shane  
Training Entry for Martinez, Alfredo  
Training Entry for Bowers, Catherine  
Training Entry for Archuleta-Robles, Lorenzo  
Training Entry for Russell, Angela  
Training Entry for Stobbe, Nathaniel  
Training Entry for Reasoner, Ryan  
Training Entry for Hott, Bailey  
Training Entry for Rolbiecki, Troy  
Training Entry for Bridge, Terry  
Training Entry for Pauls, Gary  
Training Entry for Reed, Jenna  
Training Entry for Stuckenschneider, Kandyce  
Training Entry for Morrison, Ryan  
Training Entry for Acree, Richard  
Training Entry for Means, Andrew  
Training Entry for Harper, Randy  
Training Entry for Zwinck, Alexander  
Training Entry for Hendricks, Don  
Training Entry for Krepp, Dylan  
Training Entry for West, Anthony  
Training Entry for Sandell, Devrin  
Training Entry for Brammer, Curtis  
Training Entry for Pennay, Jamie  
Training Entry for Ray, Joshua  
Training Entry for Sorenson, Todd

ID	Occurred	Involvements	Entered	By
		Training Entry for Hicks, Paul Training Entry for Brechlin, Tanya Training Entry for Sandoval-Beltran, Lizbeth Training Entry for Tyer, Robert Training Entry for Meens, Mitchell Training Entry for Rowell, Todd Training Entry for Garner, Ben Training Entry for Orr, Tim Training Entry for Coleman, John Training Entry for Martsolf, Andrew Training Entry for Young, Ross Training Entry for Renteria, Luis Training Entry for Smith, Art Training Entry for Surber, William Training Entry for Bailey, Jason		
3650	Sep 2nd, 2021	Training Entry for Lambert, Patrick Training Entry for Dilka, Corey Training Entry for Peterson, Phillip Training Entry for Archuleta-Robles, Lorenzo Training Entry for Baca, Andrew Training Entry for Morrison, Ryan Training Entry for Blevins, Michael Training Entry for Walton, Benjamin	Sep 7th, 2021	Boydstun, Beth
3622	Sep 2nd, 2021	Use of Force- Strikes / Holds for Peterson, Phillip Use of Force- Strikes / Holds for Christensen, Travis Use of Force- Strikes / Holds for Morrison, Ryan Use of Force- Strikes / Holds for Martinez, Alfredo Use of Force- Strikes / Holds for Baca, Andrew Use of Force- Strikes / Holds for Stobbe, Nathaniel Use of Force- Strikes / Holds for Walton, Benjamin Use of Force- Strikes / Holds for Eldridge, Brian Use of Force- Strikes / Holds for Reasoner, Ryan Use of Force- Strikes / Holds for Ray, Joshua Use of Force- Strikes / Holds for Means, Andrew Use of Force- Strikes / Holds for Dilka, Corey	Sep 3rd, 2021	Morrison, Ryan
3509	Aug 20th, 2021	Training Entry for Zamora, Mak Training Entry for Brammer, Curtis Training Entry for Morton, Tyler Training Entry for Strauch, Derrick	Sep 2nd, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Blevins, Michael Training Entry for Morrison, Ryan Training Entry for Reasoner, Ryan Training Entry for Peterson, Phillip Training Entry for Baca, Andrew Training Entry for Cannizzaro, Jeff Training Entry for Martinez, Alfredo Training Entry for Turza, Trenton Training Entry for Urbin, Kristopher Training Entry for Meens, Mitchell Training Entry for Bunch, Joshua Training Entry for Bridge, Terry Training Entry for Lambert, Patrick Training Entry for Peretti, Mitchell Training Entry for Dilka, Corey		
3474	Aug 20th, 2021	Training Entry for Peterson, Phillip Training Entry for Zamora, Mak Training Entry for Turza, Trenton Training Entry for Brammer, Curtis Training Entry for Baca, Andrew Training Entry for Strauch, Derrick Training Entry for Meens, Mitchell Training Entry for Martinez, Alfredo Training Entry for Stobbe, Nathaniel Training Entry for Blevins, Michael Training Entry for Dilka, Corey Training Entry for Norris, Danny Training Entry for Bridge, Terry Training Entry for Morrison, Ryan Training Entry for Morton, Tyler Training Entry for Lambert, Patrick Training Entry for Bunch, Joshua Training Entry for Wick, Moriah Training Entry for Worley, Brandon Training Entry for Peretti, Mitchell Training Entry for Cannizzaro, Jeff Training Entry for Reasoner, Ryan Training Entry for Urbin, Kristopher	Sep 2nd, 2021	Boydstun, Beth
3451	Aug 20th, 2021	Training Entry for Turza, Trenton Training Entry for Norris, Danny Training Entry for Zamora, Mak Training Entry for Bunch, Joshua Training Entry for Bridge, Terry Training Entry for Reasoner, Ryan Training Entry for Strauch, Derrick Training Entry for Martinez, Alfredo Training Entry for Dilka, Corey Training Entry for Morrison, Ryan Training Entry for Lambert, Patrick Training Entry for Worley, Brandon	Sep 2nd, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Peterson, Phillip Training Entry for Peretti, Mitchell Training Entry for Meens, Mitchell Training Entry for Stobbe, Nathaniel Training Entry for Blevins, Michael Training Entry for Wick, Moriah Training Entry for Cannizzaro, Jeff Training Entry for Morton, Tyler Training Entry for Brammer, Curtis Training Entry for Baca, Andrew Training Entry for Urbin, Kristopher		
3528	Aug 14th, 2021	Training Entry for Morton, Tyler Training Entry for Brammer, Curtis Training Entry for Lambert, Patrick Training Entry for Blevins, Michael Training Entry for Peterson, Phillip Training Entry for Baca, Andrew Training Entry for Walton, Benjamin	Sep 2nd, 2021	Boydstun, Beth
2336	Aug 10th, 2021	Training Entry for Peterson, Phillip	Aug 12th, 2021	Boydstun, Beth
2079	Jul 18th, 2021	Training Entry for Bridge, Terry Training Entry for Peterson, Phillip	Jul 26th, 2021	Boydstun, Beth
1873	Jul 18th, 2021	Training Entry for Gray, Jerry Training Entry for Peterson, Phillip	Jul 21st, 2021	Boydstun, Beth
1670	Jun 29th, 2021	Use of Force - TASER for Peterson, Phillip	Jul 8th, 2021	Peterson, Phillip
1499	Jun 19th, 2021	Training Entry for Meens, Mitchell Training Entry for Montover, Justin Training Entry for Huisjen, Darin Training Entry for Peterson, Phillip	Jun 24th, 2021	Boydstun, Beth
665	May 24th, 2021	Training Entry for McCabe, Kevin Training Entry for Nelson, Paul Training Entry for King, Matt Training Entry for Dodson, Casey Training Entry for Little-Fawn, Cheyenne Training Entry for Pennay, Jamie Training Entry for Smith, Art Training Entry for Huckins, Whitney Training Entry for Rigoli, Joan Training Entry for Erkman, Norris Training Entry for Baker, Courtney Training Entry for Ray, Joshua Training Entry for Barlow, Laurie Training Entry for Renteria, Luis Training Entry for DeCarlo, Dominic Training Entry for Surber, William Training Entry for Herring, Eric	Jun 3rd, 2021	Boydstun, Beth

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Training Entry for Peck, Lisa  
Training Entry for Nelson, Larry  
Training Entry for Olson, Erik  
Training Entry for Aguilar, Andres  
Training Entry for Kane, Andy  
Training Entry for Rowe, David  
Training Entry for Callaway, Curtis  
Training Entry for Martsolf, Andrew  
Training Entry for Shipley, Kelsey  
Training Entry for Morrison, Ryan  
Training Entry for Johnson, Geoffrey  
Training Entry for Gulgan, Yasin  
Training Entry for Nequette, Dakota  
Training Entry for Mcclelland, Jason  
Training Entry for Davidson, Mykel  
Training Entry for Blanck, Everett  
Training Entry for Dilka, Corey  
Training Entry for Sorenson, Todd  
Training Entry for Martinez, Alfredo  
Training Entry for Martin, Robin  
Training Entry for Bollinger, Gabriel  
Training Entry for Hicks, Paul  
Training Entry for LaGrange, Donna  
Training Entry for Crawford, Travis  
Training Entry for Waterman, Logan  
Training Entry for Montover, Justin  
Training Entry for Norris, Danny  
Training Entry for Orr, Tim  
Training Entry for Bowman, Linda  
Training Entry for Umberger, Cheryl  
Training Entry for Weyler, Wayne  
Training Entry for Pacheco, Brian  
Training Entry for Tafoya, Richard  
Training Entry for Cosson, Emily  
Training Entry for Likes, Wendy  
Training Entry for Simon, Amanda  
Training Entry for Briggs, Nicole  
Training Entry for Kell, Daniel  
Training Entry for Dixon, Mike  
Training Entry for Turza, Trenton  
Training Entry for Johnson, Erin  
Training Entry for Jones, Troy  
Training Entry for Flavin, Jonathan  
Training Entry for Dalrymple, Peter  
Training Entry for Means, Andrew  
Training Entry for Roberts, Johanna  
Training Entry for Harper, Randy  
Training Entry for Russell, Angela  
Training Entry for Pettit, Kelsey  
Training Entry for Nall, Aaron  
Training Entry for Gay, Evan



Training Entry for Smith, Darren  
Training Entry for Cross, Courtney  
Training Entry for Busheri, Hamza  
Training Entry for Balleweg, Jeremy  
Training Entry for McClellan, Blake  
Training Entry for Schreiner, Jakob  
Training Entry for Lambert, Cindy  
Training Entry for Tyer, Robert  
Training Entry for Montano, Amy  
Training Entry for Ruiz, Crystal  
Training Entry for Dillon, Jennifer  
Training Entry for Beagley, Robert  
Training Entry for Mcfarland, Carolyn  
Training Entry for Wolny, Elizabeth  
Training Entry for Olson, Connie  
Training Entry for Swetnam, Cory  
Training Entry for Hagman, Natasha  
Training Entry for Gardea, Kathrin  
Training Entry for Zwinck, Alexander  
Training Entry for Guzman, Gina  
Training Entry for Abeyta, Alex  
Training Entry for Spangler, Matthew  
Training Entry for Norcross, Lissah  
Training Entry for Heid, Vincent  
Training Entry for Christensen, Travis  
Training Entry for Johnson, Mark  
Training Entry for Baker, Justin  
Training Entry for Smith, Barbara  
Training Entry for Young, Ross  
Training Entry for Byrne, Jeffrey  
Training Entry for Erkman, Amanda  
Training Entry for Johnson, Derek  
Training Entry for Williams, Robert  
Training Entry for Medrano, Luis  
Training Entry for Baca, Andrew  
Training Entry for Hildebrand, John  
Training Entry for Krebs, Colton  
Training Entry for Baker, Tracy  
Training Entry for Hott, Bailey  
Training Entry for Hendricks, Don  
Training Entry for Iglesias, Jose  
Training Entry for Provorse, Lara  
Training Entry for Strauch, Derrick  
Training Entry for Melchior, Jeffery  
Training Entry for Andreen, Vicki  
Training Entry for Worley, Brandon  
Training Entry for Garner, Ben  
Training Entry for Prunty, Brian  
Training Entry for Crary, Vernon  
Training Entry for Pittman, Kevin  
Training Entry for Grover, Lori

Training Entry for Hernandez, Lorene  
Training Entry for Benjamin, David  
Training Entry for McClelland, Marivel  
Training Entry for Reasoner, Ryan  
Training Entry for Pfister, Shane  
Training Entry for Chambers, Jonathan  
Training Entry for Zamora, Mak  
Training Entry for Conrad, Taylor  
Training Entry for Hernandez, Barry  
Training Entry for Stobbe, Nathaniel  
Training Entry for Holdren, William  
Training Entry for Liaromatis, Sean  
Training Entry for Church, Chante  
Training Entry for Stratton, Phil  
Training Entry for Mamo, Julie  
Training Entry for Peterson, Phillip  
Training Entry for Espinoza, Bryan  
Training Entry for Brammer, Curtis  
Training Entry for Brechlin, Tanya  
Training Entry for Winch, Holly  
Training Entry for Tate, Cathy  
Training Entry for West, Anthony  
Training Entry for Rowland, Christopher  
Training Entry for Ragsdale, Fernanda  
Training Entry for Galvan, Laurie  
Training Entry for Johnson, Alicia  
Training Entry for Hansen, Shaver  
Training Entry for Cannizzaro, Jeff  
Training Entry for Montez, Christi  
Training Entry for Dillon, Mike  
Training Entry for Pratt, Lee  
Training Entry for LeMoine, Joseph  
Training Entry for Kean, Wayne  
Training Entry for Gray, Jerry  
Training Entry for Carroll, Jeanne  
Training Entry for Stogsdill, Bernice  
Training Entry for Bowers, Catherine  
Training Entry for Terlecky, Megan  
Training Entry for Meens, Mitchell  
Training Entry for Coleman, John  
Training Entry for Herland, Tate  
Training Entry for Keyes, Jenifer  
Training Entry for Hand, Michael  
Training Entry for Clawson, Terry  
Training Entry for Huffman, Ashley  
Training Entry for Stoffel, Henry  
Training Entry for Sandoval-Beltran, Lizbeth  
Training Entry for Wick, Moriah  
Training Entry for Lambert, Patrick  
Training Entry for Fiedler, Tracy  
Training Entry for Fogg, Jim

Training Entry for Burg, Peter  
Training Entry for Bradley, Nathan  
Training Entry for Camp, LeeAnn  
Training Entry for Bittle, Jason  
Training Entry for Writer, Staci  
Training Entry for Acree, Richard  
Training Entry for Shea-Shelley, Dakotah  
Training Entry for Bynum, Justin  
Training Entry for Hemmer, Jordan  
Training Entry for Contreras, Pedro  
Training Entry for Short, Dallen  
Training Entry for Telinde, Corben  
Training Entry for Quigley, Josh  
Training Entry for Brumbaugh, Alexis  
Training Entry for Barbee, William  
Training Entry for Mazrin, Michael  
Training Entry for Fogg, Levi  
Training Entry for Moyle, James  
Training Entry for Miller, Michael  
Training Entry for Pauls, Gary  
Training Entry for Bunch, Joshua  
Training Entry for Mosher, Heather  
Training Entry for Cordray, Linda  
Training Entry for Barney, Andrew  
Training Entry for Levine, Chris  
Training Entry for Boyer, Taylor  
Training Entry for Nequette, Nikolette  
Training Entry for Becerra, Franky  
Training Entry for Holdren, David  
Training Entry for Huisjen, Darin  
Training Entry for Pemberton, Denise  
Training Entry for Clarke, Shauna  
Training Entry for Murray, Debbie  
Training Entry for Stuckenschneider,  
Thomas  
Training Entry for Basham, Jenna  
Training Entry for Roundtree, Shawna  
Training Entry for Apolinar, Brenda  
Training Entry for Medrano, April  
Training Entry for Davis, Justin  
Training Entry for Blackmon, Cody  
Training Entry for Aarts, Roy  
Training Entry for Medrano, Alma  
Training Entry for Mixon, Shelby  
Training Entry for Rolbiecki, Troy  
Training Entry for Langston, Marshall  
Training Entry for Bowen, Craig  
Training Entry for Sandell, Devrin  
Training Entry for Bridge, Terry  
Training Entry for Stuckenschneider,  
Kandyce

ID	Occurred	Involvements	Entered	By
		Training Entry for Peretti, Mitchell Training Entry for Reed, Jenna Training Entry for Eldridge, Brian Training Entry for Urbin, Kristopher Training Entry for Bailey, Jason Training Entry for Tinkle, Christopher Training Entry for Blevins, Michael Training Entry for Walton, Benjamin Training Entry for Wiltgen, David Training Entry for Montez, Marco Training Entry for Morton, Tyler Training Entry for Barney, Melissa Training Entry for Boydston, Beth		
925	Apr 29th, 2021	Training Entry for Burg, Peter Training Entry for Barney, Andrew Training Entry for Morrison, Ryan Training Entry for West, Anthony Training Entry for Coleman, John Training Entry for Tyer, Robert Training Entry for Ruiz, Crystal Training Entry for Brammer, Curtis Training Entry for Hicks, Paul Training Entry for Spangler, Matthew Training Entry for Stuckenschneider, Kandyce Training Entry for Pfister, Shane Training Entry for Peterson, Phillip Training Entry for Weyler, Wayne Training Entry for Russell, Angela Training Entry for Galvan, Laurie Training Entry for Brechlin, Tanya Training Entry for Barney, Melissa Training Entry for Bailey, Jason Training Entry for Jones, Troy Training Entry for Huisjen, Darin Training Entry for Dodson, Casey Training Entry for Rowe, David Training Entry for Melchior, Jeffery Training Entry for Hansen, Shaver Training Entry for Walton, Benjamin Training Entry for Young, Ross Training Entry for Blackmon, Cody Training Entry for Beagley, Robert Training Entry for Rolbiecki, Troy Training Entry for Telinde, Corben Training Entry for Byrne, Jeffrey Training Entry for Pennay, Jamie Training Entry for Olson, Erik Training Entry for Baca, Andrew Training Entry for King, Matt	Jun 9th, 2021	Boydston, Beth

Training Entry for Eldridge, Brian  
Training Entry for Reed, Jenna  
Training Entry for Dilka, Corey  
Training Entry for Williams, Robert  
Training Entry for Christensen, Travis  
Training Entry for Montover, Justin  
Training Entry for Hildebrand, John  
Training Entry for Sandell, Devrin  
Training Entry for Worley, Brandon  
Training Entry for Ray, Joshua  
Training Entry for Martinez, Alfredo  
Training Entry for LeMoine, Joseph  
Training Entry for Blevins, Michael  
Training Entry for Stratton, Phil  
Training Entry for Simon, Amanda  
Training Entry for Davidson, Mykel  
Training Entry for Balleweg, Jeremy  
Training Entry for Bouton, Nick  
Training Entry for Shea-Shelley, Dakotah  
Training Entry for Johnson, Mark  
Training Entry for Sperber, Eric  
Training Entry for Dixon, Mike  
Training Entry for Orr, Tim  
Training Entry for Gray, Jerry  
Training Entry for Key, Michael  
Training Entry for Quigley, Josh  
Training Entry for Fogg, Jim  
Training Entry for Erkman, Amanda  
Training Entry for Stuckenschneider,  
Thomas  
Training Entry for Norris, Danny  
Training Entry for Dillon, Mike  
Training Entry for Johnson, Derek  
Training Entry for Norcross, Lissah  
Training Entry for Zwinck, Alexander  
Training Entry for Montez, Marco  
Training Entry for Blanck, Everett  
Training Entry for Bynum, Justin  
Training Entry for Kean, Wayne  
Training Entry for Rolbiecki, Justin  
Training Entry for Peretti, Mitchell  
Training Entry for McClellan, Blake  
Training Entry for Holdren, William  
Training Entry for Briggs, Nicole  
Training Entry for Martin, Robin  
Training Entry for Prunty, Brian  
Training Entry for Miller, Michael  
Training Entry for Keyes, Jenifer  
Training Entry for Holdren, David  
Training Entry for Turza, Trenton  
Training Entry for Cannizzaro, Jeff

ID	Occurred	Involvements	Entered	By
		Training Entry for Harper, Randy Training Entry for Urbin, Kristopher Training Entry for Means, Andrew Training Entry for Callaway, Curtis Training Entry for Tafoya, Richard Training Entry for Conrad, Taylor Training Entry for Acree, Richard Training Entry for Bridge, Terry Training Entry for Garner, Ben Training Entry for Wick, Moriah Training Entry for Martsolf, Andrew Training Entry for Meens, Mitchell Training Entry for Morton, Tyler Training Entry for Bowers, Catherine Training Entry for Strauch, Derrick Training Entry for Pratt, Lee Training Entry for Nelson, Larry Training Entry for Stobbe, Nathaniel		
616	Apr 16th, 2021	Training Entry for Holdren, William Training Entry for Tafoya, Richard Training Entry for Brechlin, Tanya Training Entry for Peterson, Phillip Training Entry for Means, Andrew Training Entry for Briggs, Nicole Training Entry for Weyler, Wayne Training Entry for Fogg, Jim Training Entry for Christensen, Travis Training Entry for Garner, Ben Training Entry for Schreiner, Jakob Training Entry for Pennay, Jamie Training Entry for Montez, Marco Training Entry for Blevins, Michael Training Entry for Harper, Randy Training Entry for Pratt, Lee Training Entry for Stoffel, Henry Training Entry for Melchior, Jeffery Training Entry for Keyes, Jenifer Training Entry for Davidson, Mykel Training Entry for Pfister, Shane Training Entry for Norcross, Lissah Training Entry for Rolbiecki, Justin	Jun 2nd, 2021	Boydstun, Beth
564	Apr 16th, 2021	Training Entry for Weyler, Wayne Training Entry for Blevins, Michael Training Entry for Peterson, Phillip Training Entry for Briggs, Nicole Training Entry for Christensen, Travis Training Entry for Keyes, Jenifer Training Entry for Tafoya, Richard Training Entry for Schreiner, Jakob Training Entry for Fogg, Jim	Jun 2nd, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Pfister, Shane Training Entry for Harper, Randy Training Entry for Garner, Ben Training Entry for Pennay, Jamie Training Entry for Pratt, Lee Training Entry for Norcross, Lissah Training Entry for Cannizzaro, Jeff Training Entry for Means, Andrew Training Entry for Davidson, Mykel Training Entry for Stoffel, Henry Training Entry for Brechlin, Tanya Training Entry for Rolbiecki, Justin Training Entry for Melchior, Jeffery Training Entry for Montez, Marco Training Entry for Holdren, William		
469	Apr 16th, 2021	Training Entry for Christensen, Travis Training Entry for Holdren, William Training Entry for Pratt, Lee Training Entry for Peterson, Phillip Training Entry for Cannizzaro, Jeff Training Entry for Rolbiecki, Justin Training Entry for Hott, Bailey Training Entry for Norcross, Lissah Training Entry for Harper, Randy Training Entry for Briggs, Nicole Training Entry for Davidson, Mykel Training Entry for Pennay, Jamie Training Entry for Weyler, Wayne Training Entry for Tafoya, Richard Training Entry for Conrad, Taylor Training Entry for Schreiner, Jakob Training Entry for Blevins, Michael Training Entry for Melchior, Jeffery Training Entry for Fogg, Jim Training Entry for Brechlin, Tanya Training Entry for Pfister, Shane	Jun 2nd, 2021	Boydstun, Beth
376	Apr 16th, 2021	Training Entry for Davidson, Mykel Training Entry for Blevins, Michael Training Entry for Fogg, Jim Training Entry for Holdren, William Training Entry for Weyler, Wayne Training Entry for Christensen, Travis Training Entry for Pennay, Jamie Training Entry for Peterson, Phillip Training Entry for Cannizzaro, Jeff Training Entry for Harper, Randy Training Entry for Pfister, Shane Training Entry for Briggs, Nicole Training Entry for Melchior, Jeffery Training Entry for Pratt, Lee	Jun 2nd, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Reasoner, Ryan Training Entry for Schreiner, Jakob Training Entry for Norcross, Lissah Training Entry for Brechlin, Tanya Training Entry for Rolbiecki, Justin Training Entry for Tafoya, Richard		
254	Apr 15th, 2021	Training Entry for Pfister, Shane Training Entry for Rolbiecki, Justin Training Entry for Fogg, Jim Training Entry for Harper, Randy Training Entry for Schreiner, Jakob Training Entry for Huisjen, Darin Training Entry for Pennay, Jamie Training Entry for Briggs, Nicole Training Entry for Brechlin, Tanya Training Entry for Blevins, Michael Training Entry for Holdren, William Training Entry for Norcross, Lissah Training Entry for Garner, Ben Training Entry for Weyler, Wayne Training Entry for Christensen, Travis Training Entry for Pratt, Lee Training Entry for Melchior, Jeffery Training Entry for Davidson, Mykel Training Entry for Tafoya, Richard Training Entry for Cannizzaro, Jeff Training Entry for Gray, Jerry Training Entry for Peterson, Phillip	Jun 2nd, 2021	Boydstun, Beth
169	Apr 15th, 2021	Training Entry for Morton, Tyler Training Entry for Urbin, Kristopher Training Entry for Turza, Trenton Training Entry for Christensen, Travis Training Entry for Byrne, Jeffrey Training Entry for Rolbiecki, Troy Training Entry for Sperber, Eric Training Entry for Shea-Shelley, Dakotah Training Entry for Tafoya, Richard Training Entry for Martin, Robin Training Entry for Prunty, Brian Training Entry for King, Matt Training Entry for Dilka, Corey Training Entry for Norcross, Lissah Training Entry for Eldridge, Brian Training Entry for Peretti, Mitchell Training Entry for Davidson, Mykel Training Entry for Miller, Michael Training Entry for Reasoner, Ryan Training Entry for Blanck, Everett Training Entry for Young, Ross Training Entry for West, Anthony	May 31st, 2021	Boydstun, Beth



Training Entry for Spangler, Matthew  
Training Entry for Bouton, Nick  
Training Entry for Rolbiecki, Justin  
Training Entry for Keyes, Jenifer  
Training Entry for Bridge, Terry  
Training Entry for Brammer, Curtis  
Training Entry for Briggs, Nicole  
Training Entry for Strauch, Derrick  
Training Entry for Walton, Benjamin  
Training Entry for Stoffel, Henry  
Training Entry for Olson, Erik  
Training Entry for Acree, Richard  
Training Entry for Conrad, Taylor  
Training Entry for Fogg, Jim  
Training Entry for Harper, Randy  
Training Entry for Johnson, Mark  
Training Entry for Weyler, Wayne  
Training Entry for Orr, Tim  
Training Entry for Norris, Danny  
Training Entry for Holdren, David  
Training Entry for Meens, Mitchell  
Training Entry for Garner, Ben  
Training Entry for Wick, Moriah  
Training Entry for Reed, Jenna  
Training Entry for Stuckenschneider,  
Kandyce  
Training Entry for Bynum, Justin  
Training Entry for Hicks, Paul  
Training Entry for Melchior, Jeffery  
Training Entry for Jones, Troy  
Training Entry for Brechlin, Tanya  
Training Entry for Montover, Justin  
Training Entry for Sandell, Devrin  
Training Entry for Stobbe, Nathaniel  
Training Entry for Montez, Marco  
Training Entry for Tyer, Robert  
Training Entry for LeMoine, Joseph  
Training Entry for Pfister, Shane  
Training Entry for Blevins, Michael  
Training Entry for Zwinck, Alexander  
Training Entry for Morrison, Ryan  
Training Entry for Ray, Joshua  
Training Entry for Lambert, Patrick  
Training Entry for Means, Andrew  
Training Entry for Dillon, Mike  
Training Entry for Peterson, Phillip  
Training Entry for Worley, Brandon  
Training Entry for Dixon, Mike  
Training Entry for Baca, Andrew  
Training Entry for Nelson, Paul  
Training Entry for Pratt, Lee

ID	Occurred	Involvements	Entered	By
		Training Entry for Simon, Amanda Training Entry for Martsolf, Andrew Training Entry for Huisjen, Darin Training Entry for Schreiner, Jakob Training Entry for Stuckenschneider, Thomas Training Entry for Bailey, Jason Training Entry for Hansen, Shaver Training Entry for Pennay, Jamie Training Entry for Cannizzaro, Jeff Training Entry for Martinez, Alfredo Training Entry for McClellan, Blake Training Entry for Burg, Peter Training Entry for Holdren, William		
655	Mar 18th, 2021	Training Entry for Harper, Randy Training Entry for Means, Andrew Training Entry for Peterson, Phillip Training Entry for Renteria, Luis Training Entry for Martinez, Alfredo	Jun 2nd, 2021	Boydstun, Beth
1692	Mar 17th, 2021	Training Entry for Eldridge, Brian Training Entry for Renteria, Luis Training Entry for Martinez, Alfredo Training Entry for Peterson, Phillip	Jul 14th, 2021	Boydstun, Beth
1611	Mar 17th, 2021	Training Entry for Bridge, Terry Training Entry for Martinez, Alfredo Training Entry for Renteria, Luis Training Entry for Peterson, Phillip	Jun 24th, 2021	Boydstun, Beth
1036	Mar 15th, 2021	Training Entry for Baker, Justin Training Entry for Barney, Andrew Training Entry for Peterson, Phillip Training Entry for Galvan, Laurie	Jun 9th, 2021	Boydstun, Beth
1194	Mar 12th, 2021	Training Entry for Renteria, Luis Training Entry for Martinez, Alfredo Training Entry for Peterson, Phillip	Jun 22nd, 2021	Boydstun, Beth
1688	Mar 10th, 2021	Training Entry for Martinez, Alfredo Training Entry for Prunty, Brian Training Entry for Peterson, Phillip Training Entry for Renteria, Luis	Jul 14th, 2021	Boydstun, Beth
1489	Mar 10th, 2021	Training Entry for Huisjen, Darin Training Entry for Peterson, Phillip Training Entry for Martinez, Alfredo Training Entry for Renteria, Luis Training Entry for Montover, Justin	Jun 23rd, 2021	Boydstun, Beth
1184	Jan 6th, 2021	Training Entry for Eldridge, Brian Training Entry for Aarts, Roy Training Entry for Peterson, Phillip Training Entry for Heid, Vincent	Jun 22nd, 2021	Boydstun, Beth

ID	Occurred	Involvements	Entered	By
		Training Entry for Renteria, Luis Training Entry for Martinez, Alfredo Training Entry for Herland, Tate Training Entry for Langston, Marshall Training Entry for Iglesias, Jose Training Entry for Shea-Shelley, Dakotah		
1176	Jan 6th, 2021	Training Entry for Peterson, Phillip Training Entry for Shea-Shelley, Dakotah Training Entry for Morrison, Ryan Training Entry for Bridge, Terry Training Entry for Renteria, Luis Training Entry for Bailey, Jason Training Entry for Rolbiecki, Troy Training Entry for Martinez, Alfredo	Jun 22nd, 2021	Boydstun, Beth



Justin Montover <justin.montover@mesacounty.us>

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## Phil Peterson

1 message

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**Brian Prunty** <brian.prunty@mesacounty.us>

Wed, May 8, 2024 at 11:29 AM

To: Matt Me <mattme@gjcity.org>, suzettef@gjcity.org

Cc: Justin Montover <justin.montover@mesacounty.us>

Below is Peterson's previous LE experience. I included the phone numbers that were listed in his application for each. Attached is his Provisional POST checklist that includes all of his training records from Texas that we have. Lastly, our Use of Force Policy is also attached.

Let me or Justin know if you need anything further.

Thanks,  
Brian

August 2006 - August 2011 - Military Police  
USMC Camp Lejeune, NC

October 2011 - June 2012 - Dallas County SO  
Detentions Deputy  
(214) 653-3450


April 2013 - March 2015 - Dallas PD  
Police Officer  
(214) 671-3001

October 2015 - February 2021 - Corpus Christi PD  
Police Officer  
(361) 886-2600

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### 2 attachments

 **Phillip Peterson Provisional Packet.pdf**  
5031K

 **Use\_of\_Force.pdf**  
29K



# PROVISIONAL PACKET CHECKLIST

(Revised 2/26/20)

<b>Applicant Name</b>	Phillip Peterson
<b>Colorado Agency</b> <i>(if applicable)</i>	Mesa County Sheriffs Office

Please submit completed packets electronically to [certification@coag.gov](mailto:certification@coag.gov). In order to expedite processing, we ask that you combine all forms and documents into one pdf file if possible. You are not required to provide the Armorer's Certificate or the Handgun Verification & Authorization form until enrolled in a Test Out.

## **REQUIRED POST FORMS**

- Form 3 *(All fields must be completed)*
- Form 11F *(All fields must be completed)*
- Authority for Release of Information
- Exam Confidentiality Agreement
- Skills Proficiency Exams Appeal of Rights & Liability
- Participant's Acknowledgement of Test Out Procedures

## **REQUIRED SUPPLEMENTAL DOCUMENTATION**

- Academy Certificate
- High School Diploma or Transcript *(transcript must have graduation date)*
- First Aid and CPR Certificate(s)
- DD214 or NGB-22 *(if you checked "yes" Box 8 on the Form 3)*
- Copy of State-Issued Driver's License *(Colorado DL required for Basic Certification)*

## **REQUIRED TEST OUT FORMS** *(NOT required for Refresher Academy Applicants)*

- Verification & Authorization of Handgun Compliance *(Submit 10 days prior to Test Out)*
- Armorer's Certificate/ Diploma *(Submit 10 days prior to Test Out)*



# APPLICATION FOR PROVISIONAL CERTIFICATION

FORM **3**

Colorado Department of Law - POST  
1300 Broadway 9<sup>th</sup> Floor  
Denver, CO 80203  
post@coag.gov  
720-508-6721 FAX 866-858-7486

July 2019

Last Name: Peterson      First: Phillip      Full Middle: Wayne  
 Home Address: 410 Broken Arrow Dr #B      City: Grand Junction      State: CO      Zip: 81504  
 Mailing Address (if different from above): \_\_\_\_\_      City: \_\_\_\_\_      State: \_\_\_\_\_      Zip: \_\_\_\_\_  
 Other Names: \_\_\_\_\_      Email: Phillip.peterson@mesacounty.us  
 Cell Phone: 361 455 9403      Alternate Phone: \_\_\_\_\_  
 SSN: 635 36 6253      Date of Birth: 10/27/1987  
 Gender: M  F  Other       Driver's License: 06836034      DL State: Texas

- I have been **fully** certified as an officer in another state and have worked **at least** one year in the past three years.
- My certified law enforcement appointments within the past three years are as follows:
 

<u>Corpus Christi Police Dept.</u>	<u>Corpus Christi</u>	<u>Texas</u>
Agency	City	State
Specific Dates: From: <u>03/2015</u>	To: <u>02/2021</u>	

<u>Dallas Police Dept.</u>	<u>Dallas</u>	<u>Texas</u>
Agency	City	State
Specific Dates: From: <u>08/2012</u>	To: <u>03/2015</u>	
- I possess a high school diploma, equivalent or evidence of HS completion, including college transcripts. *(Attach verification.)*
- I possess current first aid and cardiopulmonary resuscitation certification. *(Attach copies showing front and back of each card.)*
- I have submitted my fingerprints to the Colorado Bureau of Investigation. *(Fingerprints must be current within one year.)*  
 I have submitted form 11F.
- I have  have not been convicted of any felony or any misdemeanor as referenced in § 24-31-305(1.5) C.R.S.  
 I have  have not entered into an adult pretrial diversion, deferred judgement/sentencing or deferred prosecution, pending or complete, for any above referenced offenses, after July 1, 2001.  
 If I have been convicted of a referenced misdemeanor, I have received a variance from POST.
- I am not under investigation or pending investigation for any felony or any misdemeanor as referenced in § 24-31-305(1.5), C.R.S. (2005).
- I have  have not served in the United States military and have not been released or discharged under dishonorable conditions. *(Attach copy of official discharge documents showing Character of Service.)*
- I am a United States citizen  
 I am not a United States citizen, but am legally permitted to work in the U.S. *(Attach verification)*

**UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE EXAMINED THIS AFFIDAVIT AND ACCOMPANYING DOCUMENTS, AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THEY ARE TRUE, CORRECT, AND COMPLETE. I FURTHER ACKNOWLEDGE THAT ANY FALSE STATEMENT, MISSTATEMENT, OR INACCURACY MAY RESULT IN REVOCATION OF MY CERTIFICATION, AS WELL AS CRIMINAL PROSECUTION.**

Applicant's Signature: [Signature]      State of Colorado  
County of Mesa

Signed before me on March 9, 20 21 by Phillip Peterson  
My Commission Expires: 11 - 8 - 2024

[Signature]  
NOTARY PUBLIC

**BETH BOYDSTUN**  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID #20124071923  
My Commission Expires November 8, 2024



# CERTIFICATION ADVISORY FORM (Provisional/Renewal)

FORM  
**11F**

June 2019

Colorado Department of Law  
Criminal Justice Section, POST Board  
1300 Broadway, 9th Floor  
Denver CO 80203  
[post@coag.gov](mailto:post@coag.gov) 720-508-6721  
FAX 866-858-7486

**NOTE:** This form shall be completed by applicants submitting fingerprints for a criminal history background check who are **not associated with a POST academy**

Peterson (PRINT) Applicant's Last Name      Phillip First Name      Wayne Full Middle Name

### PART I – APPLICANT STATEMENT

#### Initials

P Pursuant to § 24-31-303, C.R.S., all persons seeking POST certification shall submit fingerprints through the Colorado Bureau of Investigation and the Federal Bureau of Investigation for criminal background investigation.

P Pursuant to § 24-31-305(1.5), C.R.S., POST **shall not** certify any person who has been convicted of a felony or certain misdemeanors, or who was released or discharged from the Armed Forces of the United States under dishonorable conditions. The only exception shall be if the Board has granted the person an exemption from denial of enrollment. **PLEASE CONTACT POST REGARDING CONVICTIONS, DEFERRED MATTERS and SEALED CASES.**

P Pursuant to the FBI CJIS division policy, all persons submitting fingerprints for POST certification process **shall** receive a **Privacy Act Statement** <https://www.fbi.gov/services/cjis/compact-council/privacy-act-statement> and **Privacy Rights form** <http://www.fbi.gov/file-repository/challenge-brochure.pdf/view> explaining his/her rights, including the appropriate use of fingerprint results. The process to challenge the accuracy of information contained in criminal history records is explained at: <http://www.fbi.gov/file-repository/challenge-brochure.pdf/view>.

P Pursuant to Federal Law, it is unlawful for any person to possess a firearm who has been convicted in any court of a crime of domestic violence OR is subject to a court order that restrains such person from harassing, stalking, or threatening an intimate partner OR is subject to a court order that prohibits such person from possessing a firearm.

P POST certification **does not** guarantee that an applicant will either receive or be appointed as a peace officer.

P Pursuant to Federal Law and § 24-76.5-103, C.R.S., a certified peace officer must be a United States citizen or legal resident who is lawfully present in the United States, OR is legally permitted to work in the U.S.

P **I CERTIFY THAT I HAVE READ THE ABOVE STATEMENTS AND THESE LAWS AND CONDITIONS HAVE BEEN EXPLAINED TO ME. I HAVE INITIALED EACH ONE, AND BY SIGNING BELOW, I AGREE THAT I AM FULLY AWARE OF EACH ONE.**

[Signature]  
Signature of Applicant

03/08/2021  
Date



Department of Law  
 Ralph L. Carr Colorado Judicial Center  
 1300 Broadway, 9<sup>th</sup> floor  
 Denver, CO 80203  
 (720) 508-6721  
 Fax: (866) 858-7486




Email: [POST@coag.gov](mailto:POST@coag.gov) or [certification@coag.gov](mailto:certification@coag.gov)  
<https://coloradopost.gov/>

AUTHORITY FOR RELEASE OF INFORMATION

TO: COLORADO DEPARTMENT OF LAW  
 CRIMINAL JUSTICE SECTION, COLORADO POST  
 1300 BROADWAY, 9<sup>TH</sup> FLOOR  
 DENVER CO 80203

I Phillip Peterson, hereby authorize the bearer of this release form, or copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, educational records (including but not limited to academic, achievement, attendance, athletic, personal history, grievance and disciplinary records), medical records, professional records (including grievances), and law enforcement records (including, but not limited to any record of charge, prosecution or conviction for criminal or civil offenses).

I hereby release you as the custodian of such records and any entity including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it.

Full Name Phillip Wayne Peterson   
 (Printed) (Signature)

Birth Name/Aliases Phillip Wayne Peterson


Date of Birth 10/27/1987 Social Security Number 635 36 6253

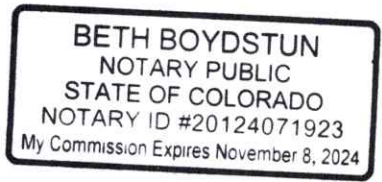
Date of Request 03/09/2021

State of Colorado County of Mesa

Signed before me this 9 day of March, 2021,

by Phillip Peterson (name)

WITNESS my hand and official seal.   
 NOTARY PUBLIC



My commission expires: November 8, 2024





**Phil Weiser**  
Attorney General  
**Natalie Hanlon Leh**  
Chief Deputy Attorney General  
**Eric R. Olson**  
Solicitor General  
**Eric T. Meyer**  
Solicitor General

**STATE OF COLORADO  
DEPARTMENT OF LAW**

**RALPH L. CARR**  
**COLORADO JUDICIAL CENTER**  
1300 Broadway, 9th Floor  
Denver, Colorado 80203  
Phone (720) 508-6000  
**Peace Officer Standards  
and Training**

**CONFIDENTIALITY AGREEMENT  
Colorado POST Certification Exam**

As a candidate to become a Colorado POST-certified peace officer, I agree to the following terms and conditions of this Confidentiality Agreement concerning my participation in the certification exam:

1. I understand the contents of this exam contain secure and confidential material and must remain so indefinitely.
2. I will not discuss any part of this certification exam, as described below in #3, with any person, including but not limited to:
  - any current, former or future members of any police agency, within or outside of Colorado, including those at the academy or college which I attended;
  - any candidates having already participated in the process or candidates waiting to participate;
  - any other individual inside, or outside, of the law enforcement community;
  - any members of city or county government;
  - any members of the press;
  - any agents of test preparation firms; or
  - any other person who has the potential to communicate this secure information to any other person.
3. The certification exam information to be held secure and confidential includes, but is not limited to, the following:
  - the specific exercise instructions, requirements or content;
  - the test questions and possible answers;
  - any secure and confidential specifics regarding how the assessment will be administered;
  - the specific rating criteria and rating dimensions utilized in this assessment process;
  - the specific sections of the source material from where written examination items were drawn.

RP Initials

**READ AND SIGN OTHER SIDE**

4. I will not use any part or portion of the above-described certification exam for my own personal or professional purposes.
5. I will not discuss or share with any person, group or department any conclusions I or others draw from participating in this Colorado POST certification exam, if discussing or sharing those conclusions would reveal any confidential information.
6. I understand that upon a violation, or suspected violation, of this Confidentiality Agreement, Colorado POST and my future agency, if I am so employed, will be notified and possible legal action taken against me.

By signing and dating this Confidentiality Agreement in the spaces below, I certify I have read and understand this agreement in its entirety, and I agree to be bound by its terms.

Name (print): Phillip Wayne Peterson

Signature: 

Date: 03/08/2021



Department of Law  
Ralph L. Carr Colorado Judicial Center  
1300 Broadway, 9<sup>th</sup> floor  
Denver, CO 80203  
(720) 508-6721  
Fax: (866) 858-7486  
Email: [certification@coag.gov](mailto:certification@coag.gov)  
<https://coloradopost.gov>



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## SKILLS PROFICIENCY EXAMS APPEAL RIGHTS AND RELEASE OF LIABILITY

I acknowledge:

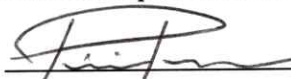
1. The range of difficulty in the demonstration of such skills proficiencies includes multiple degrees of physical exertion
2. Skills exams are for testing, not training
3. The exams are based on the Colorado POST Skills Proficiency Manual
4. The examination process is an open environment
5. Proficiency will be closely evaluated

As a participant in this testing process, the following Appeal Rights apply:

1. Per Board Rule 16(d): Any protest or challenge to an examination or its administration must be made in writing within ten (10) days of the examination. The Director shall issue his decision in writing within twenty (20) working days.
2. The decision of the Director shall be final, unless appealed to the Board in accordance with Rule 3(b).

### Liability Release

In consideration of the opportunity to test out of the skills training requirements as set forth in Colorado POST rules, the undersigned releases and discharges: the State of Colorado, the Department of Law and the Colorado Attorney General; the Colorado POST Board, Staff and each of its members including, but not limited to, SME Skills Committee Members and Evaluators; and all current and former employees and agents of the above-named entities from any and all claims, whether in an individual or official capacity, for any injury, damage, liabilities, expenses, loss of service, or other damage that the undersigned may suffer as a result of the undersigned's participation in the skills proficiency test-out process. The undersigned further agrees not to sue, appeal, challenge or otherwise seek damages or injunctive relief from any of the above named entities or persons in any court of law or administrative forum.

  
\_\_\_\_\_  
Signature

03/08/2021  
\_\_\_\_\_  
Date

Phillip Wayne Peterson  
\_\_\_\_\_  
Printed Legal Name



## PARTICIPANT'S ACKNOWLEDGMENT OF THE FIREARMS TEST-OUT PROCEDURES

I, Phillip Wayne Peterson, fully understand and will comply with the following firearms test-out rules:

- 1) I must successfully pass the entire Block #1 of Safety, Maintenance, and Weapons Management before proceeding to Block #2. This includes writing the four Firearms Safety Rules. If I fail Block #1, I will not be allowed to continue. Additional attempts, up to three total, must be coordinated by POST staff with a Firearms SME committee member, and payment of \$125.00 for each attempt must be submitted prior to the exam.
- 2) I will be permitted three (3) formal attempts at a skills test out to successfully pass Block #2 (Handgun Qualification Course). Should I fail all three formal attempts, I will be required to attend the entire firearms portion of either a POST Basic Academic Training Program or a Reserve Academic Training Program. Attendance for a specific academy skills program is not automatic. Arrangements must be made by the student with an academy director's approval and coordinated with POST. Acceptance is entirely at the academy director's discretion.
- 3) If I choose not to continue with a second or third qualification attempt during Block #2, I can stop, get additional practice, and retest the 2<sup>nd</sup> or 3<sup>rd</sup> attempt at another skills test or location. **I realize I must pay an additional skills test out fee if I take a time out and additional attempts must be coordinated by POST staff.**
- 4) If during any stage of qualification, I incur an unanticipated malfunction, I may be given an "alibi" provided that – in the opinion of the SME member overseeing the qualification – I made an immediate effort to properly clear the malfunction but was unable to safely do so within the prescribed time limit. The stage may be re-shot at the discretion of the SME member.
- 5) I must test with a semi-automatic pistol which has been inspected for serviceability and safety by a currently certified armorer. I will have a minimum of 75 rounds of new factory loaded ammunition in my possession.
- 6) **I MUST ADHERE TO THE 4 FIREARMS SAFETY RULES WHILE DEMONSTRATING, DESCRIBING, OR IN ATTENDANCE AT THE ENTIRE FIREARMS TESTING. ANY VIOLATION OF THESE 4 RULES WILL RESULT IN IMMEDIATE FAILURE OF THE TESTING AND REQUIRE REMOVAL FROM THE TESTING AREA.**

Signed: \_\_\_\_\_

Date: 03/08/2021

**Phil Weiser**  
Attorney General

**Natalie Hanlon Leh**  
Chief Deputy Attorney General

**Eric R. Olson**  
Solicitor General

**Eric T. Meyer**  
Solicitor General



**STATE OF COLORADO  
DEPARTMENT OF LAW**

**RALPH L. CARR**  
**COLORADO JUDICIAL CENTER**  
1300 Broadway, 10th Floor  
Denver, Colorado 80203  
Phone (720) 508-6000

**Peace Officer Standards and  
Training**

Stage One of Block #1 of the Firearms Skills testing requires that the participant write the four POST Firearms Safety Rules as stated below.

**FOUR RULES OF FIREARMS SAFETY**

- 1. All weapons must be treated as if they are always loaded**
- 2. Never let the muzzle of a weapon point at anything you are not willing to destroy**
- 3. Keep your finger off the trigger and out of the trigger guard until the sights are on the target and you are prepared to shoot**
- 4. Always be certain of the target and beyond**

**If the participant is unable to complete Stage One, they will not be permitted to continue and this will count as failure of the Firearms Skills exam.** Additional attempts, up to three total, must be coordinated by POST staff with a Firearms SME member, and payment of \$125.00 for each attempt must be submitted prior to the exam.



Department of Law  
Ralph L. Carr Colorado Judicial Center  
1300 Broadway, 9<sup>th</sup> floor  
Denver, CO 80203  
(720) 508-6721  
Fax: (866) 858-7486  
Email: [certification@coag.gov](mailto:certification@coag.gov)  
<https://coloradopost.gov>



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## Colorado POST "Skills Testing" Letter for VERIFICATION AND AUTHORIZATION OF HANDGUN COMPLIANCE

(Submit with Armorer's Certificate 10 days prior to test out)

Date: \_\_\_\_\_ Firearms Test Applicant Name: \_\_\_\_\_

TO WHOM IT MAY CONCERN:

I, \_\_\_\_\_, being a factory-certified armorer **OR**  
(PLEASE PRINT FULL NAME)  
possessing a gunsmith training certificate, verify the following handgun to be within  
minimum factory specifications and is in a safe working condition:

MAKE OF HANDGUN: \_\_\_\_\_

MODEL OF HANDGUN: \_\_\_\_\_

CALIBER OF HANDGUN: \_\_\_\_\_

SERIAL NUMBER OF HANDGUN: \_\_\_\_\_

REGISTERED OWNER: \_\_\_\_\_

OWNER'S ADDRESS: \_\_\_\_\_

\_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP CODE: \_\_\_\_\_

I have inspected, disassembled, reassembled, and tested this weapon and I verify it is safe to operate and meets minimum factory specifications and factory installed safety components.

Signed: \_\_\_\_\_

I have attached a photocopy of my factory armorer certification **OR** a photocopy of a diploma from a gunsmith training program.



Document (2)

# Riviera's Frontier High School

Riviera



Texas

This Certifies That

**Phillip M. Peterzon**

has satisfactorily completed the Course of Study prescribed by the Board of Education for the High School Department and is therefore entitled to this

## Diploma

Given at Riviera, Texas, this second day of June, 2016

*Steve Mich*  
President

*Debra Garing*  
Secretary



*Stacy Clark*  
Superintendent

*Bob Robb*  
Principal

Texas

USA  
TX

DRIVER LICENSE

*Edwards, L. M. B. Commissioner*



*Phillip Wayne Peterson*

4d DL **06836034** 9 Class **C**  
 4a Iss **11/20/2017** 4b Exp **10/27/2023**  
 3 DOB **10/27/1987**  
 1 **PETERSON**  
 2 **PHILLIP WAYNE**  
 8 **556 E CO RD 2290**  
**RIVIERA TX 78379**  
 12 Restrictions **NONE** 9a End **NONE**  
 16 Hgt **6'-00"** 15 Sex **M** 18 Eyes **BLU**   
 5 DD **03310711114210608687**



06836034 2017112101

TEXAS ROADSIDE ASSISTANCE: 1-800-525-5555


Directive to physician has been filed at tel #  
 Emergency contact number  
 Allergic reaction to drugs  
 CLASS: C-Single or comb veh w/ GVWR ≤ 26,000 lbs which transports placarded HAZMAT or ≥16 pass, including driver  
 RESTRICTIONS - NONE

ENDORSEMENTS:  
NONE



REV. 10/10/2016






Texas Commission on Law Enforcement  
Officer Standards and Education  
Issues

**PHILLIP W. PETERSON**  
Peace Officer License  
Issue Date: 04/03/2013  
P ID: 402511

Issue Authority Chap. 1701, Texas Occupations Code.



Texas Commission on Law Enforcement  
Officer Standards and Education  
Issues

**PHILLIP W. PETERSON**  
Peace Officer License  
Issue Date: 04/03/2013  
P ID: 402511

Issue Authority Chap. 1701, Texas Occupations Code.

# Texas Commission On Law Enforcement

## Personal Status Report

<b>Name</b>	<b>TCOLE ID (P ID)</b>	<b>STATUS</b>
PHILLIP W. PETERSON	402511	

<b>Citizen</b>	<b>Race</b>	<b>Gender</b>
Yes	White	Male

### Education Information

<b>Institution</b>	<b>Hours</b>	<b>Education</b>
	0	High School
ASHFORD UNIVERSITY	49	College Credits
	<u>49</u>	
<b>Total Hours</b>	<u>49</u>	
<b>Total Training Hours</b>	<u>980</u>	

### Service History

<b>Appointed As</b>	<b>Department</b>	<b>Award</b>	<b>Service Start Date</b>	<b>Service End Date</b>	<b>Service Time</b>
Peace Officer (Full Time)	CORPUS CHRISTI POLICE DEPT.	Peace Officer License	10/9/2015	2/12/2021	5 years, 4 months
Peace Officer (Full Time)	Dallas Police Dept	Peace Officer License	4/3/2013	3/9/2015	1 years, 11 months
Jailer (Full Time)	DALLAS CO. SHERIFF'S OFFICE	Temporary Jailer License	10/17/2011	6/4/2012	0 years, 8 months

### Total Service Time

<b>Description</b>	<b>Service Time</b>
Jailer	0 years, 8 months
Peace Officer	7 years, 3 months
Total officer time	7 years, 3 months

# Texas Commission On Law Enforcement

## Personal Status Report

### Award Information

Award	Type	Action	Action Date
Temporary Jailer License	License	Granted	10/17/2011
		Expired - Time limit exceeded	10/17/2012
Peace Officer License	License	Granted	4/3/2013
Basic Peace Officer	Certificate	Certification Issued	3/19/2014
Intermediate Peace Officer	Certificate	Certification Issued	6/16/2017

### Academy History

	Date	Institution	Course Title
Completed	8/7/2015	Corpus Christi Police Academy	Basic Peace Officer Course (643)
Completed	3/25/2013	Dallas Police Academy	Basic Peace Officer

### Courses Completed

**09/01/2019 - 08/31/2021**

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3345	Less Lethal Impact Weapons Training (Bean Bag/Impa	11/9/2020	4	Corpus Christi Police Academy	
1850	Crisis Intervention Training 40hr	9/25/2020	40	Corpus Christi Police Academy	Crisis Intervention Training (Mandate) Crisis Intervention Training 40hr (Intermediate)
2058	Patrol w/Horse or Canine	6/12/2020	8	Corpus Christi Police Academy	
2017	Crime Scene Investigation	6/11/2020	8	Corpus Christi Police Academy	
2040	Defensive Tactics	6/10/2020	8	Corpus Christi Police Academy	
6030	Tactical Vehicle Traffic Stops & Extractions	6/9/2020	4	Corpus Christi Police Academy	
3402	DWI/DUI Detection and Enforcement	6/9/2020	4	Corpus Christi Police Academy	
3327	Low light tactical operations training	6/8/2020	8	Corpus Christi Police Academy	
3286	Eyewitness Evidence/Identification (Mandate)	1/3/2020	8	Lexipol	

**Texas Commission On Law Enforcement  
Personal Status Report**

**Courses Completed**

**09/01/2019 - 08/31/2021**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
1849	De-escalation Tech (SB 1849)	12/2/2019	8	Corpus Christi Police Academy	De-escalation Tech (SB 1849)
			<b>Unit Hours</b>	100	

**09/01/2017 - 08/31/2019 \***

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
30418	Civilian Interaction Training	4/28/2019	2	Praetorian Group - Police One	Civilian Interaction Training Program
3702	Field Training Officer	2/8/2019	40	Corpus Christi Police Academy	
1014	Basic Instructor Course	1/18/2019	40	Corpus Christi Police Academy	
2049	Report Writing - general	6/5/2018	8	Corpus Christi Police Academy	
3185	85th Legislative Session Legal Update	6/1/2018	3	Praetorian Group - Police One	85th Session State and Federal Law Update
3348	Simunition Scenario	4/6/2018	8	Corpus Christi Police Academy	
3208	Distracted Driving Law Enforcement	4/5/2018	4	Corpus Christi Police Academy	
3845	CPR	4/5/2018	4	Corpus Christi Police Academy	
3930	Ethics - General In-Service Training	4/4/2018	4	Corpus Christi Police Academy	
2046	Driving	4/4/2018	4	Corpus Christi Police Academy	
2040	Defensive Tactics	4/3/2018	8	Corpus Christi Police Academy	
3327	Low light tactical operations training	4/2/2018	8	Corpus Christi Police Academy	
77479	PoliceOne- Suicide Prevention in Law Enforcement	11/2/2017	1	Praetorian Group - Police One	
3920	Ethics in Law Enforcement	10/30/2017	1	Praetorian Group - Police One	Ethics in Law Enforcement
3910	Sexual Harassment Recognition	10/1/2017	1	Praetorian Group - Police One	

**Texas Commission On Law Enforcement**  
**Personal Status Report**

**Courses Completed**

**09/01/2017 - 08/31/2019 \***

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
77329	PoliceOne- Fitness & Nutrition 1	9/9/2017	1	Praetorian Group - Police One	
			<b>Unit Hours</b>	137	

**09/01/2015 - 09/30/2017**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
77329	PoliceOne- Fitness & Nutrition 1	9/9/2017	1	Praetorian Group - Police One	
77458	PoliceOne- LGBTI Issues	7/29/2017	1	Praetorian Group - Police One	
3232	Special Investigative Topics	7/7/2017	8	Corpus Christi Police Academy	Special Investigative Topics (Intermediate)
3370	Computer-based Offender Tracking	6/30/2017	4	Corpus Christi Police Academy	
3258	Racial Profiling Update	6/30/2017	1	Praetorian Group - Police One	
5102	Effective Commun. in Crisis or Conflict Situations	6/21/2017	8	Corpus Christi Police Academy	
3717	Social Media-Networking	6/9/2017	1	Praetorian Group - Police One	
3208	Distracted Driving Law Enforcement	6/7/2017	4	Praetorian Group - Police One	
2105	Child Abuse Prevention and Investigation (Interm.)	6/2/2017	24	Corpus Christi Police Academy	Child Abuse Prevention and Investigation (Intermediate)
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	5/22/2017	4	Corpus Christi Police Academy	
2107	Use of Force (Intermediate)	5/2/2017	16	Corpus Christi Police Academy	Use of Force (Intermediate)
5102	Effective Commun. in Crisis or Conflict Situations	4/28/2017	8	Corpus Christi Police Academy	
2055	Firearms	4/27/2017	8	Corpus Christi Police Academy	
2095	Use of Force (Non-Intermediate Core Course)	4/26/2017	4	Corpus Christi Police Academy	
2040	Defensive Tactics	4/26/2017	4	Corpus Christi Police Academy	
2046	Driving	4/25/2017	4	Corpus Christi Police Academy	

**Texas Commission On Law Enforcement**  
**Personal Status Report**

**Courses Completed**

**09/01/2015 - 09/30/2017**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3845	CPR	4/25/2017	4	Corpus Christi Police Academy	
2178	S.F.S.T. Practitioner Update	4/24/2017	8	Texas Municipal Police Association	
2052	Hostage Negotiations	4/3/2017	2	Praetorian Group - Police One	
77370	PoliceOne- Communication Skill 4	3/12/2017	1	Praetorian Group - Police One	
3940	Community Policing	3/11/2017	2	Praetorian Group - Police One	
3277	Identity Theft	3/11/2017	3	Praetorian Group - Police One	Identity Theft (Intermediate)
3275	Missing and Exploited Children	3/11/2017	4	Praetorian Group - Police One	Missing and Exploited Children Missing and Exploited Children (Advance) Missing and Exploited Children (Intermediate)
77441	PoliceOne- Investigative Skills 2	3/11/2017	1	Praetorian Group - Police One	
4068	Child Safety Check Alert List (Intermediate/Advance)	3/11/2017	1	Praetorian Group - Police One	Child Safety Check Alert List (Advance) Child Safety Check Alert List (Intermediate)
4040	Mental Impairment (General)	2/28/2017	2	Praetorian Group - Police One	
3322	Patrol Rifle	2/24/2017	40	Corpus Christi Police Academy	
77374	PoliceOne- Investigative Skills 1	2/11/2017	1	Praetorian Group - Police One	
8158	Body Worn Camera	2/6/2017	4	Corpus Christi Police Academy	
77306	PoliceOne- Communication Skills 3	2/4/2017	1	Praetorian Group - Police One	
4065	Canine Encounters (Intermediate/Advance)	2/3/2017	4	Corpus Christi Police Academy	Canine Encounter (Intermediate) Canine Encouter (Advance)
77305	PoliceOne- Communication Skills 2	1/27/2017	1	Praetorian Group - Police One	
77304	PoliceOne- Communication Skills 1	1/14/2017	1	Praetorian Group - Police One	
77303	PoliceOne- Ambush Awareness & Preparation	1/6/2017	1	Praetorian Group - Police One	
3010	Leadership Styles	11/19/2016	4	Corpus Christi Police Academy	

# Texas Commission On Law Enforcement

## Personal Status Report

### Courses Completed

**09/01/2015 - 09/30/2017**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
7887	Interacting with drivers deaf or hard of hearing	10/28/2016	4	Corpus Christi Police Academy	Interacting with drivers deaf or hard of hearing (Intermediate)
3722	Peace Officer Field Training	6/12/2016	160	Corpus Christi Police Academy	Peace Officer Field Training
3270	Human Trafficking	5/24/2016	4	Praetorian Group - Police One	Human Trafficking
77449	PoliceOne- Procedural Justice	5/17/2016	2	Praetorian Group - Police One	
3409	Crash Reporting & Analysis Course (TXDOT)	3/3/2016	4	CORPUS CHRISTI POLICE DEPT. (Training Rosters)	
2057	Courtroom Demeanor/Testimony	3/2/2016	6	Texas District & County Attorneys Association	
3184	84th Legislative Session Legal Update	2/21/2016	4	Praetorian Group - Police One	84th Session State and Federal Law Update
3846	P.T.S.D. Related Training	10/1/2015	4	Corpus Christi Police Academy	
2055	Firearms	9/30/2015	8	Corpus Christi Police Academy	
2065	Lidar Radar Training	9/29/2015	4	Corpus Christi Police Academy	
2054	Radar	9/29/2015	4	Corpus Christi Police Academy	
2106	Crime Scene Investigation (Intermediate)	9/11/2015	32	Corpus Christi Police Academy	Crime Scene Investigation (Intermediate)
4043	Mobile Video Training	9/4/2015	4	Corpus Christi Police Academy	
3343	Less Lethal Chemical Weapons Training (OC, Mace, e	9/3/2015	8	Corpus Christi Police Academy	
3807	TCIC/NCIC for Less than Full Access Operators	9/1/2015	8	Corpus Christi Police Academy	
<b>Unit Hours</b>			<b>441</b>		

**09/01/2013 - 08/31/2015**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
3316	ALERRT First Responder Operations in Rural Terrain	8/28/2015	24	Corpus Christi Police Academy	
3344	Less Lethal Electronic Control Device Training	8/25/2015	8	Corpus Christi Police Academy	
3305	Active Shooter Response	8/18/2015	16	Corpus Christi Police Academy	

# Texas Commission On Law Enforcement

## Personal Status Report

### Courses Completed

09/01/2013 - 08/31/2015

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
1000643	Basic Peace Officer Course (643)	8/7/2015	643	Corpus Christi Police Academy	82nd Session State and Federal Law Update 83rd Session State and Federal Law Update 84th Session State and Federal Law Update 85th Session State and Federal Law Update Asset Forfeiture (Intermediate) Crisis Intervention Training (Intermediate) issued prior to 4-1-18 Cultural Diversity (Mandate) Identity Theft (Intermediate) Racial Profiling (Intermediate) S.F.S.T. NHTSA24hour Practitioner Special Investigative Topic (Mandate) State and Federal Law Update TCIC/NCIC for Less than Full Access Operators
3891	Water Rescue	8/5/2015	16	Corpus Christi Police Academy	
3906	Cultural Diversity for Texas Law Enforcement	8/3/2015	8	Corpus Christi Police Academy	
3939	Cultural Diversity	8/3/2015	8	Corpus Christi Police Academy	Cultural Diversity (Intermediate)
2053	Baton (All)	6/30/2015	8	Corpus Christi Police Academy	
3349	Stop Stick	6/12/2015	1	Corpus Christi Police Academy	
2046	Driving	6/12/2015	4	Corpus Christi Police Academy	
1999	Personnel Orientation by Dept. Basic Proficiency	3/23/2015	0	Corpus Christi Police Academy	Personnel Orientation
3854	Computer Operations	12/11/2014	6	Dallas Police Academy	
3344	Less Lethal Electronic Control Device Training	10/13/2014	3	Dallas Police Academy	
2108	Arrest, Search, and Seizure (Intermediate)	8/20/2014	16	Dallas Police Academy	Arrest, Search, and Seizure (Intermediate)
3344	Less Lethal Electronic Control Device Training	8/7/2014	2	Dallas Police Academy	
3277	Identity Theft	7/30/2014	4	Dallas Police Academy	Identity Theft (Intermediate)



# Texas Commission On Law Enforcement

## Personal Status Report

### Courses Completed

**09/01/2013 - 08/31/2015**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
2106	Crime Scene Investigation (Intermediate)	7/11/2014	32	Dallas Police Academy	Crime Scene Investigation (Intermediate)
3854	Computer Operations	2/25/2014	16	Dallas Police Dept (Training Rosters)	
3722	Peace Officer Field Training	11/19/2013	160	Dallas Police Academy	Peace Officer Field Training
3183	83rd Legislative Session Legal Update	11/2/2013	3	Dallas Police Academy	83rd Session State and Federal Law Update
			<b>Unit Hours</b>	978	

**09/01/2011 - 08/31/2013**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
101	Addendum Basic Peace Officer	5/31/2013	432	Dallas Police Academy	
2045	Patrol Procedures	5/31/2013	8	Dallas Police Academy	
2109	Spanish for Law Enforcement (Intermediate)	5/31/2013	48	Dallas Police Academy	Spanish for Law Enforcement (Intermediate) Spanish for Telecommunicators (Intermediate)
66700	FEMA National ICS (FEMA IS-700a)	5/31/2013	3	Dallas Police Academy	
66100	FEMA Intro ICS (FEMA IS-100a)	5/31/2013	3	Dallas Police Academy	
3232	Special Investigative Topics	5/31/2013	8	Dallas Police Academy	Special Investigative Topics (Intermediate)
3257	Combined Asset Forfeiture and Racial Profiling	5/31/2013	6	Dallas Police Academy	Asset Forfeiture (Intermediate) Racial Profiling (Intermediate)
3270	Human Trafficking	5/31/2013	8	Dallas Police Academy	Human Trafficking
3340	Crowd Control	5/31/2013	16	Dallas Police Academy	
3344	Less Lethal Electronic Control Device Training	5/31/2013	8	Dallas Police Academy	
1999	Personnel Orientation by Dept. Basic Proficiency	3/25/2013	0	Dallas Police Academy	Personnel Orientation

**Texas Commission On Law Enforcement**  
**Personal Status Report**

**Courses Completed**

**09/01/2011 - 08/31/2013**

<b>Course No.</b>	<b>Course Title</b>	<b>Course Date</b>	<b>Course Hours</b>	<b>Institution</b>	<b>Training Mandates</b>
1000	Basic Peace Officer	3/25/2013	864	Dallas Police Academy	82nd Session State and Federal Law Update Crisis Intervention Training (Mandate) Cultural Diversity (Mandate) S.F.S.T. NHTSA24hour Practitioner Special Investigative Topic (Mandate)
3939	Cultural Diversity	3/25/2013	8	Dallas Police Academy	Cultural Diversity (Intermediate)
3842	CIT(16hr)-BPOC	12/7/2012	0	Dallas Police Academy	Crisis Intervention Training (AdvPOC) issued prior to 4-1-18 Crisis Intervention Training (Intermediate) issued prior to 4-1-18 Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
1999	Personnel Orientation by Dept. Basic Proficiency	10/19/2011	0	Dallas Co. Sheriff's Academy	Personnel Orientation
			<b>Unit Hours</b>	1412	
			<b>Total Hours</b>	3068	

**Total Hours**

<b>Total Training Hours From Education</b>	980
<b>Total Course Hours</b>	3067
<b>Total Hours</b>	4047

\*Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD - SAFEGUARD IT

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

**CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY**

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

<b>1. NAME (Last, First, Middle)</b> PETERSON Phillip Wayne		<b>2. DEPARTMENT, COMPONENT AND BRANCH</b> USMC -11		<b>3. SOCIAL SECURITY NUMBER</b> 635 36 6253	
<b>4a. GRADE, RATE OR RANK</b> Cpl	<b>b. PAY GRADE</b> E-4	<b>5. DATE OF BIRTH (YYYYMMDD)</b> 19871037	<b>6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD)</b> 20151222		
<b>7a. PLACE OF ENTRY INTO ACTIVE DUTY</b> MEPS San Antonio TX 78234		<b>b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known)</b> Riviera TX			
<b>8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND</b> Hq&SptBn MCB CamLer NC 28542		<b>b. STATION WHERE SEPARATED</b> IPAC MCB CamLer NC 28542 (RUC 45020)			
<b>9. COMMAND TO WHICH TRANSFERRED</b> Commanding General, MOBCOM 4400 Dauphin Street New Orleans LA 70146 (RUC 88801)			<b>10. SGLI COVERAGE</b>		<input type="checkbox"/> NONE
<b>11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)</b> 5811 Military Police 4 years 4 months			<b>12. RECORD OF SERVICE</b>		
			<b>YEAR(S)</b>	<b>MONTH(S)</b>	<b>DAY(S)</b>
			a. DATE ENTERED AD THIS PERIOD	2006	08 07
			b. SEPARATION DATE THIS PERIOD	2011	08 06
			c. NET ACTIVE SERVICE THIS PERIOD	05	00 00
			d. TOTAL PRIOR ACTIVE SERVICE	00	00 00
			e. TOTAL PRIOR INACTIVE SERVICE	00	00 00
			f. FOREIGN SERVICE	01	01 17
			g. SEA SERVICE	00	00 00
			h. INITIAL ENTRY TRAINING	0	03 25
			i. EFFECTIVE DATE OF PAY GRADE	2010	07 01
<b>13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)</b> Marine Corps Good Conduct Medal, Afghanistan Campaign Medal (w/3 Bronze Service Star), Sea Service Deployment Ribbon (21 Awd), Iraq Campaign Medal (w/1 Bronze Service Star), Global War on Terrorism Service Medal, National Defense Service Medal, NATO Medal-ISAF Afghanistan, Rifle Qualification Badge (Expert 4th Awd), Pistol Qualification Badge (Sharpshooter)			<b>14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)</b> Law Enforcement (RI 3) 2007, Marine Combat Training (MCT) 2006, Tan Belt (MMB) 2006.		
<b>15a. COMMISSIONED THROUGH SERVICE ACADEMY</b>			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	
<b>b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec 2107b)</b>			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	
<b>c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap 109) (If yes, years of completion)</b>			<input type="checkbox"/> YES	<input checked="" type="checkbox"/> NO	
<b>16. DAYS ACCRUED LEAVE PAID</b> RLB 27.0 SIB 0.0	<b>17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION</b>				<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
<b>18. REMARKS</b> SER: 45020-2011-4130. Good Conduct Medal period commences 20090807. Delayed Entry Program (20051223-20060806). SNM contributed to the MGB \$1,200.00. Subject to active duty recall and/or annual screening. While a member of the Marine Corps Reserve, you will keep the Commanding General, MOBCOM (Toll free 1-800-255-5082) informed of any change of address, marital status, number of dependents, civilian employment, or physical standards.  The information contained here in is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
<b>19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code)</b> 554 East County Road 2290 Riviera TX 78279			<b>b. NEAREST RELATIVE (Name and address - include Zip Code)</b> Gleen C. Peterson (Father) Same as block 19a		
<b>20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality)</b> TX			<b>OFFICE OF VETERANS AFFAIRS</b>		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>a. MEMBER REQUESTS COPY 9 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)</b>					<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>21a. MEMBER SIGNATURE</b> 	<b>b. DATE (YYYYMMDD)</b> 20110715	<b>22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature)</b> M. G. COBRAS, WO, PERSO, USMC		<b>b. DATE (YYYYMMDD)</b> 20110715	

<b>SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)</b>			
<b>23. TYPE OF SEPARATION</b> Released from active duty		<b>24. CHARACTER OF SERVICE (Include upgrades)</b> HONORABLE	
<b>25. SEPARATION AUTHORITY</b> MARCORSEPMAN PAR 1005		<b>26. SEPARATION CODE</b> MBK1	<b>27. REENTRY CODE</b> RE-1A
<b>28. NARRATIVE REASON FOR SEPARATION</b> COMPLETION OF REQUIRED ACTIVE SERVICE			
<b>29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD)</b> None			<b>30. MEMBER REQUESTS COPY 4 (Initials)</b> HP



# NSC First Aid, CPR & AED Course

Name: **Phillip Peterson**  
Address:  
Address:  
City, State, Zip: **215 Rice Street  
Grand Junction, CO 81501**

Security Control No.  
**586618**

Course Completion Date: **March 15, 2021**  
Expiration Date: **March 15, 2023**

Training Center:  
Instructor Name: **Mesa County Sheriff's Office**  
Instructor Number: **Laurie Galvan  
#1044294**

## Phillip Peterson

**has successfully completed the NSC First Aid, CPR & AED Course.**

The National Safety Council eliminates preventable deaths at work, in homes and communities, and on the road through leadership, research, education and advocacy.

For more life-saving courses from NSC please visit [nsc.org/fatraining](http://nsc.org/fatraining)

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### We want your feedback!

Please visit [nsc.org/firstaidevaluation](http://nsc.org/firstaidevaluation) to take a brief survey and share your opinions about the NSC course you completed.

**NSC-in it for life®** [nsc.org/fatraining](http://nsc.org/fatraining)



**Phillip Peterson**

Security Control No.

**586618**

has completed the

### NSC First Aid, CPR & AED Course

Training Center: **Mesa County Sheriff's Office**  
Completion Date: **March 15, 2021**  
Expires: **March 15, 2023**

Instructional Hours:

*Laurie Galvan*  
Instructor Signature

**1044294**  
Instructor No.

**Keep this card for your records. Void if reproduced.**